

| Name | | SALARY CHANGES | | |
|---------------------------------------|---------------|----------------|-----------------|--------|
| CRILLON C. PAYNE, II | | Date | Grade | Salary |
| EOD Clerk | | 10/21/68 | GS-10 | \$9297 |
| EOD Special Agent | | 7/13/69 | GS-10 | 10252 |
| 10/21/68 | | 11/2/69 | GS-10 | 10,594 |
| Adjusted EOD | | 15/38/69 | GS-10 | 11,231 |
| Social Security Number | | 11-1-70 | GS-11 | 12,699 |
| 456-64-7415 | | 1-10-71 | GS-11 | 13,457 |
| Office | Date | 10-31-71 | GS-11 | 13,878 |
| SCHOOL | 10/21/68 | 1-4-72 | GS-11 | 14,641 |
| SEATTLE AS FA | 2/16/69 | 10-1-72 | GS-11 | 15,394 |
| LOS ANGELES | 12/9/69 | 7-7-73 | GS-11 | 15,860 |
| DALLAS | 9-19-73 | 4-29-73 | GS-11 | 16,627 |
| RESIGNATION | 7-31-76 | 10-14-73 | GS-11 | 17,16 |
| | | 10-28-73 | GS-11 | 18,683 |
| | | 11-11-73 | GS-12 | 19,693 |
| | | 10-13-74 | GS-12 | 20,308 |
| | | 11-10-74 | GS-12 | 21,324 |
| | | 10-12-75 | GS-12 | 21,324 |
| PERMANENT BRIEFS AND SECURITY REVIEWS | | 7-31-76 | RESIGNATION | |
| Perm. Brief | Security Rev. | Date | Name of Briefer | |
| ✓ | ✓ | 3-5-69 | JPD/84 | |
| ✓ | ✓ | 8-30-73 | ZLD/meel | |

field personnel
file consolidated
#103/6/81

2 1971

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Walsh

DATE: 8-30-73

FROM : T. J. Feeney

SUBJECT: SA CRILLON C. PAYNE, II
Los Angeles Office

Assoc. Dir. _____
Asst. Dir. _____
Admin. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

PERMANENT BRIEF

Entered on Duty
Reported to Field
Present Grade and Salary
Last Salary Change
Age
Place of Birth
Marital Status
Education

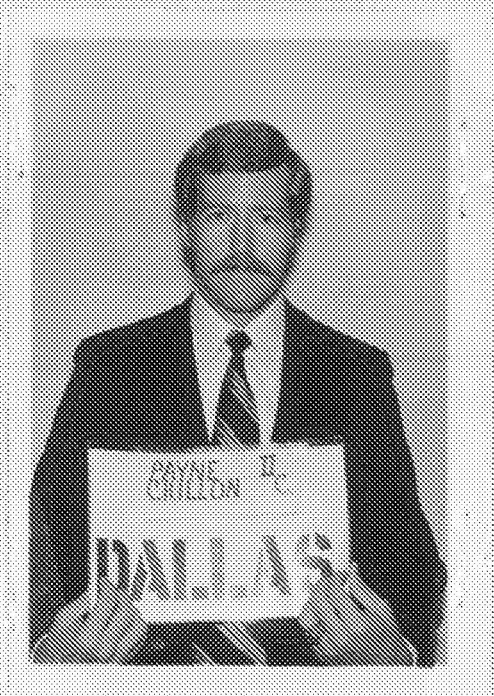
10-21-68
2-16-69
GS-11, \$15,860
4-29-73, Quality Within-Grade
30, Born 5-28-1943
Oneida, New York
Single
Bachelor of Business
Administration Degree
Bachelor of Laws Degree
Texas State Bar

Member of Bar
Language Ability
Offices of Preference since 11-72
1973 Annual Performance Rating
Firearms Ability
Outstanding Endorsers
Relatives in Bureau
Offices of Assignment:
2-16-69 assigned
12-9-69 reported

None
Dallas, Houston, Los Angeles
EXCELLENT
Qualified
None
None
Seattle
Los Angeles

LLD:med (1)

TEROX
NOV 2 1977



Crillon C. Payne II
3/74

This employee entered on duty 10/21/68 as a Special Agent, \$9297 per annum in Grade GS-10. During his training period, Inspector Jenkins stated he made an excellent personal appearance, had a pleasant personality, was progressing satisfactorily in training school and should develop into a satisfactory New Agent. He was urged to concentrate more on his report writing and he assured the Inspector he would do so. He had no personal problems and should be able to work in any locale.

On 2/16/69 he was ASSIGNED TO THE SEATTLE OFFICE.

His daily average overtime for February, 1969, 2'5"; March, 2'35"; April, 2'26"; May, 2'3".

On 5/16/69 he was rated SATISFACTORY and comments reflected he had been assigned to Seattle, his first office of assignment, since 2/17/69. He had been handling fugitive and Interstate Transportation of Stolen Motor Vehicle cases of a less complicated nature. He had handled these assignments satisfactorily, with enthusiasm and diligence, and had required average supervision. He had been making steady progress and should soon be able to handle more complicated investigative matters. He was interested in and available for administrative advancement.

On 6/30/69 he was rated SATISFACTORY and comments reflected he had handled criminal cases of a less complicated nature. His work had been handled in a satisfactory manner and he required an average amount of supervision. His paper work and production were satisfactory. He was making steady progress and with additional experience he would soon be able to handle more complicated investigative matters. He was interested in and available for administrative advancement.

On 7/13/69 he received a Basic Increase to \$10,252 per annum in GS-10.

His daily average overtime for July, 1969, 2'27"; August, 2'4"; September, 2'29"; October, 2'28"; November, 2'3"; December, 2'35".

On 11/2/69 he received a within-grade increase and on 12/28/69 a Basic Increase to \$11,231 per annum in GS-10.

On 12/9/69 he reported to the Los Angeles Office and on his transfer report was rated EXCELLENT.

His daily average overtime for January, 1970, 2'1"; February, 2'35".

On 3/31/70 he was rated EXCELLENT and comments reflected he was handling general criminal investigations of moderate complexity while assigned to the Seattle Office. His duties in Los Angeles have consisted of the handling of investigations in Selective Service matters. He handled the moderately complex matters with minimum supervision. He was interested in and available for administrative advancement.

His daily average overtime for March, 1970, 2'10"; April, 2'35"; May, 2'4"; June, 2'36"; July, 2'9"; August, 2'47".

By letter dated 8/28/70 he was COMMENDED, through his SAC, along with those who participated so effectively in relation to the investigation of the Destruction of Aircraft or Motor Vehicles case involving Wilson Benjamin Clayton.

His daily average overtime for September, 1970, 2'36"; October, 2'33".

On 11/1/70 he received a PROMOTION TO GS-11, \$12,699 per annum, this included a within-grade increase effective this date.

His daily average overtime for November, 1970, 2'28"; December, 2'27".

On 1/10/71 he received a Basic Increase to \$13,457 per annum in GS-11.

On 3/31/71 he received a rating of EXCELLENT and comments reflected he was assigned to the New Left-Violence squad since 8/31/70. Prior to this he handled assignments concerning Selective Service matters. He handled the most complicated matters with minimum supervision. He was available for and had very good qualifications for administrative advancement.

His daily average overtime for January, 1971, 3'3"; February, 2'31"; March, 2'9"; April, 2'34"; May, 2'26"; June, 2'30"; July, 2'4"; August, 2'35"; September, 2'7"; October, 2'32".

On 10/31/71 he received a within-grade increase to \$13,878 per annum in GS-11. Employee will be paid at the rate of his old salary, \$13,457 per annum until end of salary stabilization period.

His within-grade of 10/31/71 became EFFECTIVE on 11/14/71, and salary changed to \$13,878.

His daily average overtime for November, 1971, 2'9"; December, 2'36".

On 1/9/72 he received a Basic Increase to \$14,641 per annum in GS-11.

On 3/31/72 he was rated EXCELLENT and comments reflected he had been assigned to the New Left-Violence Squad during the rating period. The bulk of his assignments consisted of surveillances of individuals connected with the New Left, Weatherman support personnel, and related matters. He handled the moderately complex matters with average supervision. He was available for and had very good qualifications for administrative advancement.

His daily average overtime for January, 1972, 2'25"; February, 2'27"; March, 2'15"; April, 2'35"; May, 2'31"; June, 2'22"; July, 2'8"; August, 2'58"; September, 2'; October, 2'9".

He attended Weatherman #2 In-Service from 10/2-6/72.

On 1/7/73 he received a Basic Increase to \$15,394 per annum in GS-11.

On 3/31/73 he received a rating of EXCELLENT and comments reflected he was assigned to Squad #22 (New Left-Violence Squad) investigating, through surveillances, individuals connected with the New Left and Weatherman support personnel. On 7/31/72, he was reassigned to Squad #5 (Weatherman Matters) where he continued the same type of work, until the fall of 1972, when he was put in an undercover capacity in which he was still involved. He handled the most complicated matters with no supervision. He was available for and had very good qualifications for administrative advancement.

On 4/29/73 he received a QUALITY WITHIN-GRADE INCREASE TO \$15,860 per annum in Grade GS-11, in recognition of his performance for the past year.

FBI PERSONNEL STATUS FORM

FEB 1 1976

TO: DIRECTOR, FBI

(Please type or print clearly)

DAYE

MY STATUS WITH RESPECT TO THE ITEMS BELOW IS AS FOLLOWS:

(A) NAME: (Last, first, middle - as it appears on Bureau Rolls)

(B) DATE OF BIRTH

(C) SOCIAL SECURITY NUMBER

Payne Crillon C. II

15/28/43

456-64-7415

(D) MARITAL STATUS: ☒ SINGLE ☐ MARRIED

SPOUSE: NAME (maiden if female)

AGE

RESIDENCE ADDRESS IF IT DIFFERS FROM YOURS

PLACE OF EMPLOYMENT

(E) NAMES OF YOUR IMMEDIATE RELATIVES: (if deceased, so state) (use supplemental sheet if necessary)

1. CHILDREN, STEPCHILDREN, THEIR SPOUSES

RELATIONSHIP

AGE
(if known)

RESIDENCE (City and State) (if known)

2. PARENTS (including foster parents, stepparents, guardian, etc.), BROTHERS, SISTERS & THEIR SPOUSES

RELATIONSHIP

AGE
(if known)

RESIDENCE (City and State) (if known)

Cyrlon C. Payne

Father

50

Denton, Tx

Mary Kathlyn Payne

Mother

58

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 | 35 | 36 | 37 | 38 | 39 | 40 | 41 | 42 | 43 | 44 | 45 | 46 | 47 | 48 | 49 | 50 | 51 | 52 | 53 | 54 | 55 | 56 | 57 | 58 | 59 | 60 | 61 | 62 | 63 | 64 | 65 | 66 | 67 | 68 | 69 | 70 | 71 | 72 | 73 | 74 | 75 | 76 | 77 | 78 | 79 | 80 | 81 | 82 | 83 | 84 | 85 | 86 | 87 | 88 | 89 | 90 | 91 | 92 | 93 | 94 | 95 | 96 | 97 | 98 | 99 | 100 |
|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|

3. YOUR SPOUSE'S PARENTS, BROTHERS & SISTERS

RELATIONSHIP

AGE
(if known)

RESIDENCE (City and State) (if known)

67-NOT RECORDED
1 FEB 23 1976

3

(OVER) NOV 2 1977 XEROX b7c

(F) NAMES OF ALL RELATIVES INCLUDING THOSE BY MARRIAGE NOW OR PREVIOUSLY EMPLOYED BY THE FBI:

| NAME | EXACT RELATIONSHIP | PRESENT EMPLOYEE | FORMER EMPLOYEE |
|------|--------------------|------------------|-----------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

(G) NAMES OF ALL RELATIVES INCLUDING THOSE BY MARRIAGE NOW IN GOVERNMENT SERVICE: (excluding FBI)

| NAME | EXACT RELATIONSHIP | GOVERNMENT AGENCY WHERE EMPLOYED |
|------|--------------------|----------------------------------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

(H) ORGANIZATIONS: ALL EMPLOYEES list all organizations to which you presently belong - do not abbreviate. ONLY SPECIAL AGENTS list former membership in Boy Scouts (indicating exact rank attained) and affiliation with fraternal, honorary or professional groups while in college. NON-AGENTS need not list former memberships at any time.

| NAME | PRESENT (All Employees) | FORMER (Agents Only) | CITY AND STATE |
|-----------------------------|-------------------------------|----------------------------|----------------|
| American Bar Assoc | ✓ | | Chicago, Ill. |
| Texas Bar Assoc | ✓ | | Austin, Tx. |
| Sigma Alpha Epsilon | ✓ | | Lubbock, Tx. |
| Phi Alpha Delta | ✓ | | Austin, Tx. |
| Dallas Co. Junior Bar Assoc | ✓ | | Dallas, Tx. |
| Calyx Club | ✓ | | Dallas, Tx. |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

(I) CURRENT SCHOOL ATTENDANCE STATUS (NON-AGENTS only): ARE YOU ATTENDING COLLEGE, OR ANY OTHER TYPE OF SCHOOL? ☐ NO ☐ YES INDICATE NAME OF INSTITUTION AND SUBJECTS IN WHICH ENROLLED.

(J) PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Crillon C. Payne RELATIONSHIP Father
STREET ADDRESS 1407 Linden Dr.
CITY AND STATE Denton, Tx. ZIP CODE 76201

Crillon C. Payne Jr.
(Signature)
Special Agent
(Title)

(Please type or print)

| | | |
|--|--------------------------------------|-------------------------|
| Name (As it appears on Bureau rolls) <u>Crillon C. Payne II</u> | | Date <u>10/21/68</u> |
| Check one: SA <input checked="" type="checkbox"/> SAA <input type="checkbox"/> | Date of Birth <u>May 28, 1945</u> | EOD <u>10/21/68</u> |

| Name of School | Location | Dates | | Degree (Give descriptive title, i.e., BS in Civil Eng.) |
|--|-----------------------|-------------|-------------|---|
| | | From | To | |
| College <u>Texas Tech College</u> | <u>Lubbock, Texas</u> | <u>9/61</u> | <u>6/65</u> | <u>BBA in Finance</u> Major <u>Finance (Money & Banking)</u> Minor <u>Economics</u> |
| Graduate School <u>Univ. of Texas Law School</u> | <u>Austin, Texas</u> | <u>9/65</u> | <u>6/68</u> | <u>LLB</u> Major _____ Minor _____ |
| Miscellaneous or Special Schools (Include Vocational and Radio Schools) | | | | |

List all college courses of 10 hours or more studied in mathematics, engineering and sciences, including chemistry, physics, biology, radio, communications, etc., regardless whether degree obtained. (Use supplemental sheet if necessary.)

| Course | Hours | Course | Hours | Course | Hours | Course | Hours |
|--------|-------|--------|-------|--------|-------|--------|-------|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

BARS: Federal _____ Year _____ State Texas Year 68 GPA (State) _____ Year _____

Other _____

Foreign Language and Dialects

(Evaluate your proficiency in each phase as Excellent, Very Good, Good, Fair, or Unsatisfactory.)

| Name of Language | Read | Write | Speak | Understand | Translate |
|------------------|------|-------|-------|------------|-----------|
| | | | | | |
| | | | | | |
| | | | | | |

Source of Proficiency

| Name of Language | Native Tongue | Bureau School | Academic | No. Yrs. Studied | Foreign Assignment | Bur. Test Taken | |
|------------------|---------------|---------------|----------|------------------|--------------------|-----------------|----|
| | | | | | | Yes | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

If you can handle any foreign language or languages fluently with little or no hesitation, and without use of a dictionary specify same.

If you have had any TRAINING or EXPERIENCE in the writing field including newspaper reporting, writing for a periodical, and creative writing of any kind, set forth as follows:

| Training College Courses | No. of Hours | Experience | Period of Experience |
|-----------------------------|-----------------|------------|----------------------|
| <u>97</u> | | | |
| <u>FEB 5 1968</u> | | | |
| <u>97</u> | | | |

NOV 2 1977

Previous Employment

| Type of work and in what capacity | Proficiency | Period of Experience |
|-----------------------------------|-------------|----------------------|
| | | |
| | | |
| | | |

Vocations and Avocations

(Give detailed information regarding any special knowledge, abilities, talents, hobbies, trades, etc., you possess, including athletics.)

| Vocation or Avocation | Professional | Amateur | Proficiency | Period of Experience |
|-----------------------|--------------|---------|-------------|----------------------|
| | | | | |
| | | | | |
| | | | | |

If you feel your experience in any of your previous employments, vocations or avocations is sufficient so that you could use it as a cover in an undercover assignment, identify same.

Special Abilities

Typing ability 35 W.P.M. Have you passed Bureau test? ☐ Yes ☒ No
 Shorthand ability _____ W.P.M. Have you passed Bureau test? ☐ Yes ☐ No

Name of Shorthand system you use other than Gregg _____

Foreign Travel (Six Months or More)

List all foreign countries you have traveled in; in what capacity, and period there.

Military Training

Active duty: Branch _____ Dates of Service _____ Rank _____

Specialized Military Training _____

Practical Experience in Radio

(State degree of proficiency and length of time spent)

Amateur Radio _____ Licenses Held _____

Commercial Radio Operator _____

Radio, Television or Sound Repairman or Technician _____

Experimenter or other _____

International Morse Code: Transmit _____ W.P.M. Receive _____ W.P.M.

Miscellaneous

List any other information, qualifications and accomplishments.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE
WASHINGTON, D. C. 20535

Date
July 11, 1968

NOTICE: Application must be typewritten or clearly printed in ink. All questions must be answered, if applicable. If not, indicate NA (not applicable). Applications which are not complete and legible will not be considered. If space provided is not sufficient for complete answers, or you wish to furnish additional information, attach sheets of the same size as this application, and number answers to correspond with questions.

Check Position Applied For:

- ☒ Special Agent
☐ Special Agent (Accountant)
☐ Radio Maintenance Technician*
- ☐ Laboratory Aid or Technician
☐ Translator
☐ Nurse
- ☐ Clerk-Stenographer
☐ Clerk-Typist
☐ Clerk
☐ Other _____

* Applicants for this position must complete "Questionnaire for Radio Maintenance Technician Position."

1. PERSONAL HISTORY

a. Name in full (Last, first, middle)

Payne, Crillon Cullen II

b. Social Security Number

456-64-7415

c. List all other names you have used including nicknames; if female, furnish maiden name. If you have ever used any surnames other than your true name, during what period and under what circumstances were these names used? If you have ever legally changed your name, give date, place, and court.

Cril; Although Jr. appears on birth certificate, the II has been used interchangeably for over 15 years and appears on most official records.

d. Birth date (Month, day, year)

May 28, 1943

e. Are you a U. S. citizen? ☒ Yes ☐ No Naturalized? ☐ Yes ☒ No Derivative? ☐ Yes ☒ No

Naturalization # _____

Place _____

Court _____

Place of birth

Oneida, New York

Explain derivative citizenship _____

2. MARITAL STATUS

☒ Single

☐ Married

Date _____

Place of Marriage _____

No. of Children _____

☐ Widowed

☐ Divorced

☐ Separated

Date _____

Place of Divorce or Legal Separation _____

Court _____

3. RESIDENCES

Present Residence Address: (Street, city, state, zip code)

1407 Linden Dr., Denton, Texas 76201

Telephone Numbers:

Residence 382-6417

Business _____

b. Complete address to which you wish mail or telegram sent (include zip code and telephone number if different from above)

Above

c. List chronologically ALL of your residences in the past 10 years (include addresses while attending school if away from home and all military addresses including any off military base).

| Dates | | Apt. # | Street Address | City | State |
|-------|-------|----------|-------------------|---------|-------|
| From | To | | | | |
| 11/67 | 7/68 | A | 1404 Rabb Road | Austin | Texas |
| 9/66 | 11/67 | 201 | 3212 Red River | Austin | Texas |
| 6/66 | 9/66 | | 1407 Linden Drive | Denton | Texas |
| 9/65 | 6/66 | 207 | 3001 Duval | Austin | Texas |
| 6/65 | 9/65 | | 1407 Linden Drive | Denton | Texas |
| 6/63 | 6/65 | 17 23 | 2006 5th St. | Lubbock | Texas |
| 11/62 | 6/63 | B | 2015 10th St. | Lubbock | Texas |

The Federal Bureau of Investigation is an equal opportunity employer.

(cont.)

NOV 2 1977

4. AVAILABILITY OF APPLICANT

- a. Have you previously applied for employment with the Federal Bureau of Investigation?
☐ No ☒ Yes Date 10/23/67 at San Antonio, Tex.
- b. Are you willing to proceed to Washington, D. C., or other duty station, at your own expense?
☒ Yes ☐ No
- c. Will you accept the lowest entrance salary for the position for which you qualify?
☒ Yes ☐ No
- d. If appointed to a clerical position, I am willing to serve a minimum period of one year.
☒ Yes ☐ No
- e. If appointed as a Special Agent or Radio Maintenance Technician, are you willing to be prepared to accept assignment or transfer to any part of the United States or Puerto Rico for either temporary or permanent duration?
☒ Yes ☐ No
- f. If appointed as a Special Agent, I agree to serve a minimum period of three years and completely understand that I must be available for assignment wherever my services are needed.
☒ Yes ☐ No
- g. Earliest date available for employment.
July 15, 1968
- h. Minimum notice of appointment you will accept.
Five Days

5. EDUCATION

| Name of School | Location | Dates | | Course Pursued | Degrees or Diplomas |
|------------------------|---------------|-------|------|----------------|---------------------|
| | | From | To | | |
| High Schools | | | | | |
| Denton High School | Denton, Texas | 9/58 | 6/61 | | High School |
| Colleges | | | | | |
| Texas Tech College | Lubbock, Tex. | 9/61 | 6/65 | Finance | BBA |
| Graduate School | | | | | |
| U. of Texas Law School | Austin, Texas | 9/65 | 6/68 | | LLB. |
| Miscellaneous | | | | | |

- b. Were you ever dismissed from a school, or was any disciplinary action including scholastic probation ever taken against you during your scholastic career?

☒ No ☐ Yes

School

Date

Type of Action

- c. List awards, honors, citations, positions held in school organizations, athletic endeavors, and any other special recognition you received while attending school.

See Attached

- d. List any special abilities, interests, sports or hobbies with degree of proficiency.

See Attached

- e. Indicate your proficiency in each phase of each foreign language listed as "slight," "good," "fluent."

| Name of Language | Speak | Understand | Read | Write |
|------------------|-------|------------|------|-------|
| | | | | |
| | | | | |
| | | | | |

- f. Are you a member of the bar? per SA memo 9-25-68

☐ No ☒ Yes Date(s) Exam taken in June 1968 State(s) Texas; results available Sept. '68

- g. Are you a certified public accountant?

☒ No ☐ Yes Date(s)

State(s)

- h. Are you a licensed automobile operator?

☐ No ☒ Yes State(s) Texas

6. REFERENCES

Give three references (not relatives, former or present employers, fellow employees or school teachers) who are responsible adults of reputable standing in their communities, such as property owners, business or professional men or women including your physician, if you have one, who have known you well for at least five years, preferably those who have known you during the past five years. If retired, give former occupation.

Complete name

Chester O. Strickland

Addresses:

No. yrs. acq.

13

Occupation

Supt. of Schools

Business

1205 W. University Dr., Denton, Tex.

| | | | | |
|---|--|--|--|-----|
| Complete name W.C.-Orr,-Jr. | | Addresses: [Redacted] | | |
| No. yrs. acq. 11 | Occupation Pres., First State Bank | Residence: [Redacted] | | |
| | | Business 101 S. Locust, Denton, Texas | | |
| Complete name Dr. S.J. Pedigo | | Addresses: [Redacted] | | b6 |
| No. yrs. acq. 9 | Occupation Medical Doctor | Residence: [Redacted] | | b7C |
| | | Business 1414 N. Elm, Denton, Texas | | |
| Give three social acquaintances in your own age group including both sexes. | | | | |
| Complete name Clyde H. Roman | | Addresses: [Redacted] | | b6 |
| No. yrs. acq. 6 | School or Occupation Salesman: IBM | Residence: [Redacted] | | b7C |
| | | School or Business 2911 Cedar Springs, Dallas, Texas | | |
| Complete name Mr. & Mrs. Kent R. Hance | | Addresses: [Redacted] | | |
| No. yrs. acq. 7 | School or Occupation Attorney at Law | Residence: [Redacted] | | |
| | | School or Business 1401 Nueces, Austin, Texas | | |
| Complete name Robert H. Sparks | | Addresses: [Redacted] | | |
| No. yrs. acq. 3 | School or Occupation Attorney at Law | Residence: [Redacted] | | |
| | | School or Business [Redacted] | | |

7. EMPLOYMENT

List chronologically all employments, including summer and part-time employments while attending school. All time must be accounted for. If unemployed for a period, indicate, setting forth dates of unemployment.

| Name and Address of Employer | Dates | | Salary | Position and Kind of Work | Name of Supervisor | Reason for Leaving |
|---|-------------|--------------|-----------------------|--|----------------------------|--|
| | From | To | | | | |
| a. Name Dun & Bradstreet, Inc. | 9/66 | 12/67 | \$2.75 hr. | Reporter: Credit investigation and analysis | James Hailey | Law school studies. |
| Address 1406 Colorado, Box 626 | ✓ | ✓ | | | | |
| City & State Austin, Texas | | | | | | |
| b. Name S. Dept. of Labor, Neighborhood Youth Corps | 6/66 | 9/66 | \$300 mo. | Coordinator: Plan and supervise program | Leonard Ehrler, Jr. | Summer Job |
| City of Denton Municipal Bldg. | ✓ | ✓ | | | | |
| City & State Denton, Texas | | | | | | |
| c. Name Dun & Bradstreet, Inc. | 7/66 | 9/66 | \$2 per report | Correspondent: Credit investigation | Fred Herren | To accept part-time job with Austin office. |
| Address Box 2760 | | | | | | |
| City & State Dallas, Texas | | | | | | |
| d. Name Unemployed | 6/65 | 6/66 | | | | |
| Address | | | | | | |
| City & State | | | | | | |

X Unable to verify as no records kept.

| Name and Address of Employer | Dates | | Salary | Position and Kind of Work | Name of Supervisor | Reason for Leaving |
|---|-------------|-------------|--|---|---|------------------------------------|
| | From | To | | | | |
| e. S & Q Clothiers Quicksilver Co., Inc. Address 1112 Broadway, Box 738 City & State Lubbock, Texas | 3/63 | 6/65 | \$1 per hr. and 1% comm. on gross sales | Salesman: College Men's Clothing | Jim Kopf | Graduation from Texas Tech. |
| f. Hillcrest Corporation Address Box 5156 N. College Sta. City & State Lubbock, Texas | 6/63 | 9/63 | \$1.25 hr. & meals | Waiter: Country Club | Norman Kinzey | Part time during summer |
| g. Have you ever been dismissed or asked to resign from any employment or position you have held? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes | | | | | | |
| Employer's Name _____ Date _____ Reason _____ | | | | | | |
| h. Are you now or have you ever been employed by an agency of the Federal Government? (Include part-time employment.) <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes | | | | | | |
| From 6/66 To 9/66 Agency Neighborhood Youth Corps Location Denton, Texas | | | | | | |
| i. Do you have any sources of income other than your salary or that of your spouse? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes | | | | | | |
| Specify each with amount _____ | | | | | | |
| 8. MILITARY RECORD | | | | | | |
| a. Are you registered for Selective Service? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes | | | | | | |
| Selective Service # 41-33-43-152 Local Board # 33 City Denton State Texas | | | | | | |
| b. What is your current classification? 1-Y Have you received any notice indicating you may be called into the Armed Forces in the near future? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes | | | | | | |
| If so, give approximate date. _____ | | | | | | |
| c. If classified 1-Y (registrant qualified for military service only in time of war or national emergency) or 4-F (registrant not qualified for any military service), furnish reasons. Blood Pressure; see attached letter. | | | d. Have you ever served on active duty in the Armed Forces of the United States? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes | | | |
| e. Branch of military service _____ | | | f. Serial number _____ | | g. Dates of active duty (month, day & year) | |
| h. Type of Discharge _____ Basis for Discharge _____ | | | i. Member of Reserve? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Ready <input type="checkbox"/> Standby | | | |
| j. Was any type of disciplinary action taken against you in the service? <input type="checkbox"/> No <input type="checkbox"/> Yes Nature of: _____ | | | Service Branch _____ National Guard <input type="checkbox"/> Present <input type="checkbox"/> Former <input type="checkbox"/> None If you attend drills, meetings, or camps, give name of unit and location. _____ | | | |
| k. Do you claim veterans preference? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes Basis: <input type="checkbox"/> Active duty between 12-7-41 and 7-1-55 <input type="checkbox"/> Active duty subsequent to 1-31-55 in excess of 180 consecutive days <input type="checkbox"/> Service-connected disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother | | | | | | |
| 9. FOREIGN TRAVEL - (MILITARY SERVICE, RESIDENCE, VISIT) | | | | | | |
| a. Have you ever visited or resided in any foreign country (including travel in the Armed Forces of the U. S.)? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes | | | | | | |
| Passport # F396272 Date issued 21 May 65 Place issued Lubbock, Texas | | | | | | |
| Countries Visited | Dates | | Reason for Travel | | | |
| | From | To | | | | |
| England, Belgium, France, Netherlands, West Germany | 6/65 | 9/65 | Summer Vacation | | | |
| East Germany, Spain, Italy, Austria, Switzerland, Denmark, Sweden. | 6/65 | 9/65 | Summer Vacation | | | |
| | 6/65 | 9/65 | Summer Vacation | | | |

b. Have you ever served in the Armed Forces of a foreign country? ☒ No ☐ Yes
(Specify countries; dates)

c. Do you have any relatives, including in-laws, now residing outside the United States (except those in the Armed Forces of the United States or those employed by the United States Government living abroad)? ☒ No ☐ Yes. If so, list below and furnish degree of association and contact you and members of your immediate family have with these relatives.

| Name | Relation | Age | City | Country | Citizen of what Country |
|------|----------|-----|------|---------|-------------------------|
| | | | | | |
| | | | | | |

10. CREDIT RECORD

a. Has your credit record ever been considered unsatisfactory, or have you ever been refused credit? ☒ No ☐ Yes
(If "yes," give dates, places, names of creditors and circumstances.)

b. Are you indebted to anyone? ☐ No ☒ Yes
(List any debt over \$100. Also list any debt, regardless of the amount, where payment is past due.)

| Creditor | Address | Amount |
|-----------------------------------|----------------------------|------------|
| First State Bank | Box 100, Denton, Texas | \$1,787.43 |
| U. of Texas Law School Foundation | Townes Hall, Austin, Texas | \$500 |

11. COURT RECORD

a. Have you ever been arrested or charged with any violation? ☒ No ☐ Yes (List all such matters even if not formally charged, or no court appearance, or found not guilty, or matter settled by payment of fine or forfeiture of collateral.)

| Date | Place | Charge | Final disposition | Details |
|------|-------|--------|-------------------|---------|
| | | | | |
| | | | | |
| | | | | |

b. List all traffic citations but not parking tickets.

| Date | Place | Charge | Final disposition | Details |
|---------|-------------------|---------------|-------------------|----------------------|
| 6/20/61 | Denton, Texas | ran stop sign | fine paid | nolo contendere plea |
| 7/25/62 | Lubbock, Texas | 1-Way St. | fine paid | nolo contendere plea |
| 8/31/63 | State of Illinois | Speeding | fine paid | nolo contendere plea |

c. Has any member of your family or close relative (including in-laws) ever been arrested for other than traffic violations? ☒ No ☐ Yes (cont)

| Name | Relation | Date | Place | Charge | Final Disposition |
|------|----------|------|-------|--------|-------------------|
| | | | | | |
| | | | | | |

d. Have you ever been a plaintiff or defendant in a court action including divorce actions? ☒ No ☐ Yes (Give date, place, court, names of parties involved, nature of action, and final disposition.)

12. ORGANIZATION MEMBERSHIP

a. List all clubs, societies or organizations of which you are or have been a member.

| Name | City and State | Former | Present (List position held and extent of activity) |
|--------------------------|----------------|--------|---|
| Phi Alpha Delta | Austin, Texas | | Life Member, not active |
| Sigma Alpha Epsilon | Lubbock, Tex. | | Life Member, not active |
| Saddle Tramps NR per 611 | Lubbock, Tex. | X | |

(cont.)

b. Are you now, or have you ever been a member of the Communist Party, U.S.A., or any communist or fascist organization? ☒ No ☐ Yes

c. Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group, or combination of persons which is totalitarian, fascist, communist, or subversive, or which has adopted, or shows a policy of advocating or approving the commission of acts of force or violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of Government of the United States by unconstitutional means? ☒ No ☐ Yes
(If answer to any of these is "Yes," explain fully.)

13. RELATIVES

All applicants must give complete information concerning their relatives. If you have been married more than once, give the requested information concerning each former husband or wife. Furnish similar information, including date and place of action, for any members of your immediate family who have been divorced. Even though a relative is deceased, give all the information requested, and indicate last residence and year of death. Include stepbrothers and sisters, half brothers and sisters. If you or your wife have stepparents, legal guardians or others who have reared you instead of your parents, the requested information should be furnished concerning them, as well as your real parents. If you are engaged to be married or contemplating marriage in the near future, complete information must be included under sections c, h, i and j regarding your future husband or wife and future in-laws, and clearly show that such relationship is a future one.

| Complete Name (no initials); Complete Address | Occupation & Name & Address of Firm where Employed | Date & Place of Naturalization, if Applicable |
|---|---|---|
| a. Father Crillon Cullen Payne Address 1407 Linden Dr., Denton, Texas Birth date Place of birth 4/27/19 Nocona, Texas | Business Manager Denton Public Schools 1205 W. Univ. Dr. Denton, Texas | N.A. |
| b. Mother (Include maiden name) Mary Kathlyn Evers Payne Address 1407 Linden Drive, Denton, Texas Birth date Place of birth 12/31/17 Itasca, Texas | Housewife | N.A. |
| c. Wife or Husband (If wife, include maiden name) Address Birth date Place of birth | | |
| d. Children Address Birth date Place of birth | | |
| Name Address Birth date Place of birth | | |
| Name Address Birth date Place of birth | | |

13. RELATIVES (Continued)

| Complete Name (no initials); Complete Address | Occupation & Name & Address of Firm where Employed | Date & Place of Naturalization, if Applicable |
|--|--|---|
| e. Brothers | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| Name | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| Name | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| | | |
| f. Sisters | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| Name | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| Name | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| | | |
| g. Wives and Husbands of Brothers & Sisters | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| Name | | |
| Address | | |
| Birth date | | |
| Place of birth | | |
| | | |
| | | |

13. RELATIVES (Continued)

| Complete Name (no initials); Complete Address | Occupation & Name & Address of Firm where Employed | Date & Place of Naturalization, if Applicable |
|--|--|---|
| g. Wives and Husbands of Brothers & Sisters (Continued) | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Name</div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Name</div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| h. Father-in-law | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| i. Mother-in-law (include maiden name) | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| j. Brothers & Sisters of your Husband or Wife | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Name</div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |
| <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Name</div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;">Address</div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="border-bottom: 1px solid black; width: 45%;">Birth date</div> <div style="border-bottom: 1px solid black; width: 55%;">Place of birth</div> </div> | | |

13. RELATIVES (Continued)

| Complete Name (no initials); Complete Address | Occupation & Name & Address of Firm where Employed | Date & Place of Naturalization, if Applicable |
|---|--|---|
| J. Brothers & Sisters of your Husband or Wife (Continued) | | |
| Address | | |
| Birth date | Place of birth | |
| K. Other relatives with whom you have resided for an extended period of time (indicate relation) | | |
| Address | | |
| Birth date | Place of birth | |
| L. Other relatives with whom you have resided for an extended period of time (indicate relation) | | |
| Name | | |
| Address | | |
| Birth date | Place of birth | |

14. RELATIVES EMPLOYED BY THE GOVERNMENT

List the complete names of any of your close relatives (including in-laws) who are employed in the Federal Government.

| Complete Name | Relation | Agency by which Employed | Location |
|---------------|----------|--------------------------|----------|
| N.A. | | | |
| | | | |
| | | | |

15. FRIENDS OR ACQUAINTANCES EMPLOYED BY THE FEDERAL BUREAU OF INVESTIGATION

| Complete Name | Location | Length of Acquaintance |
|---------------|----------|------------------------|
| N.A. | | |
| | | |
| | | |

16. RELATIVES FORMERLY EMPLOYED BY THE FEDERAL BUREAU OF INVESTIGATION

| Complete Name under which Employed | Current Address | Relationship |
|------------------------------------|-----------------|--------------|
| N.A. | | |
| | | |
| | | |
| | | |
| | | |

ALL APPLICANTS

Attach an unmounted full face photograph of yourself, not larger than 2 1/4 x 2 1/4 inches. Print your name plainly on the back of the photograph. The photograph must have been taken not more than 3 months prior to the date of this application.

17. PHYSICAL DATA

a. Height without shoes **6'1"** b. Do you now have or have you ever had any of the following: nervous, mental, or emotional disorder of any sort; tuberculosis; epilepsy; fainting spells or severe headaches; diabetes; ulcers; rheumatic fever or heart disease; or asthma? ☒ No ☐ Yes (If "yes" identify, describe, and give dates)

Weight without clothes
188

c. Do you now have or have you ever had any chronic or serious illnesses; or have you ever had any serious operations or injuries? ☒ No ☐ Yes (If "yes" describe and give dates)

d. Have you ever been hospitalized? ☐ No ☒ Yes

| Dates | Hospital | Location | Reason |
|----------|--------------------|----------------|---------------|
| 10/18/62 | Methodist Hospital | Lubbock, Texas | Tympanoplasty |
| | | | |

e. Describe any past or present physical handicap, defect, or disability not previously covered, but including extent of defective vision, if any, with and without glasses (Snellen) and deficiencies in color vision and hearing.

Vision: 20/70 without glasses but correctable to 20/20.
Hearing: Partial loss before above operation but now normal.

f. How many days have you lost from work or school due to illness during the past five years? Nature of illness(es)

None

g. Have you ever received, is there pending, have you applied for, or do you intend to apply for pension or compensation for existing disability? ☒ No ☐ Yes (If "yes," specify what kind, granted by whom, and what amount, when, why. If applicable, include Veterans' Administration claim number.)

h. Note Applicants Only: Do you have any physical defects such as, but not limited to, a bone, joint, or other deformity or loss of a finger, which would preclude unrestricted, regular participation in all phases of the FBI's firearms training, physical training and defensive tactics? ☒ No ☐ Yes (If "yes" describe)

I understand that all appointments are probationary for a period of one year during which I must demonstrate my fitness for continued employment by the Federal Bureau of Investigation. I also understand that, in many parts of the Bureau, it has been necessary to establish regular night and midnight shifts in view of which I must be available for such assignments as the needs might require. I further understand that any appointment tendered me will be contingent upon the results of a complete character and fitness investigation, and I am aware that wilfully withholding information or making false statements on this application will be the basis for dismissal from the Federal Bureau of Investigation, and constitutes a violation of Section 1001, Title 18, U. S. Code. I agree to these conditions and I hereby certify that all statements made by me on this application are true and complete, to the best of my knowledge.

Cullen C. Payne Jr.
Signature of Applicant as Usually Written (Do not use nickname)



Chas. E. ...
...
...
...
...

Chas. E.

Hyne

3. (c)

| | | | |
|-----------------|-------|----------------------------|----------------|
| 9/62 | 11/62 | Bledsoe Hall, Texas Tech | Lubbock, Texas |
| 6/62 | 9/62 | 1407 Linden Drive | Denton, Texas |
| 2/62 | 6/62 | Bledsoe Hall, Texas Tech | Lubbock, Texas |
| 9/61 | 2/62 | Carpenter Hall, Texas Tech | Lubbock, Texas |
| 6/50 | 9/61 | 1407 Linden Drive | Denton, Texas |

5. (c)

Texas Tech: All College Recognition Service-Leadership Award
 Tech Salutes-Outstanding Students On Campus
 Dean's List-Spring 1962
 Southwest Conference Sportsmanship Committee
 Sigma Alpha Epsilon-Pledge Trainer, Social Chairman
 Freshman Football Team-Letterman
 Varsity Cheerleader-Head Cheerleader

5. (d)

Hobbies: Weightlifting-Good
 Snow Skiing-Intermediate
 Tennis-Fair

7.

Unemployed 9/62 3/63

Jim Lewis & Son Const. 6/62 9/62 \$2 hr. Laborer: Jim Summer
 Construc- Lewis Job
 tion work

~~X~~Box 608

Richardson, Texas

Unemployed 9/61 6/62

Davis Bros. Const. Co. 6/61 9/61 \$1.80 Laborer: Tom Summer
 hr. Construc- Davis Job
 tion work

~~409 E. Sycamore~~

Denton, Texas

~~X~~ Doublet, Const. Company

7. (cont.)

Craven's Dry Goods

6/59 6/61 .75¢
N ✓ hr.

Stock clerk & Salesman: Dry Goods

Jake Craven Graduated from High School and began summer const. job.

108 E. Hickory

Denton, Texas

Waffle Inn *NR 10/11*

7/57 6/59 .50¢
Y ✓

Waiter & Dish-washer: Restaurant

C.E. Hastings Discontinued business.

Emly: 100 S. Locust

Denton, Texas

8. (c)

See attached letter from family doctor concerning blood pressure.

11. (b)

1/20/65

Lubbock, Texas

Speeding

fine paid

nolo contendere

4/11/66

Dallas, Texas

Speeding

fine paid

nolo contendere

12. (a)

Key Club International

Denton, Texas

Former

Finance Assoc.

Lubbock, Texas

Former

Assoc. For Criminal Law Studies

Austin, Texas

Former

Memorandum



To : Director, FBI

Date 2/16/84

From: SAC, DALLAS (67- 10011)

ATT: Administrative Services Division

Subject: CRILLON CULLEN PAYNE, II

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b7C

The following is submitted in connection with the separation of the above employee who ceased duty _____
☒ Resignation ☐ Military Leave ☐ Retiring ☐ Absence for Maternity Reasons
 The following Bureau property obtained and is ☐ enclosed, ☐ transmitted under separate cover by ☐ registered mail

- ☐ Bureau Badge with case # _____
- ☐ Commission Card with case # _____
- ☐ Agent's Brief Case
- ☐ Zipper Brief Case
- ☐ Colt Official Police Revolver # _____
- ☐ S & W Military and Police Revolver # _____
- ☐ Holster and adapter for above revolver
- ☐ Legal Handbook for Special Agents # _____ and FD-474
- ☐ GTRs numbers _____

(retained in office for future use)

- ☐ FBIRA Card ☐ destroyed, ☐ not a member, ☐ unable to locate
- ☐ FBI Identification Card # _____, destroyed in office
- ☐ Handbook for FBI Employees, retained for future use
- ☐ U. S. Government Operator's Identification Card # _____, destroyed in office
- ☐ Non-Agent Credential Card with case # _____

XX Investigative File

The following are attached for the Bureau:

- ☐ Performance Rating as of the cease-active-duty date if employee will be absent for maternity reasons or is separating for military service and there has been a substantial change in performance since last rating.
- ☐ Electrocardiogram tracings
- ☐ Report of Medical History
- ☐ FD-40 - Field Firearms
- ☐ Personnel File
- ☐ Duplicate Property Record

Forwarding Address: _____

Agents Only: Is above forwarding address changed from that shown on exit interview form? ☐ Yes ☐ No

Remarks:

1-Bureau (Enc. 1)
1-Dallas

(2)

* These items are to be forwarded directly to FBI, Quantico.
☐ Enc.

2 AUG 14 1984

REC-122

| | |
|----------------|----------------|
| 67-657197-63 | |
| Searched.....7 | Numbered.....7 |
| 1 JUN 26 1984 | |

b6
b7Cb6
b7C

Routing Slip
0-7 (Rev. 5-13-77)

(Copies to Office) (Checked)

TO: SAC:

☐ Albany
☐ Albuquerque
☐ Alexandria
☐ Anchorage
☐ Atlanta
☐ Baltimore
☐ Birmingham
☐ Boston
☐ Buffalo
☐ Butte
☐ Charlotte
☐ Chicago
☐ Cincinnati
☐ Cleveland
☐ Columbia
☒ Dallas
☐ Denver
☐ Detroit
☐ El Paso
☐ Honolulu

☐ Houston
☐ Indianapolis
☐ Jackson
☐ Jacksonville
☐ Kansas City
☐ Knoxville
☐ Las Vegas
☐ Little Rock
☐ Los Angeles
☐ Louisville
☐ Memphis
☐ Miami
☐ Milwaukee
☐ Minneapolis
☐ Mobile
☐ Newark
☐ New Haven
☐ New Orleans
☐ New York City
☐ Norfolk

☐ Oklahoma City
☐ Omaha
☐ Philadelphia
☐ Phoenix
☐ Pittsburgh
☐ Portland
☐ Richmond
☐ Sacramento
☐ St. Louis
☐ Salt Lake City
☐ San Antonio
☐ San Diego
☐ San Francisco
☐ San Juan
☐ Savannah
☐ Seattle
☐ Springfield
☐ Tampa
☐ Washington Field
☐ Quantico

TO LEGAT:

☐ Bern
☐ Bonn
☐ Buenos Aires
☐ Caracas
☐ Hong Kong
☐ London
☐ Madrid
☐ Manila
☐ Mexico City
☐ Ottawa
☐ Paris
☐ Rome
☐ Tokyo

☐ SAC, New Rochelle (MRA) ☐ ASAC, Rapid City ("Mini")

JUN 9 1978

(Date)

RE:

Crillon C. Payne, II

☒ For information ☐ Retention optional ☐ For appropriate action ☐ Surep, by _____
☐ The enclosed is for your information. If used in a future report, ☐ conceal all sources, ☐ paraphrase contents.
☐ Enclosed are corrected pages from report of SA _____ dated _____

Remarks:

Enc. 1
Bufile
Urfile



67-14157-62

| | |
|-------------|---------|
| SEARCHED | INDEXED |
| SERIALIZED | |
| JUN 12 1978 | |

b6
b7c



June 9, 1978

Crillon C. Payne II, Esq.
10824 Camellia Drive
Dallas, Texas 75230

Dear Mr. Payne:

Reference is made to your Freedom of Information-Privacy Acts (FOIPA) request that was assigned number 51,341.

A search of our files was conducted and fifty-four pages were found which would be considered within the scope of your request. Excisions have been made from these documents in order to protect materials which are exempted from disclosure by the following subsections of Title 5, United States Code, Section 552. The authority for withholding the deleted material is:

(b) (1) information which is currently and properly classified pursuant to Executive Order 11652 in the interest of the national defense or foreign policy;

(b) (7) investigatory records compiled for law enforcement purposes, the disclosure of which would:

(D) reveal the identity of an individual who has furnished information to the FBI under confidential circumstances or reveal information furnished only by such a person and not apparently known to the public or otherwise accessible to the FBI by overt means.

However, thirty-four pages are being withheld in their entirety in order to protect material which is considered classified. Copies of the remaining twenty pages are being released and the pages are stapled into documents as the originals appear in our files.

The decision to withhold exempt portions of our records is the responsibility of William H. Webster, Director of the FBI.

190-12990

(5)

#110

MAR 06 1981

SEE NOTE PAGE 2

JUN 19 1978

FBI-DALLAS

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Crillon C. Payne II, Esq.

You have thirty days from receipt of this letter to appeal to the Deputy Attorney General from any denial contained herein. Appeals should be directed in writing to the Deputy Attorney General (Attention: Office of Privacy and Information Appeals), Washington, D. C. 20530. The envelope and the letter should be clearly marked "Freedom of Information Appeal" or "Information Appeal."

This disclosure concludes your FOIPA requests. In the event you may desire certain documents, please advise us of the details describing the specific incident or occurrence. Thereafter, further effort will be made to locate, retrieve and process any such records.

Sincerely yours,

Allen H. McCreight, Chief
Freedom of Information-
Privacy Acts Branch
Records Management Division

Enclosures (9)

(1) SAC, Dallas (FOIPA-INFO)



b3
b7D
b7E

BEST COPY
AVAILABLE

May 13, 1978

Crillon C. Payne II, Esq.
10824 Canfield Drive
Dallas, Texas 75230

Dear Mr. Payne:

Reference is made to your Freedom of Information-Privacy Act (FOIPA) request for all information regarding the development, guidelines, implementation and subsequent use of the Special Target Informant Development (STECAD) Program. This request was assigned number 51,340.

A search of our files was conducted and three documents were found which would be considered within the scope of your request.

These documents are being withheld in their entirety in order to protect materials which are exempted from disclosure by the following subsection of Title 5, United States Code, Section 552.

- (b) (1) information which is currently and properly classified pursuant to Executive Order 11652 in the interest of the national defense or foreign policy.

The decision to withhold certain portions of our records is the responsibility of William H. Webster, Director of the FBI.

You have thirty days from receipt of this letter to appeal to the Deputy Attorney General from any denial contained herein. Appeals should be directed in writing to the Deputy Attorney General (Attention: Office of Privacy and Information Appeals), Washington, D. C. 20530. The envelope and the letter should be clearly marked "Freedom of Information Appeal" or "Information Appeal."

#10 MAR 06 1981

1-190-0

44-1975-160

| | |
|-------------|---------|
| SEARCHED | INDEXED |
| SERIALIZED | FILED |
| MAY 22 1978 | |
| FBI-DALLAS | |

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Crillon C. Payne II, Esq.

Your last request concerning the "Working Guide for Utilization of Undercover Special Agents" is presently being processed and you should receive a written reply within the next 30 days.

Sincerely yours,

Allen H. McCreight, Chief
Freedom of Information-
Privacy Acts Branch
Records Management Division

① SAC, Dallas (FOIPA Info.) - Enclosure

NOTE for SAC, Dallas (FOIPA Info.): Crillon C. Payne submitted 4 FOIA requests. This request deals with the SPECTAR Program. Bufile 100-472365 was reviewed and 3 documents were found that pertained to this request. All these documents have been determined classified material and no pages are being furnished to Mr. Payne. This is the third disclosure of his 4 requests.

March 30, 1978

Crillon C. Payne II, Esq.
10824 Camellia Drive
Dallas, Texas 75230

Dear Mr. Payne:

Reference is made to our disclosure letter to you dated March 8, 1978. Additional information concerning your Freedom of Information-Privacy Acts request pertaining to yourself and assigned request Number 51,331, has been processed and ten pages are being released.

Enclosed are copies of documents from our files. Excisions have been made from these documents, and other documents have been withheld in their entirety in order to protect materials which are exempted from disclosure by the following subsections of Title 5, United States Code, Section 552:

- 67 - NOT RECORDED
- (b) (1) information which is currently and properly classified pursuant to Executive Order 11652 in the interest of the national defense or foreign policy;
 - (b) (7) investigatory records compiled for law enforcement purposes, the disclosure of which would:
 - (D) reveal the identity of an individual who has furnished information to the FBI under confidential circumstances or reveal information furnished only by such a person and not apparently known to the public or otherwise accessible to the FBI by overt means.

#110 MAR 30 1978

SEE NOTE PAGE

APR 1 1978

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b7c

Crillon C. Payne II, Esq.

The decision to withhold exempt portions of our records is the responsibility of William H. Webster, Director of the FBI.

You have thirty days from receipt of this letter to appeal to the Deputy Attorney General from any denial contained herein. Appeals should be directed in writing to the Deputy Attorney General (Attention: Office of Privacy and Information Appeals), Washington, D. C. 20530. The envelope and the letter should be clearly marked "Freedom of Information Appeal" or "Information Appeal."

Also, your payment of \$30.90 for 309 pages as previously requested has not been received by this Bureau. Pursuant to Title 28, Code of Federal Regulations, Sections 16.9 and 16.46, there is a fee of ten cents per page for duplication bringing your total to \$31.90.


Sincerely yours,

Allen H. McCreight, Chief
Freedom of Information-
Privacy Acts Branch
Records Management Division

Enclosure

Crillon C. Payne II, Esq.

(1) - SAC, Dallas (FOIPA-INFO)



b3
b7D
b7E

United States Department of Justice

RCP:lk

UNITED STATES ATTORNEY
NORTHERN DISTRICT OF TEXAS
ROOM 16G28 - 1100 COMMERCE STREET
DALLAS, TEXAS 75202

TELEPHONE:
(214) 749-3491

July 29, 1975

Mr. Ted L. Gunderson
Special Agent in Charge
Federal Bureau of Investigation
200 Mercantile Continental Building
Dallas, Texas 75201

Re: U. S. v. [REDACTED], et al.,
Criminal No. 3-74-500, Dallas Division
Field Office File No. 165-116

REMOVED FROM FIELD
PERSONNEL FILE
67 - NOT RECORDED

b6
b7C

Dear Sir:

On July 18, 1975, tedious and hard work, and long hours, were crowned with success when Judge Sarah T. Hughes handed out maximum, or close to the maximum, sentences on all of the defendants in the [REDACTED] gambling case.

b6
b7C

As I sit here reflecting upon the individuals who assisted in the prosecution of this case in some way or another, it appears that most of the Dallas staff was involved at one time or another. At the risk of offending some, I do feel that it is appropriate that I mention the roles played by various individuals. Special Agents [REDACTED] worked on the case from beginning to end.

b6
b7C

Special Agents [REDACTED]

Crillion/Payne.

b6
b7C

[REDACTED] participated in the visual surveillance, arrests, etc. and stood by on several occasions to testify when I thought they would be needed, even though such availability may have conflicted with other duties or personal vacations.

The secretarial staff performed a Herculean feat in listening to and transcribing the fifteen days of tape recorded telephone interceptions which were highly spiced with very vulgar language. Judge Hughes had set a somewhat unreasonable deadline for the completion of the transcripts, yet your staff completed the transcripts ahead of time.



#16 MAR 06 1981

Payne
(Pers. file)

67-14157-421

Mr. Ted L. Gunderson

-2-

July 29, 1975

I am sure that I was at times overbearing and demanding in what I felt needed to be done to prosecute the case. However, the agents cooperated and complied amply. I recall on one occasion, that [redacted] and I wondered what we were doing down here at the Courthouse at 10:00 P.M. on a Sunday night on a gambling case. However, it wasn't just a plain old gambling case. These defendants' activities and influence had ramifications far beyond the simple betting on a football game, and it was a very satisfying experience to hear the judge find the defendants guilty and hand down the sentences that she did. I appreciate the efforts and cooperation of the Bureau in a meaningful and satisfying prosecution.

b6
b7C

Very truly yours,

FRANK D. McCOWN
United States Attorney

b6
b7C

[redacted]
Assistant
United States Attorney

165-116

200 Mercantile Continental Building
Dallas, Texas 75201
July 30, 1975

Mr. [REDACTED]
Assistant United States Attorney
Northern District of Texas
Room 16G28
1100 Commerce Street
Dallas, Texas 75202

b6
b7C

Payne, Crillon C. II
Re: U. S. v. [REDACTED] et al.,
Criminal No. 3-74-500, Dallas Division

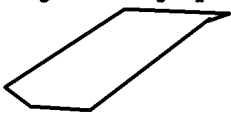
b6
b7C

Dear Sir:

I was pleased to receive your letter of July 29, 1975, and appreciate your kind remarks and observations regarding the investigative and clerical efforts of personnel of this office in connection with the investigation and trial preparations of captioned matter.

You may be assured each contributing employee will be informed of your letter and I know they will share my gratitude for your thoughtfulness in writing as you did.

Very truly yours,


Ted L. Gunderson
Special Agent in Charge

REMOVED FROM FIELD
PERSONNEL FILE
67 - NOT RECORDED

2 - Addressee

① - Dallas (165-116)

(3)

b6
b7C

#10 MAR 06 1981

Payne CR
(Pers. file)

67-14157-43



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

July 25, 1975

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

Payne, Crillon C. II

It is a pleasure for me to commend you and, through you, the personnel of the Dallas Division for their exemplary services during the past fiscal year which have resulted in fine statistical accomplishments in all three categories.

I am certainly gratified by this splendid achievement and I know that it has been realized only through dedicated and skillful efforts of everyone in your division. I want to thank you for your notable leadership and ask that you convey my sincere appreciation to all for the superb fashion in which they performed in the Bureau's behalf.

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

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PERSONNEL FILE
67 - NOT RECORDED

Please initial and return
to personnel file.

Payne

~~67-14157-46~~

| | |
|----------------------|-----------------|
| SEARCHED | INDEXED |
| SERIALIZED <i>no</i> | FILED <i>no</i> |
| AUG 1 1975 | |
| FBI - DALLAS | |

b6
b7c

110 MAR 06 1981



August 22, 1974

Mr. J. Gordon Shanklin
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Shanklin:

I would like to commend, through you, the personnel of the Dallas Division who rendered such valuable assistance relative to the investigation of the subject of a Hobbs Act case.

b6
b7C

These individuals handled their obligations in a most skillful and competent manner thereby contributing a great deal to the successful arrest of I want you to convey my profound thanks to all concerned for their very fine efforts in this regard.

b6
b7C

Sincerely yours,

Clarence M. Kelley

Clarence M. Kelley
Director

REMOVED FROM FIELD
PERSONNEL FILE
67 - NOT RECORDED

(1)- SAC, Dallas (Personal Attention)

Please initial and return to SAC.

b6
b7C

#110 MAR 06 1981

Payne *cl*

67-14167-36

| | |
|--------------|---------|
| SEARCHED | INDEXED |
| SERIALIZED | FILED |
| AUG 26 1974 | |
| FBI - DALLAS | |

July 17, 1974

[REDACTED]
SIX Flags Over Texas
Post Office Box 191
Arlington, Texas 76010

b6
b7C

Dear [REDACTED]:

It was a genuine pleasure to receive your very kind letter of July 8th concerning the performance of Special Agent [REDACTED] and other members of our Dallas Office in connection with an extortion attempt involving your organization.

b6
b7C

Letters such as yours are very encouraging to all of us in the FBI and it is good to know that personnel of this Bureau are held in such high regard. I know that [REDACTED] and my other associates in our Dallas Office will join me in expressing heartfelt gratitude for your very generous comments. We trust our future endeavors will continue to warrant your confidence.

b6
b7C

Sincerely yours,

Clarence M. Kelley
Director

① - Dallas - Enclosure
Personal Attention SAC: Bring to the attention of SA [REDACTED] and appropriate personnel of your office.

b6
b7C

Payne *cl*

67-14157-35

| | |
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| SERIALIZED | FILED |
| JUL 19 1974 | |
| FBI - DALLAS | |

b6
b7C

SIX FLAGS OVER TEXAS

A PROJECT OF SIX FLAGS, INC.

P. O. BOX 191
ARLINGTON, TEXAS
76010

July 8, 1974

PARK OPERATIONS
2201 ROAD TO SIX FLAGS
DALLAS — FT. WORTH
817-261-2771

Director Clarence Kelly
Federal Bureau of Investigation
Ninth and Pennsylvania Avenue
Washington, D. C. 20005

Dear Director Kelly:

I am sure you have many occasions to hear from grateful citizens regarding the work of your agency and it's dedicated men and women. I hope after reading this one that you will regard it as something special.

I am a very grateful citizen and a grateful member of private industry as well. I believe I express the thoughts and feelings of literally thousands of people with what I hope to convey in this letter.

Due to the size of the extortion attempt and the potential seriousness of the situation you may have heard that our amusement park was threatened twice in the last three weeks with bombs.

The details of both incidents I'm sure are by now in your hands. In both cases we were promptly and most ably assisted by members of your Dallas and Fort Worth offices. Each of your men was thoroughly professional and conducted the investigation with efficiency and understanding.

I would like to mention all of their names because we owe them all a great debt of gratitude but I'm sure your reports contain this information.

I doubt however that a reading of the reports will reflect what I regard as the absolute brilliance of one man in particular, Special Agent [REDACTED] of your Fort Worth Office.

In my opinion, [REDACTED] was to a great extent personally responsible for the successful termination of the extortion attempt and the capture of the suspect on June 27, 1974.

b6
b7C

Director Clarence Kelly

July 8, 1974

Page 2

[Redacted]

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[Redacted]

b6
b7C

[Redacted]

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[Redacted]

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Obviously, we are very grateful to all of the men that were directly involved from the FBI but I wanted to be certain that you also received our thanks.

Sincerely,

[Redacted Signature]

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b7C

[Redacted]

[Redacted]

b6
b7C

cc: G. Gordon Shanklin, Special Agent in Charge, Dallas, Texas



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

March 5, 1974

Mr. J. Gordon Shanklin
Federal Bureau of Investigation
Dallas, Texas

Dear Gordon:

Payne, Crillon C II

I am pleased to commend, through you, the Agents of your division who participated so effectively in the investigation of the Interstate Transportation of Stolen Property case involving [redacted] and others.

b6
b7C

Everyone carried out his responsibilities in a skillful and aggressive manner which contributed substantially to the successful arrest of the subjects. Please convey my wholehearted appreciation to all concerned for their admirable efforts in this regard.

Sincerely yours, ~~REMOVED FROM FIELD~~
PERSONNEL FILE
NOT RECORDED

Clarence M. Kelley

Clarence M. Kelley
Director

b6
b7C

#110

MAR 06 1981

Pls. initial & then return to SAC

| | |
|--------------|---------|
| SEARCHED | INDEXED |
| SERIALIZED | FILED |
| MAR 27 1974 | |
| FBI - DALLAS | |

Payne

TO: Director, FBI

FROM:

CERTIFICATION

| | | |
|---------------------------------------|--|--|
| TO BE FILLED IN BY OPERATOR | Name of Operator (Print - Last, First, Middle Initial) | Date |
| | <u>Payne Crillon C. II</u> | <u>2/28/74</u> |
| | Local Address | |
| | <u>10824 Camellia Dr., Dallas, Tex</u> | |
| | Division and Section Assigned | <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Clerk |
| | <u>Dallas Div., Squad 7</u> | |
| | This is to certify that I presently hold a valid motor vehicle operator's permit or driver's license as follows: | |
| | Permit Issued By: <u>Texas</u> | <u>4662621</u> <u>5/28/76</u> |
| | (State, Territory Possession, District) | Permit Number Permit Expires |
| | This is an <input checked="" type="checkbox"/> unrestricted <input type="checkbox"/> restricted permit. (If restricted, explain below) | |
| | <input type="checkbox"/> Corrective lenses are required for driving <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | |
| | This further certifies that during the past three years I have driven a motor vehicle (government or personally owned) approximately <u>35,000</u> miles. During this time (a) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not received a traffic violation ticket; (b) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not been held at fault* as the driver of a motor vehicle involved in a traffic accident. (If affirmative answer, explain below, giving number and dates of offenses.) I further understand that when operating a Government vehicle I must assume responsibility for payment of any damage to same should I be found at fault.* I also understand the Government does not provide insurance coverage for damage to its vehicles. | |
| | * "At fault" means any case in which responsibility is conceded by employee or his insurance company or liability is fixed by duly constituted authority or administratively by the Bureau. | |
| | <u>Crillon C. Payne II</u> Signature of Operator | |
| TO BE FILLED IN BY REVIEWING OFFICIAL | The personnel file of this employee has been reviewed and indicates the following information concerning the operation of a motor vehicle during the past three years: | |
| | <input checked="" type="checkbox"/> Continuous safe driving record | |
| | <input type="checkbox"/> Involved in traffic accident and found at fault** | |
| | I certify that this employee is: | |
| | <input checked="" type="checkbox"/> Qualified on the basis of his safe driving record to operate motor vehicles on official business | |
| | <input type="checkbox"/> Not qualified and must demonstrate his qualifications by satisfactorily passing a road test examination before operating a motor vehicle on official business | |
| | Remarks: | |
| | <input type="checkbox"/> Issue <input type="checkbox"/> Renew Operator's Identification Card - SF-46 | |
| | #110 MAR 06 1981 | |
| | ** "At fault" means any case in which the Bureau has taken disciplinary administrative action against the employee. | |
| | (Over for Operator's Road Test Score Sheet) | |
| | REMOVED FROM ALL PERSONNEL FILE 67 - NOT RECORDED | |
| | 67-147457-23 | |
| | <u>John B. Zulko</u> Official Signature of Reviewing Official | |
| | Title <u>SA Supervisor</u> Date <u>2/28/74</u> | |

RESULTS OF ROAD TEST

| | | | | | |
|--|-----------|------|------|----------------------|--|
| Vehicle Used in Test | | | | Locale of Test | |
| Make | Body Type | Year | City | State | |
| Transmission <input type="checkbox"/> Automatic <input type="checkbox"/> Manual | | Date | Time | Examiner's Signature | |

| | | |
|--|--|---|
| Instructions to Examiner Place check mark (✓) in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories. | | TEST SCORE <div style="border: 1px solid black; width: 100px; height: 30px; margin: 0 auto;"></div> |
| PASSING GRADE: Total Score of 25 Points or Less FAILING GRADE: Total Score of 26 Points or More Note Results in Box at Right of Instruction Block | | Total Error Points Pass <input type="checkbox"/> Fail <input type="checkbox"/> |

| Check List | |
|--|--|
| 1. Checking Vehicle Fails to: <input type="checkbox"/> — Adjust Rear-view Mirror <input type="checkbox"/> — Adjust Seat Properly <input type="checkbox"/> — Check Effectiveness of Hand & Foot Brake <input type="checkbox"/> — Check Windshield Wipers <input type="checkbox"/> — Check Horn and All Lights | 2. Leaving Curb Fails to: <input type="checkbox"/> — Look Back to Check Traffic <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Wait for Approaching Traffic |
| # of Points | # of Points |
| 3. Turning Fails to: <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Turn Carefully From Proper Lane | 4. Backing Fails to: <input type="checkbox"/> — Observe Surrounding Conditions <input type="checkbox"/> — Back Slowly and Smoothly and Avoid Excessive Curb Contact |
| # of Points | # of Points |
| 5. Controls Fails to: <input type="checkbox"/> — Handle Vehicle Smoothly <input type="checkbox"/> — Keep Both Hands on Wheel <input type="checkbox"/> — Smoothly Engage Shifting Mechanism <input type="checkbox"/> — Use Brakes Properly | 6. Speed <input type="checkbox"/> — Exceeds Limit <input type="checkbox"/> — Too Slow for Traffic Conditions <input type="checkbox"/> — Too Fast for Traffic Conditions |
| # of Points | # of Points |
| 7. Position on Roadway <input type="checkbox"/> — Follows too Closely <input type="checkbox"/> — Fails to Hold Proper Lane <input type="checkbox"/> — Straddles Lane Markings | 8. Overtaking - Passing <input type="checkbox"/> — Misjudges Speed of Oncoming Traffic <input type="checkbox"/> — Passes in Intersection, on Hill, Curve, etc. <input type="checkbox"/> — Cuts in too Soon <input type="checkbox"/> — Fails to Signal (Hand, Light, Horn) When Conditions Warrant |
| # of Points | # of Points |
| 9. Parking Fails to: <input type="checkbox"/> — Avoid Violent Bumping of Other Cars or Excessive Scraping of Curb <input type="checkbox"/> — Set Hand Brake <input type="checkbox"/> — Cramp Wheels Where Necessary | 10. Railroad and School Zones Fails to: <input type="checkbox"/> — Obey Signals and Caution Warnings <input type="checkbox"/> — Be Alert for Unusual Conditions |
| # of Points | # of Points |
| 11. Attention Fails to: <input type="checkbox"/> — Anticipate Hazardous Traffic Conditions (Including Pedestrians) <input type="checkbox"/> — Keep Full Attention on Operation of Car <input type="checkbox"/> — Limit Talking to Minimum <input type="checkbox"/> — Observe Posted Signs or Signals | 12. General <input type="checkbox"/> — Nervous and Hesitant While Operating at Maximum Speeds Allowed on Open Highway <input type="checkbox"/> — Lack of Caution <input type="checkbox"/> — Timidity or Lack of Assurance Under Normal Driving Conditions |
| # of Points | # of Points |

Remarks:

Field Firearms Training Record
FD-40 (Rev. 4-10-63)

| Office | Date | Indoor | DA | PPC SA | PPC DA | SG #1 | SG #2 | SG #3 | In Service | | DT | | |
|-----------------|----------------|--------|------|-----------|-----------|----------|----------|----------|-----------------------------------|----|----|-------|--|
| | Month-Day-Year | | | | | | | | Rifle | MG | | | |
| Prisoner School | 1-31-69 | | 96 | 84.2 | | 80 | | 100 | 86 | 94 | | | |
| SE | 2/26/69 | 256 | | | | | | | | | | | |
| | 4/10/69 | | 94 | 94 | | 100 | | | | | ✓ | | |
| | 5/27/69 | | 100 | | 82.4 | | 14/25 | | | | | | |
| | 7/23/69 | | 98 | 82.0 | | | | | | 92 | | | |
| | 9/18/69 | | 100 | 92 | | | 17/25 | | | | ✓ | | |
| make up | 1-20-70 | 248 | | | | | | | | | | | |
| make up | 1-20-70 | 260 | | | | | | | REMOVED FROM FIELD PERSONNEL FILE | | | | |
| | 1-20-70 | 258 | | | | | | | BT - NOT RECORDED | | | | |
| | 2-18-70 | 260 | | | | | | | | | | | |
| | 3-24-70 | | 100 | 94 | | 100 | | | | | ✓ | tech | |
| | 6-26-70 | | 98 | 86 | | | 15 | | 68 | | ✓ | tech | |
| | 9-23-70 | | 98 | 92. | | | | 100 | | 90 | | | |
| make up | 12-16-70 | | 82 | | 89 | | 18 | | | | ✓ | tech | |
| | 12-16-70 | 239 | | | | | | | | | | | |
| | 12-16-70 | 241 | | | | | | | | | | | |
| make up | 3-30-71 | 261 | | | | | | | | | | | |
| make up | 3-30-71 | 270 | | | | | | | | | | | |
| | 3-30-71 | | | 98 | | 90 | | | 88 | | ✓ | tech | |
| | 5-20-71 | | 87 | | 96 | | 17 | | | | ✓ | tech. | |
| | 7-21-71 | | 90 | | 94.4 | | | 100 | 88 | | ✓ | tech | |
| | 9-21-71 | | 90.2 | | 100 | | 24 | | | | ✓ | tech | |
| make up | 11/29/71 | 240 | | | | | | | | | | | |
| | 11/19/71 | 258 | | | | | | | | | | | |
| M/u | 10-19-72 | | 89.7 | | | | 18 | | | | | | |

#110 MAR 06 1981

Special Agent

R. PAYNE CRILLON C. II
67-23569-31

April 19, 1973

PERSONAL

Mr. Crillon C. Payne, II
Federal Bureau of Investigation
Los Angeles, California

Dear Mr. Payne:

In recognition of the fine manner in which you discharged your duties during the period April 1, 1972, to March 31, 1973, I am pleased to commend you and to advise that I have approved a quality within-grade salary increase for you.

This increase, effective April 29, 1973, is from \$15,394 per annum to \$15,860 per annum in Grade GS 11. The skill and enthusiasm with which you carried out your assignments have resulted in superior accomplishments. I want you to know of my appreciation.

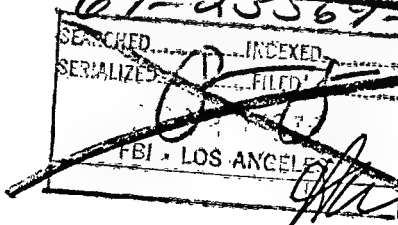
Sincerely yours,

L. Patrick Gray
L. Patrick Gray, III
Acting Director

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PERSONNEL FILE
67 - NOT RECORDED

① - SAC, Los Angeles (PERSONAL ATTENTION) Enclosure

You should personally present this award but should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.



Noted

#110 MAR 06 1981



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

September 26, 1972

Mr. Kenneth W. Whittaker
Federal Bureau of Investigation
Miami, Florida

Dear Ken:

Payne, Cillon C. II

Through you, commendation is merited for the personnel of the Miami Office who worked so effectively incident to the national political conventions held in Miami, Florida.

All of these employees exhibited a high degree of enthusiasm and professionalism in order to contribute to the successful discharge of our responsibilities incident to these vital matters.

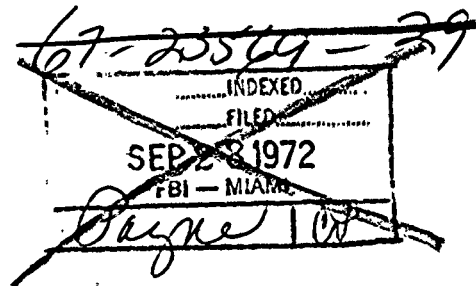
Please assure them of the Bureau's gratitude for a job well done.

Sincerely yours,

L. Patrick Gray

L. Patrick Gray, III
Acting Director

REMOVED FROM FIELD
PERSONNEL FILE
67 - NOT RECORDED



#178 MAR 06 1981

UNITED STATES GOVERNMENT

Memorandum

TO : SAC, TAMPA

DATE: 9/28/72

FROM : SAC, MIAMI (66-2456A)

SUBJECT: DEMOCRATIC NATIONAL CONVENTION;
REPUBLICAN NATIONAL CONVENTION

The Acting Director recently sent to me a letter commending certain personnel in this and other offices for their excellent services during the Democratic and Republican National Conventions. There are enclosed copies of this letter, which it is requested, be directed to the personnel files of the employees indicated below.

I wanted also to express my own appreciation to these employees for their devotion to duty, excellent attitude, and hard work expended during the conventions, which contributed greatly to making our operations during these critical periods successful.

- 3 - Tampa
 - (1 - 67-) (Anthony A. Giannico)
 - (1 - 67-) (Vernon T. Hoggard)
 - (1 - 67-) (Tommy Lee Maddox)
- 5 - Jacksonville
 - (1 - 67-) (J. Kern Anderson, Jr.)
 - (1 - 67-) (John Thomas Martin)
 - (1 - 67-) (Thomas E. Parmalee)
 - (1 - 67-) (Patricia A. Small)
 - (1 - 67-) (Alan J. Weikel)
- 2 - Birmingham
 - (1 - 67-) (Charles L. Hendricks)
 - (1 - 67-) (Helen S. Scott)
- 3 - Boston
 - (1 - 67-) (Leo Brunnick)
 - (1 - 67-) (Billy J. Hardin)
 - (1 - 67-) (Michael J. Henahan)
- 2 - Cleveland
 - (1 - 67-) (William Connelly)
 - (1 - 67-) (David R. Hirtz)

COPIES CONTINUED - PAGE 2

KWW/dk

(200)

⑦ Los Angeles

67-23569-28

| | |
|-------------------|---------|
| SEARCHED | INDEXED |
| SERIALIZED | FILED |
| OCT 9 1972 | |
| FBI - LOS ANGELES | |

[Handwritten signature]



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

MM 66-2456A

COPIES CONTINUED

4 - Chicago

(1 - 67-) (William E. Dyson)
(1 - 67-) (Richard F. Green)
(1 - 67-) (Richard N. McCarthy)
(1 - 67-) (Rodney McHargue)

⑦ - Los Angeles

(1 - 67-) (J. C. Fishbeck, Jr.)
(1 - 67-) (Richard Huhn)
(1 - 67-) (James E. King)
(1 - 67-) (Timothy McCollum)
(1 - 67-) (Crillon C. Payne II)
(1 - 67-) (Peter Rickel)
(1 - 67-) (James M. Waller)

4 - New York

(1 - 67-) (James R. Farley)
(1 - 67-) (Michael Kirsensbauer)
(1 - 67-) (Carl J. Lowry)
(1 - 67-) (Michael M. Roman)

1 - San Antonio

(1 - 67-) (James King)

3 - San Francisco

(1 - 67-) (James E. Farmer)
(1 - 67-) (Marshall Feldman)
(1 - 67-) (Henry L. Gaidis)

1 - Seattle

(1 - 67-) (Gary E. Tallis)

2 - Washington Field

(1 - 67-) (Terry T. O'Connor)
(1 - 67-) (William Tucker)

1 - Miami (66-2456A)

KWW/dk

(42)

TO: Director, FBI

FROM: **CERTIFICATION**

| | | | |
|--|--|---------------------------------|--|
| TO BE FILLED IN BY OPERATOR | Name of Operator (Print - Last, First, Middle Initial) <u>Payne, Crillon C. - II</u> | | Date <u>3/24/71</u> |
| | Division and Section Assigned <u>Los Angeles - Squad 19</u> | | <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Clerk |
| | This is to certify that I presently hold a valid motor vehicle operator's permit or driver's license as follows: | | |
| | Permit Issued By: (State, Territory Possession, District) <u>Calif.</u> | Permit Number <u>E409505</u> | Permit Expires <u>'72</u> |
| | This is an <input checked="" type="checkbox"/> unrestricted <input type="checkbox"/> restricted permit. (If restricted, explain below) | | |
| <input type="checkbox"/> Glasses <input type="checkbox"/> Contact lenses are required for driving <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | | |
| <p>This further certifies that during the past three years I have driven a motor vehicle (government or personally owned) approximately <u>40,000</u> miles. During this time (a) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not received a traffic violation ticket; (b) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not been held at fault* as the driver of a motor vehicle involved in a traffic accident. (If affirmative answer, explain below, giving number and dates of offenses.) I further understand that when operating a Government vehicle I must assume responsibility for payment of any damage to same should I be found at fault.* I also understand the Government does not provide insurance coverage for damage to its vehicles.</p> <p style="text-align: right;">PERSONNEL FILE 67 - NOT RECORDED</p> <p>* "At fault" means any case in which responsibility is conceded by employee or his insurance company or liability is fixed by duly constituted authority or administratively by the Bureau.</p> <p style="text-align: right;"><u>Crillon C. Payne</u> Signature of Operator</p> | | | |

| | | |
|---|--|--|
| TO BE FILLED IN BY REVIEWING OFFICIAL | The personnel file of this employee has been reviewed and indicates the following information concerning the operation of a motor vehicle during the past three years: | |
| | <input checked="" type="checkbox"/> Continuous safe driving record | |
| | <input type="checkbox"/> Involved in traffic accident and found at fault** | |
| | I certify that this employee is: | |
| | <input checked="" type="checkbox"/> Qualified on the basis of his safe driving record to operate motor vehicles on official business | |
| <input type="checkbox"/> Not qualified and must demonstrate his qualifications by satisfactorily passing a road test examination before operating a motor vehicle on official business | | |
| Remarks: | | |
| <input type="checkbox"/> Issue <input type="checkbox"/> Renew Operator's Identification Card - SF-46 | | |
| <p>#110 MAR 06 1981</p> <p>** "At fault" means any case in which the Bureau has taken disciplinary administrative action against the employee.</p> <p>(Over for Operator's Road Test Score Sheet)</p> | | |
| <p style="text-align: right;"><u>Edmund J. Birch</u> Official Signature of Reviewing Official</p> <p style="text-align: right;">Title <u>Supervisor</u> Date <u>3/31/71</u></p> <p style="text-align: center;">67-23569-15</p> | | |

RESULTS OF ROAD TEST

| | | | | | |
|--|-----------|------|--|--|--|
| Vehicle Used in Test | | | | Local of Test | |
| Make | Body Type | Year | City | State | |
| Transmission <input type="checkbox"/> Automatic <input type="checkbox"/> Manual | | Date | Time | Examiner's Signature | |
| Instructions to Examiner Place check mark (✓) in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories. | | | | TEST SCORE <div style="border: 1px solid black; width: 100px; height: 30px; margin: 5px;"></div> | |
| PASSING GRADE: Total Score of 25 Points or Less FAILING GRADE: Total Score of 26 Points or More Note Results in Box at Right of Instruction Block | | | | Total Error Points Pass <input type="checkbox"/> Fail <input type="checkbox"/> | |
| Check List | | | | | |
| 1. Checking Vehicle Fails to: <input type="checkbox"/> — Adjust Rear-view Mirror <input type="checkbox"/> — Adjust Seat Properly <input type="checkbox"/> — Check Effectiveness of Hand & Foot Brake <input type="checkbox"/> — Check Windshield Wipers <input type="checkbox"/> — Check Horn and All Lights | | | 2. Leaving Curb Fails to: <input type="checkbox"/> — Look Back to Check Traffic <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Wait for Approaching Traffic | | |
| # of Points | | | # of Points | | |
| 3. Turning Fails to: <input type="checkbox"/> — Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> — Turn Carefully From Proper Lane | | | 4. Backing Fails to: <input type="checkbox"/> — Observe Surrounding Conditions <input type="checkbox"/> — Back Slowly and Smoothly and Avoid Excessive Curb Contact | | |
| # of Points | | | # of Points | | |
| 5. Controls Fails to: <input type="checkbox"/> — Handle Vehicle Smoothly <input type="checkbox"/> — Keep Both Hands on Wheel <input type="checkbox"/> — Smoothly Engage Shifting Mechanism <input type="checkbox"/> — Use Brakes Properly | | | 6. Speed <input type="checkbox"/> — Exceeds Limit <input type="checkbox"/> — Too Slow for Traffic Conditions <input type="checkbox"/> — Too Fast for Traffic Conditions | | |
| # of Points | | | # of Points | | |
| 7. Position on Roadway <input type="checkbox"/> — Follows too Closely <input type="checkbox"/> — Fails to Hold Proper Lane <input type="checkbox"/> — Straddles Lane Markings | | | 8. Overtaking - Passing <input type="checkbox"/> — Misjudges Speed of Oncoming Traffic <input type="checkbox"/> — Passes in Intersection, on Hill, Curve, etc. <input type="checkbox"/> — Cuts in too Soon <input type="checkbox"/> — Fails to Signal (Hand, Light, Horn) When Conditions Warrant | | |
| # of Points | | | # of Points | | |
| 9. Parking Fails to: <input type="checkbox"/> — Avoid Violent Bumping of Other Cars or Excessive Scraping of Curb <input type="checkbox"/> — Set Hand Brake <input type="checkbox"/> — Cramp Wheels Where Necessary | | | 10. Railroad and School Zones Fails to: <input type="checkbox"/> — Obey Signals and Caution Warnings <input type="checkbox"/> — Be Alert for Unusual Conditions | | |
| # of Points | | | # of Points | | |
| 11. Attention Fails to: <input type="checkbox"/> — Anticipate Hazardous Traffic Conditions (Including Pedestrians) <input type="checkbox"/> — Keep Full Attention on Operation of Car <input type="checkbox"/> — Limit Talking to Minimum <input type="checkbox"/> — Observe Posted Signs or Signals | | | 12. General <input type="checkbox"/> — Nervous and Hesitant While Operating at Maximum Speeds Allowed on Open Highway <input type="checkbox"/> — Lack of Caution <input type="checkbox"/> — Timidity or Lack of Assurance Under Normal Driving Conditions | | |
| # of Points | | | # of Points | | |
| Remarks: | | | | | |



UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

July 21, 1970

Mr. Wesley G. Grapp
Federal Bureau of Investigation
Los Angeles, California

Dear Mr. Grapp:

Payne, Crillon C. II

I am very pleased to be able to commend you and the personnel of your division for the especially fine record realized in all four categories of accomplishments during the past fiscal year.

This is certainly a notable achievement and it can be attributed to your exemplary leadership and the determined and effective fashion in which everyone discharged his individual responsibilities. I want to thank you for your extremely capable services and ask that you convey my appreciation to those who assisted in making this noteworthy record possible.

Sincerely yours,

J. Edgar Hoover

REMOVED FROM FIELD
PERSONNEL FILE
67 - NOT RECORDED

67-23569-5

| | |
|-------------------|-----------|
| SEARCHED | INDEXED |
| SERIALIZED | FILED |
| JUL 21 1970 | |
| FBI - LOS ANGELES | |
| <i>C. PAYNE</i> | <i>ET</i> |

*Noted
gk**#
110*

MAR 06 1981

UNITED STATES GOVERNMENT

Memorandum

TO : SAC, DALLAS (67-10,011)

FROM : *AMCK* SAC, SAN ANTONIO (67-0-9228)(RUC)

SUBJECT: CRILLON CULLEN PAYNE, II
BUAP - SA

DATE: 8/13/68

Re DL let 8/7/68.

As indicated by the applicant, he did submit application to the San Antonio office wherein he indicated he was classified II-S, and no other information was noted which would indicate he would not be subject to the draft following his graduation from graduate school.

Applicant was corresponded with and it was pointed out to him that the FBI at this time is processing applications for the position of Special Agent only from those applicants who have completed their active military service obligation or who are not otherwise subject to induction in the foreseeable future. He was encouraged to re-submit an application should he complete his military obligation or otherwise become unavailable for the draft.

12 - Dallas
1 - San Antonio
DRR:kfh
(3)

*1cc to bu
8-15-68
ny*

67-10,011-7

| | |
|----------------------|-----------------|
| SEARCHED..... | INDEXED..... |
| SERIALIZED <i>NY</i> | FILED <i>NY</i> |
| AUG 15 1968 | |
| FBI-DALLAS | |

[Signature]



Director, FBI

SAC: DALLAS

(67-10,011) (P)

CRILLON CULLEN PAYNE, II.
BUAP ~~SPECIAL AGENT~~

BUDED _____

Reference:

Enclosed are the following:

- ☒ Formal Application ☒ w/photo ☐ photo follows
☒ Interview Sheet
☒ Fingerprint Card
☒ Typing Test
☒ Spelling Test
☒ Vocabulary Test
☒ Steno Test
☒ Agent Law Examination
☒ Physical Examination Form (SF-88)
☒ Physical Examination Requested
☒ Physical Examination Not Requested

Applicant desires employment as a

Special Agent

☐ at the Seat of Government ☐ in the _____ Office.

Investigation being initiated immediately.

The following offices are being furnished with

- ☐ leads ☐ photostats of application and are requested to conduct indicated investigation.

2 - Bureau - Enc. (2)

2 - WFO - Enc. (1)³

(1) - Dallas

JGS:nlf

(3)

MAR 03 1931

T. Now

O/A Butler

~~69-10,011-3~~

7/30/68

AGENCY CHECK RESULTS

(For WFO use only)

[illegible]

(For BA use only)

| AGENCY | RES. | DATE | INIT. |
|--------|------|------|-------|
| DCII | | | |
| AIRR | | | |
| NIS | | | |
| OSI | | | |

STATUS:

March 8, 1978

1 - Mr. [redacted]

Attn: [redacted]

b6
b7C

Crillon C. Payne II, Esq.
10824 Camellia Drive
Dallas, Texas 75230

Dear Mr. Payne:

Reference is made to your letter dated December 17, 1977. The records you requested are being processed and one request, information contained in your official Bureau personnel file and assigned request Number 51,331, has been completed and 309 pages are being released.

The above-mentioned file has been processed in accordance with Title 5, United States Code, Section 552a (Privacy Act of 1974), and the material withheld was that exempted by the following subsection of this statute:

(k) (5) investigatory material compiled solely for the purpose of determining suitability, eligibility, or qualifications for Federal civilian employment or for access to classified information, the disclosure of which would reveal the identity of an individual who furnished information pursuant to a promise that his identity would be held in confidence.

Enclosed are 309 pages. The pages are stapled into documents as the originals appear in our files. The documents are assembled and fastened together into one package which also match the manner in which they appear in our files.

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir. _____
Adm. Serv. _____
Crim. Inv. _____
Fin. & Pers. _____
Ident. _____
Intell. _____
Laboratory _____
Legal Coun. _____
Plan. & Insp. _____
Rec. Mgnt. _____
Spec. Inv. _____
Tech. Serv. _____
Training _____
Public Affs. Off. _____
Telephone Rm. _____
Director _____

(5)

67-657197

ENCLOSURE

67-657197-62
Searched..... Numbered.....
FEB 23 1979
SEE NOTE PAGE 3

1331

PE UNIT ☐

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b7C

b3
b7E

Crillon C. Payne II, Esq.

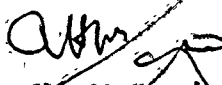
Pursuant to Title 28, Code of Federal Regulations, Sections 16.9 and 16.46, there is a fee of ten cents per page for duplication. Your check or money order, payable to the Federal Bureau of Investigation in the amount of \$30.90, should be forwarded to us to cover this cost.

The decision to withhold exempt portions of our records is the responsibility of William H. Webster, Director of the FBI.

You have thirty days from receipt of this letter to appeal to the Attorney General from any denial contained herein. Appeals should be directed in writing to the Attorney General (Attention: Office of Privacy and Information Appeals), Washington, D. C. 20530. The envelope and the letter should be clearly marked "Freedom of Information Appeal" or "Information Appeal."

Your other three requests are presently being processed and as soon as determinations are made whether the information in our files is classified or releasable, you will be so notified.

Sincerely yours,



Allen H. McCreight, Chief
Freedom of Information-
Privacy Acts Branch
Records Management Division

*Count as
1 enclosure*
Enclosure

Crillon C. Payne II, Esq.

NOTE: Requestor being furnished entire Bureau personnel file consisting of 309 pages from Bufile 67-657197. No pages withheld. [REDACTED]

b7E

[REDACTED] This is first release of four separate requests.

CRILLON C. PAYNE II

ATTORNEY AT LAW

TELEPHONE 691-1081
AREA CODE 214

10824 CAMELLIA DRIVE
DALLAS, TEXAS 75230

December 17, 1977

Mr. Clarence M. Kelly
Director
Federal Bureau of Investigation
J. Edgar Hoover Building
10th & Pennsylvania Avenue
Washington, D.C. 20535

Payne, Crillon C.

Dear Mr. Kelly:

On August 3, 1977, I submitted four separate and distinct requests for material under the relevant provisions of the Freedom of Information-Privacy Act.

By letter dated August 25, 1977, you acknowledged receipt of my requests and advised that a notarized affidavit of signature would be required before documents pertaining to me would be released. You further advised that requests for personal records had been assigned number 51,331, the SPECTAR request number 51,340, and my "final request" number 51,330.

By letter dated September 15, 1977 I forwarded the notarized affidavit of signature and pointed out that my four separate requests had been assigned only three reference numbers.

On October 11, 1977, I received a second letter from you advising that "a preliminary review of documents pertaining to your request" indicated that processing charges would exceed \$25, and would most likely be in the neighborhood of \$300. There were no reference numbers in this communication to indicate exactly which requests you were referring to.

On October 14, 1977 I notified you of my willingness to pay these costs and expressed hope that the processing could now go forward in an expeditious manner. I again pointed out that although four separate requests were submitted, I had received notification of only three reference numbers.

Yesterday I received a third letter from you, dated December 12, 1977, which acknowledged receipt of my Freedom of Information-Privacy Act request dated August 3, 1977. You advised that you had located documents pertaining to "Revolutionary Activities"

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DEC 1 1979

24 DEC 21 1977

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- Violence, IS-Revolutionary Activities" and that the cost of duplicating these documents would be \$855. If material commencing in October, 1972 were obtained, the cost would be approximately \$225. .

b3
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b7E

I would certainly anticipate that the processing of all four requests can now be completed in an expeditious manner without further delay.

Respectively,

Crillon C. Payne II
Crillon C. Payne II

cc Jimmy Carter
President of the United States

Griffin Bell
Attorney General of the United States

I certify that the below 51

credentials where DESTROYED 9-16-76

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b7C

CRILLON C./PAYNE, II

723

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b7C

XEROX
OV 2 1977

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FILE

12

1 SEP 17 1970

CRILLON C. PAYNE, II
67-657197-60 IN THIS FILE SKIPPED DURING
SERIALIZATION.

26

3-7-79

67-657197-60

CRILLON C. PAYNE II

ATTORNEY AT LAW

TELEPHONE 691-1061
AREA CODE 214

10824 CAMELLIA DRIVE
DALLAS, TEXAS 75230

August 3, 1977

Federal Bureau of Investigation
J. Edgar Hoover Building
10th & Pennsylvania Avenue
Washington, D.C. 20535

OUTSIDE SOURCE

Gentlemen:

I hereby make formal request for the information contained in my FBI personnel file, under the relevant provisions of the Freedom of Information Act and/or Privacy Act. I was employed as a Special Agent of the FBI from 10/21/68 until 7/31/76.

The following background information is provided for your assistance:

| | |
|------|------------------|
| DOB | 5/28/43 |
| POB | Oneida, New York |
| Ht. | 6'1" |
| Wt. | 185 |
| Hair | Brown |
| Eyes | Green |
| SSN | 456-64-7415 |

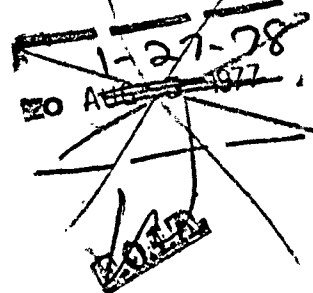
Thanks very much for your time and consideration in this matter.

Respectively,

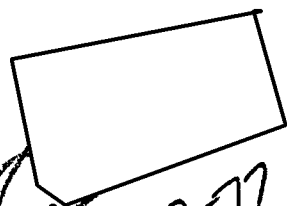
Crillon C. Payne II
Crillon C. Payne II

REC-132

| | |
|---------------|---------------|
| 67-657177-59 | |
| Searched..... | Numbered..... |
| 5 FEB 1 1978 | |



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b7C



2 FEB 3 1978

noted in memo
dated 8/5/77

51331

AUG 5 5 19 PM '77

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FBI SECTION

[illegible]

#456-64-1415

| LAST NAME | FIRST NAME | MIDDLE NAME | DATE OF BIRTH | | | SOC. SEC. NO. | | | AGENCY | PAYROLL OFFICE | LOCATION | PAYROLL OFFICE NO. |
|--|------------|-------------|---------------|-----|-----|---------------|----|------|---------|----------------|------------|--------------------|
| | | | MO. | DAY | YR. | | | | | | | |
| 1. PAYNE | CRILLON | C. II | 5 | 28 | 43 | 456 | 64 | 7415 | JUSTICE | FBI | WASHINGTON | 15-02-0001 |
| | | | DO NOT USE | | | | | | | | | |
| 2. | | | | | | | | | | | | |
| 3. | | | | | | | | | | | | |
| 4. | | | | | | | | | | | | |
| (RECORD EACH NAME CHANGE— STRIKE OUT PREVIOUS NAME) | | | | | | | | | | | | |

| SERVICE HISTORY | | | | | FISCAL RECORD | | | |
|---|------------------------|-----------|------------|-----------------------|---|---------------------------------|--------------------------------------|----------------------------------|
| EFFECTIVE DATE | ACTION | BASE PAY | DO NOT USE | REMARKS | YEAR | CALENDAR YEAR SALARY DEDUCTIONS | ACCUMULATIVE TOTAL SALARY DEDUCTIONS | REMARKS |
| (1) | (2) | (3) | | (4) | (5) | (6) | (7) | (8) |
| 10-21-68 | EXC. APPT. | \$0297 | | GS 10 SA | 1968 | 92.96 | 92.96 | |
| BSI (Executive Order 11474 approved 6/16/69 effective 7/13/69) | | | | | 1969 | 633.13 | 726.09 | |
| 11-2-69 | WGI | 10,594 | | | 1970 | 792.35 | 1518.44 | |
| SI (PL 91-231 approved 4/15/70 effective 12/23/69) | | | | | 1971 | 940.20 | 2,458.64 | |
| 11-1-70 | PROMOTION | 12,699 | | GS 11 | 1972 | 1021.90 | 3480.54 | |
| | | 13,457 | | | 1973 | 1114.41 | 4594.95 | |
| | | 13,878 | | | 1974 | 1334.55 | 5,929.50 | |
| * 11-14-71 | WGI | 13,878 | | * 10-31-71 (B-173976) | 1975 | 1093.32 | 6,038.82 | Includes back pay under EO 11777 |
| BSI (Executive Order 11637 approved 12/29/71 effective 1/9/72) | | | | | 1975 | 1,136.10 | 7,774.92 | 2 1/2% |
| 1/29/73 | Quality | 15,860 | | | 1976 | 11154.88 | 8,929.80 | |
| 10-11-73 | BSI (EO 11739) | 16,627 | | | Certified Correct | | | |
| 10-28-73 | WGI | 17,116 | | | date 8-20-76 | | | |
| 11-11-73 | PROMOTION | 18,663 | | GS 12 SA | FBI Bureau of Investigation | | | |
| SI (Executive Order 11811 approved 10-7-74 effective 10-13-74) | | | | | Not Indebted on account of unearned leave | | | |
| 11-10-74 | WGI | 20,308 | | | | | | |
| 1-5-75 | PI93-350 Prem Pay Inc. | 23,837.25 | 12/4 | | | | | |
| BSI (Executive Order 11883 approved 10-6-75 effective 10-12-75) | | | | | 7 1/2% Ret. ded. began 1-5-75 | | | |
| cb. 7-31-76 | RESIGNATION | | | | | | | |

2802 and 2806 sent to CSC 8-20-76.

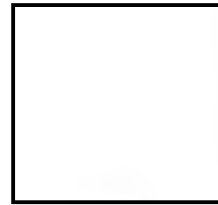
PAYNE, CRILLON C. II (MR.)

67-NOT RECORDED
10 AUG 3 1976

76

XEROX
NOV 2 1977

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b7c



456-64-7415 page

(PLEASE TYPE OR PRINT ALL INFORMATION)

1. NAME Payne Crillon C. II
LAST FIRST MIDDLE

2. OFFICE OF ASSIGNMENT NAC #6 Training Div.

3. LATEST FBI EOD DATE 10/21/68
(PRIOR FBI SERVICE TO BE LISTED UNDER ITEM 4)

| TOTAL FEDERAL SERVICE (CHECK ONE PER ITEM 3) | | |
|---|------------------------------|--------------------------|
| LESS THAN 3 YRS | 3 YRS. BUT LESS THAN 15 YRS. | 15 YRS. OR OVER |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| DATE YOU WILL REACH NEXT CATEGORY: | | |
| <u>10</u> MONTH | <u>21</u> DAY | <u>71</u> YEAR |

4. PREVIOUS CIVILIAN GOVERNMENT SERVICE
(GIVE COMPLETE NAME OF AGENCY AND BRANCH)

DATE EOD

DATE SEPARATED

TOTAL LENGTH OF SERVICE WITH EACH AGENCY

YEARS

MONTHS

DAYS

Office of Economic Opportunity

6/66 (no date listed)

TOTALS
ITEMS 5, 7, 9, 10, AND 11

5. TOTAL LENGTH OF PREVIOUS CIVILIAN GOVERNMENT SERVICE
(ADD ALL TIME LISTED UNDER ITEM 4, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 - GIVE TOTAL IN EXACT YEARS, MONTHS, AND DAYS SERVED)

6. MILITARY SERVICE
(INDICATE BRANCH - ARMY, NAVY, MARINE CORPS, COAST GUARD, AIR FORCE, ETC. IF NO ACTIVE MILITARY SERVICE, WRITE "NONE" IN THIS SPACE)

DATE ENTERED ON ACTIVE DUTY

DATE DISCHARGED

TOTAL ACTIVE DUTY WITH MILITARY (EACH BRANCH)

YEARS

MONTHS

DAYS

7. TOTAL MILITARY SERVICE
(ADD ALL TIME LISTED UNDER ITEM 6, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 - GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED)

(OVER)

FEDERAL BUREAU OF INVESTIGATION

STATEMENT OF FEDERAL SERVICE

FD-195 (REV. 3-23-59)

08164 OVS

| | | | | | | |
|---|---|--|---|--------------|---------------|-------------|
| 8. STATUS AT TIME OF ENTRANCE ON DUTY WITH ARMED FORCES (CHECK ONE) → | ON MILITARY LEAVE FROM CIVILIAN GOVERNMENT SERVICE <input type="checkbox"/> | RESIGNED FROM CIVILIAN GOVERNMENT SERVICE TO ENTER ARMED FORCES <input type="checkbox"/> | ENTERED ARMED FORCES FROM PRIVATE EMPLOYMENT OR SCHOOL <input type="checkbox"/> | YEARS | MONTHS | DAYS |
| 9. FEDERAL SERVICE TIME—GROSS TOTAL (ADD ITEMS 5 AND 7, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 — GIVE TOTAL IN EXACT YEARS, MONTHS, AND DAYS SERVED) → | | | | | | |
| 10. LEAVE WITHOUT PAY (EXCLUDING MILITARY) IN EXCESS OF SIX MONTHS TAKEN DURING ANY ONE CALENDAR YEAR. (LIST TOTAL IN YEARS, MONTHS, AND DAYS) → | | | | | | |
| 11. FEDERAL SERVICE TIME—NET TOTAL (SUBTRACT ITEM 10 FROM ITEM 9. THIS WILL GIVE YOU YOUR ACTUAL SERVICE TIME) → | | | | | | |

I CERTIFY THAT THE PRECEDING INFORMATION IS COMPLETE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF.

(SIGNED) Crillon C. Payne Jr
 (DATE) 10/21/68

(WRITTEN SIGNATURE)

BEST COPY AVAILABLE

NOTIFICATION OF PERSONNEL ACTION
FEDERAL BUREAU OF INVESTIGATION

| | | | | | | | |
|--|--|---|--|---|--|---|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE MR. - MISS - MRS. | | 2. (FOR AGENCY USE) | | 3. BIRTH DATE | | 4. SOCIAL SECURITY NO. | |
| 5. VETERAN PREFERENCE 1 - NO 2 - 5 PT. 3 - 10 PT. 4 - 15 PT. 5 - 20 PT. 6 - 25 PT. 7 - 30 PT. 8 - 35 PT. 9 - 40 PT. 10 - 45 PT. 11 - 50 PT. 12 - 55 PT. 13 - 60 PT. 14 - 65 PT. 15 - 70 PT. 16 - 75 PT. 17 - 80 PT. 18 - 85 PT. 19 - 90 PT. 20 - 95 PT. 21 - 100 PT. | | 6. TENURE GROUP | | 7. SERVICE COMP. DATE | | 8. (FOR CSC USE) | |
| 9. FEGLI 1 - COVERED (regular only, declined Optional) 2 - INELIGIBLE 3 - WAIVED 4 - COVERED (reg. & Opt.) | | 10. RETIREMENT 1 - CS 2 - PS 3 - OTHER 4 - FICA 5 - NONE | | 11. (FOR CSC USE) | | | |
| 12. CODE NATURE OF ACTION | | 13. EFFECTIVE DATE | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY | | | |
| 15. FROM: POSITION TITLE AND NUMBER | | 16. PAY PLAN AND OCCUPATION CODE | | 17. GRADE OR LEVEL (a) STEP OR RATE (b) | | 18. SALARY | |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | 20. TO: POSITION TITLE AND NUMBER | | 21. PAY PLAN AND OCCUPATION CODE | | 22. GRADE OR LEVEL (a) STEP OR RATE (b) | |
| 23. NAME AND LOCATION OF EMPLOYING OFFICE | | 24. NAME AND LOCATION OF EMPLOYING OFFICE | | 25. PAY PLAN AND OCCUPATION CODE | | 26. GRADE OR LEVEL (a) STEP OR RATE (b) | |
| 27. APPROPRIATION S. & E., FBI | | 28. POSITION OCCUPIED 1 - COMPETITIVE SERVICE 2 - EXCEPTED SERVICE | | 29. APPORTIONED POSITION FROM: 1 - PROVED-1 2 - WAIVED-2 TO: STATE | | 30. LOCATION CODE | |
| 31. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR FINAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED, CHECK IF APPLICABLE. <input type="checkbox"/> DURING PROBATION | | 32. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | 33. SIGNATURE (Or other authentication) AND TITLE C. M. Kelley | | 34. DATE NOV 2 1977 | |
| 35. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 36. CODE EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535 | | 37. DATE | | 38. PERSONNEL FOLDER COPY | |

b6
b7C

CRY RESIGN

67-NOV 1 1977
32-AUG 16 1976

EMPLOYEE SERVICE STATEMENT
(See information on reverse)

| | | | | |
|---|-----------------------|--|--|----------------------------------|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE PAYNE, CRILLON C. II (MR.) | MR.-MISS-MRS. | 2. BIRTH DATE (Mo., Day, Yr.) 5/28/43 | 3. SOCIAL SECURITY NO. 456-64-7415 | 4. STATEMENT NO. 1 |
|---|-----------------------|--|--|----------------------------------|

| 6. SERVICE SUMMARY | FROM | | | TO | | | SERVICE | | | CIVIL SERVICE RETIREMENT DEDUCTIONS YES NO | IF "NO" NAME OTHER RETIREMENT SYSTEM |
|--|-----------|-----------|-----------|----------|-----------|-----------|----------|----------|-----------|---|--------------------------------------|
| | MO. | DAY | YR. | MO. | DAY | YR. | YRS. | MOS. | DAYS | | |
| A. PREVIOUS CIVILIAN SERVICE | | | | | | | | | | | |
| B. SERVICE PERFORMED IN THIS AGENCY | 10 | 21 | 68 | 7 | 31 | 76 | 7 | 9 | 11 | X | |
| C. MILITARY SERVICE | | | | | | | | | | | |
| D. ACCUMULATE ALL SERVICE AND ENTER TOTAL SERVICE HERE ➡ | | | | | | | 7 | 9 | 11 | | |

8. COMPLETE THIS ITEM ONLY FOR EMPLOYEES SEPARATING FROM POSITIONS SUBJECT TO THE CIVIL SERVICE RETIREMENT SYSTEM - YOUR RETIREMENT BENEFIT, BASED ON THE ABOVE SEPARATION, IS INDICATED BELOW:

☐ NONE - TRANSFER TO ANOTHER POSITION SUBJECT TO CSC RETIREMENT

☒ DEFERRED ANNUITY AT AGE 62 OR LUMP SUM REFUND

☐ LUMP SUM REFUND ONLY

☐ IMMEDIATE ANNUITY

7. REMARKS CONCERNING SERVICE ENTRIES ABOVE:

NOV 2 1977

| | | |
|--|----------------------------|---|
| 9. SIGNATURE OF EMPLOYEE <i>Crillon C. Payne II</i> | DATE 7/31/76 | 11. AGENCY NAME, INCLUDING BUREAU AND DIVISION, AND ADDRESS FEDERAL BUREAU OF INVESTIGATION RC BUILDING 1000 PENNSYLVANIA AVE WASHINGTON, D. C. 20535 |
| 9. SIGNATURE OF AGENCY OFFICIAL <div style="border: 1px solid black; height: 20px; width: 100%;"></div> | DATE 7/9/76 | |
| 10. TITLE OF AGENCY OFFICIAL PERSONNEL OFFICER | | |

2815-101

STANDARD FORM 2815
MARCH 1974
FPM SUPPLEMENT
831-1

3. Official Personnel Folder Copy - Completion Instructions on Reverse

INSTRUCTIONS FOR EMPLOYING OFFICES

Complete this form upon separation (and conversion to or from an appointment under the Civil Service Retirement System) to provide a cumulative record of creditable service for Civil Service retirement.

Items 1-3 Must agree with SF-50.

Item 4 Number statements in consecutive order.

Item 5 Use FPM Supp. 831-1, Retirement, S-3, Creditable Service, to determine the length and creditability of periods of service. All entries are to reflect verified service documented in the employee's Official Personnel Folder (OPF). If the previous civilian service or military service sections do not apply to the employee, enter "none"; do not leave blank.

Item 6 Complete only for separations and conversions from positions subject to Civil Service retirement deductions, checking the appropriate box as follows: (*Only one box is to be checked*).

None—Check if the employee transfers to another position subject to the Civil Service Retirement System.

Refund Only—Check if the employee fails to meet either of the two general requirements for retirement upon separation: (A) 5 years total civilian service and (B) at least one year of service subject to the Civil Service Retirement System in the two year period preceding the separation ("*one of two*" rule)

Deferred Annuity or Refund — Check if the employee, at separation, meets both of the general requirements for retirement but does not meet any of the sets of conditions for immediate annuity opposite.

Immediate Annuity — Check if, at separation, the employee meets both of the general requirements and any of the sets of conditions for immediate annuity shown opposite.

| Minimum Age | Minimum Service (Years) | Special Requirements |
|-------------|-------------------------|--|
| 62 | 5 | None |
| 60 | 20 | None |
| 55 | 30 | None |
| Any age | 25 | Separation must be involuntary without cause or during a major reduction in force as determined by the Civil Service Commission. |
| 50 | 20 | |
| Any age | 5 | Total disability; "one of two" rule, above, does not apply. |

Item 7 Explain any difference between the amount of creditable service entered for a period of service and the calendar time represented by the "From" and "To" dates entered for the same period, i.e. Excess LWOP, Intermittent Service, or "Time Lost" during military service. Also use this section to clarify any other entries on the form. For example, if the employee had two periods of military service enter "See Remarks" and the amount of total military service in Section 5C and enter the dates of military service under Remarks.

Item 8 The employee is to review and sign the forms during the exit interview or at some other convenient time prior to actual separation. If the employee's signature is not obtained before actual separation, the employee and OPF copies of the form are to be forwarded to the employee for signature. The control copy is to be filed on the right-hand side of the employee's OPF. The material sent to the employee is to include a letter of transmittal which instructs the employee to sign and return the OPF copy and a franked envelope with the agency's return address. If the employee fails to return the OPF copy, the control copy will be retained in the personnel folder. If the OPF copy is returned or if the employee's signature is obtained before separation, the control copy may be discarded.

Items 9-11 The completed forms are to be signed by an authorized agency personnel official, including title, agency name, bureau, division, and mailing address.

NOTE: A current copy of this form is to be filed on the right-hand side of the employee's Official Personnel Folder whenever the folder is transferred between agencies or from an agency to the Federal Records Center, regardless of nature of agency, type of appointment, or reason for separation.

NOTICE OF CHANGE IN HEALTH BENEFITS ENROLLMENT

Part A.—IDENTIFYING DATA

| | | |
|--|---|---|
| 1. NAME (LAST) (FIRST) (MIDDLE INITIAL) PAYNE, CRILLON C. II | 2. DATE OF BIRTH 5/28/43 | 3. CARRIER CONTROL NO. 12521549 |
| 4. ADDRESS (INCLUDING ZIP CODE) 10824 Camellia Drive Dallas, Texas 75230 | 5. PAYROLL OFFICE NO. 15-02-0001 | 6. ENROLLMENT CODE NO. 441 |
| | 7. SOCIAL SECURITY ACCOUNT NUMBER 456-64-7415 | 8. DATE THIS ACTION BECOMES EFFECTIVE 7/31/76 |

ONLY THE ITEM WHICH IS CHECKED BELOW AFFECTS YOUR ENROLLMENT. READ THAT ITEM CAREFULLY AND FOLLOW ANY PERTINENT INSTRUCTIONS. KEEP THIS FORM UNLESS YOUR ENROLLMENT IS TERMINATED AND YOU APPLY FOR CONVERSION.

Part B.—TERMINATION

☒ YOUR ENROLLMENT TERMINATES ON THE DATE IN PART A, ITEM 8, ABOVE.

Part C.—CHANGE IN PLAN

☐ YOUR ENROLLMENT SHOWN IN PART A, ITEM 6, ABOVE HAS BEEN TERMINATED BECAUSE OF YOUR ENROLLMENT IN ANOTHER PLAN.

Part D.—TRANSFER OUT

☐ YOUR ENROLLMENT CONTINUES BUT IS TRANSFERRED TO YOUR NEW PAYROLL OFFICE (OR RETIREMENT SYSTEM):

Part E.—TRANSFER IN

YOUR NEW PAYROLL OFFICE (OR RETIREMENT SYSTEM) SHOWN IN PART J BELOW HAS ACCEPTED TRANSFER OF YOUR ENROLLMENT AND WILL CONTINUE IT. ☐

Part F.—REINSTATEMENT

YOUR ENROLLMENT HAS BEEN REINSTATED, EFFECTIVE ON THE DATE IN PART A, ITEM 8, ABOVE. ☐

Part G.—CHANGE IN NAME OF ENROLLEE

THE NAME IN WHICH THIS ENROLLMENT IS CARRIED HAS BEEN CHANGED TO:

NAME

DATE OF BIRTH

SEX

☐ MALE
☐ FEMALE

ADDRESS (INCLUDING ZIP CODE) IF DIFFERENT FROM PART A, ITEM 4, ABOVE

Part H.—CHANGE IN ENROLLMENT—SURVIVOR ANNUITANT

YOUR ENROLLMENT HAS BEEN CHANGED FROM FAMILY COVERAGE TO SELF ONLY. YOUR PLAN WILL SEND YOU A NEW IDENTIFICATION CARD. ☐

YOUR NEW ENROLLMENT
CODE NUMBER

(NOTE: THIS ITEM TO BE COMPLETED BY RETIREMENT SYSTEMS ONLY)

Part I.—REMARKS

Send Conversions To
Conversion Unit

Group Administration Division
Prudential Ins. Co. of America
P. O. Box 388

Fort Washington, Pennsylvania 19034

Part J.—DATE OF NOTICE

NAME OF AGENCY AND ADDRESS, INCLUDING ZIP CODE

FEDERAL BUREAU OF INVESTIGATION
J. EDGAR HOOVER BUILDING
10th STREET & PENNSYLVANIA AVE. N.W.
WASHINGTON, D. C. 20535

DATE

7-13-76**67-NOT RECORDED**

SIGNATURE

93**XEROX****NOV 2 1977****76-217**

INSTRUCTIONS FOR EMPLOYING OFFICES

PURPOSE OF FORM

This form covers health benefits actions except enrollments, changes of coverage within a plan, and cancellations which are processed on Health Benefits Registration Form (SF 2809). When an action requires a change in health benefits enrollment, prepare SF 2810 as soon as the effective date is known and give the appropriate copies to the enrollee and payroll office immediately. Preparation and distribution of copies should not be delayed pending SF 50 action in the case of transfers to another payroll office.

PROMPT ACTION REQUIRED FOR CONVERSION

To be eligible to convert to a nongroup contract, enrollee must furnish his or her copy of this notice to his or her Plan not later than 31 days after the date shown in Part A, item 8, or 15 days after the date shown in Part J, whichever gives more time. Therefore, make this form available to the enrollee as soon as possible.

COMPLETION OF FORM

PART A-IDENTIFYING DATA

1. For items 1, 2, 3, and 6, transcribe from the last SF 2809 or SF 2810, whichever is the most recent.
2. Item 4, use most recent known address.
3. Item 5, use payroll office number of office authorized to process withholdings.
4. Item 8, date as follows for action reported in:
 - B. TERMINATION—Last day of pay period in which separation (or other action terminating enrollment) occurs except, when coverage terminates because of completion of 365 days in nonpay status, use date of 365th day; and, when coverage terminates because of military duty not limited to 30 days or less, use date employee is separated, furloughed, or placed on leave of absence for military duty.
 - C. CHANGE IN PLAN—Last day of pay period preceding effective date of election to change plans.
 - D. TRANSFER OUT—Actual date.
 - E. TRANSFER IN—Actual date.
 - F. REINSTATEMENT—Actual date.
 - G. CHANGE IN NAME OF ENROLLEE—Actual date.
 - H. CHANGE IN ENROLLMENT—SURVIVOR ANNUITANT—Effective date of sole survivor's annuity.

PART B-TERMINATION

These most frequently occurring actions terminate enrollment with enrollee eligible to convert to individual contract:

- Separated
- Furloughed by reason of reduction in force
- Retired—not eligible to continue enrollment
- Died—no survivor eligible to continue enrollment
- Termination of title to annuity or compensation
- Changed to excluded position or category
- 365 days nonpay status completed
- Entered military duty not limited to 30 days or less
- Employee organization gives notice to terminate employee's enrollment in organization's plan.

PART D-TRANSFER OUT

- Losing office use this box to report transfer actions, such as:
- Transferred to another agency or payroll office number (do not use SF 2810 for transfer between employing offices serviced by the same payroll office number)
 - Retired—Transfer to a retirement system—employee appears eligible to continue enrollment as an annuitant
 - Death—Transfer to retirement system—survivor appears eligible to continue enrollment as a survivor annuitant.
 - Transferred to Office of Workers' Compensation Programs.

PART E-TRANSFER IN

- Gaining office use this box to report transfer actions, such as:
- Acceptance of transfer from another agency or payroll office number
 - Retired—Acceptance of transfer by retirement system because employee is eligible to continue enrollment as an annuitant
 - Death—Acceptance of transfer by retirement system because survivor is eligible to continue enrollment as a survivor annuitant
 - Transfer accepted by Office of Workers' Compensation Programs.
- NOTE: Retirement systems (including OWCP) accepting transfer in, show also in "Remarks" whether enrollment is for an "EMPLOYEE ANNUITANT" or "SURVIVOR ANNUITANT."

PART F-REINSTATEMENT

State in "Remarks" reason for any action not applicable to active military duty such as "Reinstatement of erroneous separation."

PART G-CHANGE IN NAME OF ENROLLEE

Use this box only for reporting changes in name where change of coverage within a plan by SF 2809 is not involved. Show date of birth only where enrollment is changed from employee's or annuitant's name to name of survivor annuitant.

PART H-CHANGE IN ENROLLMENT—SURVIVOR ANNUITANT

Only agencies administering retirement systems will make this determination on the basis of documentary evidence that there is only one survivor annuitant.

PART I-REMARKS

Use this box to bring to the attention of the employee, annuitant, or insurance carrier any pertinent information to clarify or support the action being taken.

PART J-DATE OF NOTICE

Facsimile signature is acceptable. Date as of day of issuance.

DISPOSITION

ORIGINAL—Deliver (or mail) to employee, annuitant, or survivor at earliest possible date. In case a termination SF 2810 must be issued more than 75 days after the effective date of termination, destroy the original copy.

DUPLICATE and TRIPLICATE—Send to appropriate payroll office.

QUADRUPPLICATE—File in Official Personnel Folder (or its equivalent) except in cases of death or retirement reported as "Transfer Out" to a retirement system (including Office of Workers' Compensation Programs). In latter cases, send the triplicate copy of each Health Benefits Registration Form (SF 2809) accepted from the employee including any Medical Certificates attached thereto and this quadruplicate SF 2810 to appropriate payroll office for transmission to agency or office administering retirement or compensation system.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/30/76

Attention: ~~XXXXXXXXXXXX~~

Procurement
Administrative Services
Sections

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b7C

FROM : [Redacted] AC, DALLAS (67-14157)

SUBJECT: CRILLON C. PAYNE, II
SPECIAL AGENT

1. Pay Admin.
2. Pr
3. [Redacted]
4. Pay

The following is submitted in connection with the separation of the above employee who ceased duty 5:00 p.m., 7/30/76

- ☒ Resignation ☐ Retiring
☐ Military Leave ☐ Absence for Maternity Reasons

The following Bureau property obtained and is ☒ enclosed, ☐ transmitted under separate cover by ☒ registered mail ☐ railway express

- all Brest
as listed
rec'd
8-7-76*
- ☒ Bureau Badge with case # 4800
 - ☒ Commission Card with case # 723
 - ☐ Agent's Brief Case
 - ☐ Zipper Brief Case
 - ☐ Colt Official Police Revolver # _____
 - ☒ S & W Military and Police Revolver # D67081
 - ☒ Holster and adapter for above revolver
 - ☒ FBI Handbook # 9269
 - ☐ Inspectors' Manual # _____
 - ☒ GTRs numbers C-0,234,473 through C-0,234,480
(retained in office for future use)
 - ☒ FBIRA Card ☒ destroyed, ☐ not a member, ☐ unable to locate
 - ☐ FBI Identification Card # _____, destroyed in office
 - ☐ Handbook for FBI Employees, retained for future use
 - ☐ U. S. Government Operator's Identification Card # _____, destroyed in office
 - ☐ Non-Agent Credential Card with case # _____

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The following are attached for the Bureau:

- ☐ Performance Rating as of the cease-active-duty date if employee will be absent for maternity reasons or is separating for military service and there has been a substantial change in performance since last rating.

- ☒ Electrocardiogram tracings
☒ Report of Medical History

Forwarding address: 10824 Camellia Drive
Dallas, Texas 75230

Agents Only: Is above forwarding address changed from that shown on exit interview form? ☐ Yes ☒ No

Remarks: Per Manual of Rules and Regulations, Sec. 12, pg. 9, the badge, Commission card, revolver, holster and adapter are packed separately from the remaining items, and marked Attention: Procurement and Administrative Services Section.

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XEROX
NOV 2 1977

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REC-130

July 13, 1976

Mr. Crillon C. Payne II
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Payne:

Receipt is acknowledged of your communication of July 1, 1976, and your resignation is accepted effective July 31, 1976, active duty to cease July 30, 1976.

I am pleased to know you have enjoyed your employment with this Bureau.

Sincerely yours,

C. M. Kelley
Clarence M. Kelley
Director

Enclosures (8)

1 - SAC, Dallas (PERSONAL ATTENTION)

1 - Property (Dallas) (Sent Direct)

plt * (5) 67-657197

Assoc. Dir.
Dep. AD Adm.
Dep. AD Inv.
Asst. Dir.:
Adm. Serv.
Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.
Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training
Telephone Rm.
Director Sec'y

APPROVED:

Ext. Affairs
Fin. & Pers.
Gen. Inv.
Ident.
Inspection
Intell.

Laboratory
Legal Coun.
Plan. & Eval.
Rec. Mgnt.
Spec. Inv.
Training

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NOV 2 1977

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b7C

MAIL ROOM ☒ TELETYPE UNIT ☐

NOTICE CONCERNING SEPARATION

A Notification of Personnel Action form (SF-50) will be forwarded at a later date. This form will indicate the amount of annual leave, if any, for which you will receive a lump-sum payment. It also will indicate the effective date of your separation.

You are reminded to exercise caution and not divulge any confidential information acquired while employed by the FBI. Failure to abide by this provision violates Department of Justice regulations and may violate certain statutes providing maximum severe penalties of a \$10,000 fine or 10 years' imprisonment, or both.

All employees enrolled under the Federal Employees Health Benefits Program have the privilege of converting to a nongroup contract and SF-2810 is attached for this purpose. However, if your separation will become effective at the expiration of sick leave, SF-2810 will be sent to you when your sick leave expires.

All employees enrolled under the Special Accident and Travel Insurance (SATI) have the privilege of continuing the Accident Protection Benefit Plan at the same rates and amounts to age 65. To continue this coverage you should immediately advise Wright and Company, 1001 Connecticut Avenue, N. W., Suite 1222, Washington, D. C. 20036. It should be noted that your SATI plan, if under payroll allotment, will terminate on the last day of the pay period for which a deduction was made. This is not necessarily your last day at work but very frequently two weeks prior to your last day on duty. For this reason it is incumbent upon you to determine this date in order to begin your 31-day grace period for conversion.

A deduction from your final salary check will be made in the event you are indebted for any advanced sick or annual leave.

Any money withheld from your salary for social security purposes will remain in the Social Security Fund subject to Government regulations and cannot be refunded. Only money withheld for retirement purposes under the Civil Service Retirement System can be refunded. If money was withheld from your salary for retirement purposes, the first block below will be checked and Application for Refund of Retirement Deductions (SF-2802) will be enclosed for your review.

Each of the following forms that is checked is attached and should be read carefully:

- ☒ Application for Refund of Retirement Deductions (SF-2802) (Civil Service Retirement Act)
- ☒ Retirement Benefits When You Leave Government Early (SF-2802-A)
- ☒ Notice of Conversion Privilege (SF-55) (Federal Employees' Group Life Insurance Act)
- ☒ Notice to Federal Employee about Unemployment Compensation (SF-8)
- ☒ Notice of Change in Enrollment Status (SF-2810) (Federal Employees Health Benefits Program)

ENCLOSURE

67-657141-571

July 1, 1976

Honorable Clarence M. Kelley,
Director,
Federal Bureau of Investigation,
Washington, D. C.

Dear Mr. Kelley:

I wish to advise you of my intention to
resign from the Federal Bureau of Investigation,
effective at the close of business July 31, 1976.

I have certainly enjoyed my employment
with the FBI and will always treasure the many
fine friendships I have made during the past eight
years.

My mailing address
after my resignation date will be
Drive, Dallas, Texas 75230.

REC-148

| |
|----------------|
| 67-657197-517 |
| Searched _____ |
| Numbered _____ |
| 24 6 1976 |
| Camellia |

Respectfully,

Crillon C. Payne II

Crillon C. Payne, II,
Special Agent

Attest

of Resign in properly

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Accept vol. resign
eff. 7-31-76
2818

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Report of Exit and Separation
FD-193 (Rev. 4-11-75)

TO: DIRECTOR, FBI

FROM: SAC, DALLAS (67-14157)

DATE: 7/1/76

| | | |
|--|--|-------------------------------|
| Name of Employee CRILLON C. PAYNE, II | EOD Date 10/21/68 | Title Special Agent |
| Last Local Address 10824 Camellia Drive, Dallas, Texas | Forwarding Address (include Zip Code, if known) 75230 same | |
| Cease-active-duty Date (hour and last day physically at work) 5:00 PM, 7/30/76 | Working Hours (include workweek if other than Monday - Friday) 8:15 AM - 5:00 PM | |
| Interview Conducted By (Signature) <i>[Signature]</i> | Title Special Agent in Charge | |

LEAVE DATA Leave category ☐ 4 ☒ 5 ☐ 8

Hours of accrued leave employee will have at close of business on cease-active date which is the last hour of the last day physically at work. Do NOT add accruals if effective date of separation is at a later date. AL 248 SL 516

Hours of annual leave carried over at beginning of current leave year. AL 234

Leave to be used prior to cease-active-duty date _____

Note: Public Law 93-181 provides employees are paid for all annual leave credited to employee in year of separation.

If employee has been granted advanced leave, indicate number hours owed at close of cease-active-duty date. AL 0 SL 0

READ BEFORE INTERVIEWING

Purposes:

- 1 - Obtain real, motivating reason for resignation
- 2 - Save a valuable employee if possible
- 3 - Serve as basis for (1) information supplied by Bureau upon request by State Unemployment Compensation Boards, (2) accurate analysis of turnover, (3) determining necessary or desirable organizational improvements, and (4) permitting a recorded recommendation regarding future reinstatement.

When and Where Conducted: As promptly as possible after receipt of resignation in adequate privacy with adequate time.

By Whom Conducted: Clerical employee - by immediate Agent supervisor; Agent - by SAC or in his absence by official acting for him.

Reasons Given for Separation: First, carefully weigh reasons for resignation shown in employee's letter and developed during exit interview to determine real motivating reason for resigning. If such reason was because of employee's desire to leave Bureau job, leave city where assigned, or otherwise just return home, execute a reason under Item A below. (For instance employee might show resigning to seek employment closer to home meaning motivating reason is to return home, not seek other employment.) If other, execute reason(s) under B. Explain all under Item M. Comments.

A.

1. ☐ Return to Home Area
2. ☐ Homesick for Family and Friends
3. ☐ Unable to Adjust to City Environment
4. ☐ Living Costs
5. ☐ Transportation
6. ☐ Housing
7. ☐ Concern Over City Life (Crime, etc.)

8. ☐ Dissatisfaction With Assignment
9. ☐ Dislike of Production or Work Standards
10. ☐ Dislike Performing Overtime
11. ☐ Dislike Shift Assignment
12. ☐ Working Conditions - Physical Plant (i.e., no air conditioning)
13. ☐ Working Conditions (other than physical plant)
14. ☐ Lack of Promotional Opportunity

B.

15. ☐ Military
16. ☒ Other Employment (Show this as reason only where employee otherwise satisfied with Bureau employment)
Check both reason and type.
Reason:
☐ a. Promotional
☒ b. Enter different field
Type:
☐ a. Other Government employment
☒ b. Private industry
☐ c. Self-employment
17. ☐ Poor Health (Self)
18. ☐ Poor Health (Family)
19. ☐ Marriage
20. ☐ Maternity
21. ☐ Attend School; ☐ locally; ☐ other area

22. ☐ Change of Residence (husband or family moving)
23. ☐ Housewife or Child Care
24. ☐ Resignation requested
25. ☐ Removal
☐ All involuntary separations
☐ Abandonment of position - failed to submit resignation
26. ☐ Resigned during administrative inquiry
27. ☐ Retirement
☐ Optional (including liberalized); give reason
28. ☐ Disability
29. ☐ Other (Explain under comments)

- C. 1. Did employee violate terms under transfer agreement, 3-34b ☐ Yes ☐ No; Foreign Assignment, FD-382 ☐ Yes ☐ No; Government Employees Training Act, FD-375 ☐ Yes ☐ No; transportation expense agreement, 12-697 ☐ Yes ☐ No
2. Did employee resign prior to expiration of any agreement made not covered in #1 such as to remain a specific following initial appointment or following special training? ☐ Yes ☐ No If yes, specify agreement(s) in and explain under Item M. Comments.
3. If FBIHQ clerical employee, did employee resign within 100 days of entrance on duty? ☐ Yes ☐ No
4. If answer to either question 1 or 3 above is "yes":
a. ☐ Advise employee any money due being held in abeyance until determination is made as to any
b. ☐ Advise Bureau of resignation, Attention Data Processing Section on _____
by ☐ teletype ☐ telephone

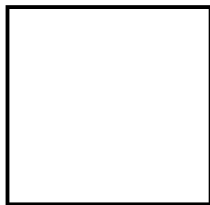
70 3 JUL 14 1976 Bureau - ENCLOSURE
1-Dallas TIG:nc (2)

NOV 2 1977

- D. Does employee have any specific suggestion for improving the organization? ☒ No ☐ Yes If so, explain. (In the event the suggestion is new, it should be presented to the Bureau for consideration. If previously considered by Bureau and adopted or turned down the employee should be so advised.)
- E. Has employee been cautioned about divulging confidential information acquired in job? ☒ Yes ☐ No Failure to abide by this provision violates Department of Justice regulations and may violate certain statutes providing maximum severe penalties of a \$10,000 fine or 10 years' imprisonment, or both.
- F. All Government property, documents made or received while in the FBI's service, including FBIRA card, will be collected on date employee ceases active duty (exceptions: Honorary FBIRA card, commendation, censure or promotion letters or copies of expense vouchers, etc.). ☒ Yes ☐ No will be done.
- G. If employee is resigning for maternity purposes, appropriate block must be marked:
- ☐ Employee is not entitled to payment for accrued sick leave as she will not be incapacitated for duty after indicated cease-active-duty date.
- ☐ Doctor's certificate attached indicating (1) employee is incapacitated for duty after indicated cease-active-duty date, and (2) expected date of confinement.
- ☐ Doctor's certificate attached indicating employee can safely continue working to date specified. (Applicable to those cases where the employee desires to work up to less than 6 weeks before expected date of delivery.)
- H. Was employee instructed that if enrolled in a health benefits plan coverage continues temporarily for 31 days from the termination of health benefits enrollment and during that time employee is eligible to convert to an individual contract? If employee converts to an individual plan there is no waiting period for any benefits. ☒ Yes ☐ No
- I. Was employee instructed that if enrolled under the Special Accident and Travel Insurance (SATI) coverage under the Accident Protection Benefit Plan continues for 31 days from the last day of pay period in which a deduction was made? This is not necessarily the last day on duty of employee but invariably two weeks prior since the termination of payroll allotments differs according to notice given of resignation. Employee is eligible to continue this coverage at the same rates and amounts to age 65. If employee desires to continue this coverage he/she should immediately contact Wright & Company, 1001 Connecticut Avenue, N. W., Suite 1222, Washington, D. C. 20036. ☒ Yes ☐ No
- J. Was employee instructed to furnish forwarding address to all firms with which accounts or business transactions have been established? ☒ Yes ☐ No Was employee urged to satisfactorily pay his (her) just debts? ☒ Yes ☐ No
- K. Was employee advised that any inquiries concerning his (her) FBI employment should be directed to FBI, Justice Building, Washington, D. C. 20535, as such information is not available elsewhere? ☒ Yes ☐ No
- L. The retiring employee is qualified and desires the ☐ 20-year plaque ☐ 25-year plaque ☐ 30-year plaque.
- M. Comments: (Please state specific individual reason in explanation of check on other side of form. Set out if it can possibly be obtained, (1) re employment - information as to where the other employment will be, its nature, the salary that will be paid and when it will begin; (2) re school - date employee proposed to enroll.)

Employee states he is resigning in order to accept a position in another field, at a considerable increase in salary.

- N. Has there been any substantial change in employee's work performance record since submission of last performance rating? ☒ No ☐ Yes If "Yes" give current adjective rating and basis for change.
- O. For SA Employees Only. Have reason(s) for resigning been thoroughly discussed with employee? Does employee understand that favorable consideration may not be given for reinstatement unless reason(s) for resigning were compelling and beyond employees control? ☒ Yes ☐ No
- P. Recommendations re reinstatement: ☒ Yes ☐ No (If No, explain why.)



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NOV 2 1977

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NOT RECORDED
3 JUN 18 1976
(95)



Payne Crillon C. II 5/27/43 10/21/64
Last Name (Type or print) First Middle Birth Date Current Year

Date EOL in FBI as ☐ Clerk ☒ Agent ☐ Married ☒ Single
Division of Assignment in FBI Training Division Number of Children
Job Title and Grade in FBI Special Agent GS-10
Draft Board No. 33 City Denton State Texas
Draft Classification 1-F U-A Date Received 6/12/64
If no classification, date registered for draft Selective Service No. 41-33-43-156

Date received order for pre-induction physical exam. Date of exam.
Present Reserve Organization Rank
☐ Ready ☐ Standby ☐ Other (specify) Serial No.
Expiry status became effective Active in Reserve Training ☐ Yes ☐ No

Draft Board Standby Reserve Classification Date Reserve obligation will end
Available ☐ 1R Not Available ☐ 2R ☐ 3R If discharged from Reserve, show date
Date you received classification

On Relocation Emergency Squad ☐ Yes ☒ No
Signature Crillon C. Payne II

SELECTIVE SERVICE - RESERVE STATUS (For further remarks use reverse side)
FD-295 (Rev. 6-25-65)

slightly high. Low pressure
generally S.W. from 1000 ft
level to 1000 ft. Generally
high 1000 ft. to 1000 ft. low
1000 ft. to 1000 ft. low
1000 ft. to 1000 ft. low
1000 ft. to 1000 ft. low

~~1st~~ ~~to~~ ~~the~~ 10.31.68. The angle is 57°
at 11-4-68 H.L. distance will be
measured. They are meeting
then Jan 11.25.69 at 28 mi - 3 p.m.
at 10.6.69. 28 mi.

Form 3A-64 rec'd from WB 11-8-69 above case
will be reviewed at next meeting.

2-A. ~~ref~~ 11-1-70, per class adv. 11-5-69, (field adv.)

Let 10-6-70, reg. II-A cont.

Memo fr LB 10-9-70 adv receipt of reg. II-A cont ^{will be submitted} at next meeting
per Class Adv II A Let 11-1-71

Let 10-12-71 reg. 2A cont

Let 10-15-71 fr LB info submitted be considered by board

15 to SAC 1-17-72 reg exp'dte of II-A

15 fr SAC 1-24-72 no inform II-A

15 to Dallas 1-26-72 reg II-A cont

15 fr SAC 2-10-72 file destroyed no more action

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II

Where Assigned: DALLAS FIELD
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS - 12

Rating Period: from APRIL 1, 1975 to MARCH 31, 1976

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

cl

Rated by: [Signature] Supervisory SA 3/31/76
Signature Title Date
Reviewed by: [Signature] TED L. GUNDERSON 3/31/76
Signature Title Date
Eugene W. Walsh Assistant Director APR 30 1976
Signature Title Date

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TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

**XEROX
NOV 2 1977**

67-657197-56

2 APR 22 1976

REC-143

8 MAY 3 1976

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PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL CHECKLIST AND NARRATIVE COMMENTS

(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
- E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- + 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor. Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA PAYNE was assigned ITSP-Frauds and Anti-Racketeering matters during the rating period. He is an extremely capable Agent who can handle a variety of complex matters. He conducts his work in a thorough and conscientious manner with only minimum supervision. Because of his prior undercover experience, he was

b7E

SA PAYNE is cognizant of the Bureau's applicant requirement and he participates in this program whenever possible.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands his/her position description.

Employee's Initials

CP

B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No

C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Criminal

ADJECTIVE RATING: EXCELLENT
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

CP

(Checklist and Narrative Comments continued)

13. Firearms. Check One: X Qualified Qualified Instructor Expert
+ 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed 1 informants; 1 potential informants.

SA PAYNE is fully aware of the Bureau's need for quality sources. In this regard, he has developed one of the most productive informants in the Dallas Division.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

+ A. Reports; + B. Memos, letters, wires.

- E 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- O 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

 A. Leadership F. Devising procedures
 B. Ability to handle personnel G. Promoting high morale
 C. Making decisions H. Getting results
 D. Assignment of work I. Furthering equal employment opportunity
 E. Training subordinates

- + 18. Raids and dangerous assignments; 0 A. As leader; + B. As participant.

- E 19. Miscellaneous. Specify and rate:

E Dictation; E Applicant recruitment; Other

- E 20. Police Instruction: ☒ Qualified ☒ Participated ☐ Audited

21. Foreign Language Ability: Proficient in no language(s).

Can handle typical investigative problems as follows:

A. Conversation form (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency language ability used during rating period .

Anticipated use during ensuing year .

C. Completed Bureau Language School ☐ No ☐ Yes Specify language(s) .

22. Administrative Advancement: ☒ (Check block if not interested.)

A. ☐ Yes ☐ No Agent is completely available for administrative advancement.

B. ☐ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☐ Outstanding
Explain if interested but not now qualified.

23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 3.

Suggestions submitted 0.

If none, check block.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS CP

SAC, Dallas (66-1584)

2/9/76

Director, FBI (1-1152-12)

POLICE INSTRUCTOR MATTER
DALLAS DIVISION

Reurlet 1/26/76.

In accordance with your recommendations, the names of Special Agents [redacted] and Crillon C. Payne, II, are being removed from Bureau's roster of police instructors. Please make appropriate notations in records of your Office and in the field personnel files of these Agents.

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- 1 - Mrs. [redacted] Room 6065 JEH (With copy of incoming)
- 1 - Personnel file of Special Agent [redacted]
- 1 - Personnel file of Special Agent [redacted]
- ① - Personnel file of Special Agent [redacted]

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EDS:cmb

(8) NOTE: SAC, Dallas, recommends that these Agents be removed as police instructors as their assignments at this time preclude scheduling them to serve in police schools. SAC's recommendations are in accordance with guidelines provided to the field in late 1972 regarding circumstances under which Agents would be removed as police instructors.

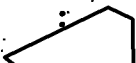
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED

NOV 2 1977

NOT RECORDED
FEB 11 1976
46

UNITED STATES GOVERNMENT

Memorandum

TO :  DIRECTOR, FBI
Attention: Administrative Division

DATE: 11/28/75

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FROM :  SAC, ~~DALLAS~~ (66-1574)

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY
DESIGNATION OF ADDITIONAL EEO COUNSELORS

Re SAC Letter 53-75, dated 11/18/75.

The EEO Counselor, in addition to the ASAC, is
SA CRILLON C. PAYNE, II.

All provisions of the Manual of Rules and Regulations,
as set forth in Part I, Section 10 G, are being adhered to in
the Dallas Division.

REC-141

67-78-2258
5 DEC 3 1975 89

② - Bureau 1-detached Room 6131
1 - Dallas

(3)

Noted Room 6131
12-2-75

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DEC 1 15 1975

FBI
REC'D ADMIN DIV

NOV 2 1977



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

October 14, 1975

Clifton C. Payne, II

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Gunderson:

Through you, I wish to commend former Assistant Special Agent in Charge Herbert A. Grubert and other personnel of the Dallas Division who participated so effectively with respect to the investigation of [redacted] and others, the subjects of an Interstate Transmission of Wagering Information case.

Due to the competence, diligence, and professionalism displayed by everyone, success was achieved with the prosecution of six individuals. Their contributions to the gratifying results attained in this complex matter are indeed worthy of praise and I ask that you convey my sincere appreciation to all concerned for a job well done.

Sincerely yours,

Cl. M. Kelley

Clarence M. Kelley,
Director

1 - SAC, Detroit (Personal Attention)

Bring to the attention of SA [redacted] who participated in this investigation while assigned to the Dallas Office and place a copy of this letter in his personnel file.

1 - SAC, Dallas (Personal Attention)

Place a copy of this letter in the files of all participants not individually recognized except SA [redacted]

1 - Mr. [redacted] (Personal Attention)

A copy of this letter is being placed in the file of Inspector [redacted]

1 - Miss [redacted] (Sent Direct)

LRG-7 (21)

Based on FD-255 Dallas 8-28-75 and addenda Special Investigative Division 9-11-75 Administrative Division 9-30-75 re [redacted]

MAIL ROOM ☒ TELETYPE UNIT ☐ Recommendation for Incentive Award.

Copy prepared and attached for placing in the file of Inspector [redacted]

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NOV 2 1977

Copies prepared and attached for placing in the files of (OVER)

Theodore L. Gunderson
FBI - DL



Crillon C. Payne, II



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b7C

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

FROM : S [REDACTED] S (67-14157)

SUBJECT: SA CRILLON C. [REDACTED] NE, II
PERSONNEL MATTER

DATE: 9/22/75

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Enclosed for the Bureau is one copy of a memorandum of SA CRILLON C. PAYNE, II, dated 9/22/75.

SA PAYNE has been assigned to the Dallas Division for two years during which time he has worked Civil Rights and Interstate Transportation of Stolen Property matters. On approximately 9/1/75, he was reassigned to Organized Crime Matters.

Prior to his transfer to the Dallas Division, SA PAYNE was assigned to the Los Angeles Division where he spent approximately three years working in an undercover capacity on terrorist and extremist matters.

In view of the above information, the facts surrounding the burglary of SA PAYNE's residence on 9/16/75, are being provided to the Bureau. SA PAYNE has advised that no sensitive material was contained in the residence and that no Bureau property is missing.

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REC-133

67-14157-55

Searched

Numbered

5 OCT 32 1975

28 30

NOV 2 1975
FBI DIRECTOR
REC'D

② - Bureau (Enc. 1)
2 - Dallas

(4)

OCT 1 0 1975

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



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SAC, DALLAS (67-14157)

9/22/75

SA CRILLON C. PAYNE, II

SA CRILLON C. PAYNE, II
PERSONNEL MATTER

Sometime during the hours of 9 a.m. and 2 p.m. on 9/16/75, the residence of SA PAYNE, located at 10824 Camellia Drive, Dallas, Texas, was burglarized. The residence was entered through a kitchen window located in the back yard.

The office, desk, and filing cabinets of SA PAYNE were ransacked, as well as all drawers and cabinets in the bedroom. All three outside doors, including a walk-in closet adjoining the master bedroom, were double locked with deadbolts. The locked closet was used to store firearms, credit cards, etc., and the bottom half of this door was completely torn away, allowing the burglars to crawl through the opening and ransack the contents of the closet.

The Dallas PD was notified of the burglary but it was subsequently determined that nothing was taken from the residence. The only loss suffered by SA PAYNE was a replacement of the closet door and kitchen window.

2 - Dallas

(2)

ENCLOSURE

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FBI

Date: 9/10/75

Transmit the following in _____
(Type in plaintext or code)

Via AIRTEL

(Priority)

TO: DIRECTOR, FBI
 Attention: FBI Laboratory,
Radio Engineering Section

FROM: SAC, DALLAS (1-7)

SUBJECT: TECHNICAL SECURITY SCHOOL
TRAINING TRAINING School

Re Bureau letter dated 8/8/75.

Enclosed for the Bureau are two copies of a statement recommending that SA CRILLON R. PAYNE II receive this training. Due to work commitments, it is requested that SA PAYNE receive this training beginning 3/1/76 rather than the January session.

SAs _____ are the only other _____ assigned to the Dallas Division. Both are extremely active in this work and deeply interested in receiving additional training in this area.

REC 17

Pers. Rec. Unit

- ② - Bureau (encs-2) *1cc retained RHP*
 4 - Dallas (1 - 1-7)
 (1 - 67-14157) (SA PAYNE)
 (1 - _____)
 (1 - _____)

15 SEP 17 1975

(6)
 Approved: _____

Special Agent in Charge

Sent _____ M Per _____

SA CRILLON C. PAYNE, II
DALLAS DIVISION
CANDIDATE FOR TECHNICAL
SECURITY SCHOOL

SA CRILLON C. PAYNE, II entered on duty 10/21/68. He is thirty-two years of age (DOB 5/28/43). He has a serious interest in receiving this type of training, and he expressed this interest formally as early as March, 1974.

SA PAYNE has actively engaged in sound recording, production, dubbing and mixing as a hobby. He owns an extensive quadraphonic recording and playback system. He has detailed knowledge concerning microphone use and wiring problems, and regularly subscribed to two electronic publications.

He has a familiarity with various types of power tools and was previously employed as a carpenter. He has installed numerous locks and received valuable experience in lock operations while on undercover assignments.

SA PAYNE is a very mature individual, has an outstanding attitude and generally performs all his assignments in an outstanding manner. He has the personality and judgment to handle highly sensitive liaison contacts. He previously served approximately three years in an undercover capacity in the Los Angeles Division.

SA PAYNE is not the recipient of recent severe administrative action. He is assigned to headquarters city.

SA PAYNE is recommended to receive this training beginning on 3/1/76.

1-42-409

ENCLOSURE

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II

Where Assigned: DALLAS FIELD
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS - 12

Rating Period: from APRIL 1, 1974 to MARCH 31, 1975

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

CP

Rated by:

[Signature]

SA Supervisor

3/31/75

Signature

Title

Date

J. GORDON SHANKLIN

Reviewed by:

[Signature]

Special Agent in Charge 3/31/75

Signature

Title

Date

Rating Approved by:

[Signature]

Assistant Director

APR 28 1975

Signature

Title

Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-59

65-657197-54
4 APR 15 1975

9 APR 29 1975

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**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- + 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- + 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Performance results (rate if applicable and mark others O) O A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; O D. Applicant; O E. Accounting; O F. Other, such as Supervisor.
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

During the last rating period, SA PAYNE has handled criminal matters primarily within the ITSP - Confidence Game and Impersonation classifications. He maintains an above-average case load and can handle complex matters with only minimum supervision. SA PAYNE displays an outstanding attitude toward his work and is a diligent, thorough investigator. His paperwork is exemplary and is submitted on a regular and timely basis. SA PAYNE is a loyal employee who has demonstrated his ability to handle a wide variety of assignments. He is aware of the Bureau's applicant requirements and participates in this program at every opportunity. SA PAYNE is SWAT trained.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ NoneEmployee's
InitialsCP

- A. Employee signifies by initialing hereafter that during the course of receiving the performance rating report (limit this provision to annual, 60-day or 90-day reports) employee has read and understands his/her position description.
- B. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- C. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- D. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Criminal, Police InstructorADJECTIVE RATING: EXCELLENT
(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

CP

13. Firearms. Check One: X Qualified Qualified Instructor Expert
E 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed 2 informants; 4 potential informants.

E A. Reports; E B. Memos, letters, wires.

0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

+ 18. Raids and dangerous assignments; + A. As leader; + B. As participant.

E Dictation; E Applicant recruitment; Other

21. Foreign Language Ability: Proficient in None language(s).
Can handle typical investigative problems as follows:

Frequency _____ language ability used during rating period _____

Anticipated use during ensuing year. _____

C. Completed Bureau Language School ☐ No ☐ Yes Specify language(s)

A. ☐ Yes ☒ No Agent is completely available for administrative advancement.

B. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☐ Outstanding

Exploit if interested but not now qualified.

Commendations received from Director: Individual 0 Through Superior 1

Suggestions submitted 0

If none, check block ☐.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

F B I

Date: 11/25/74

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Priority)

TO: DIRECTOR, FBI

FROM: [REDACTED] DALLAS (66-1574)

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY -
DESIGNATION OF ADDITIONAL EEO COUNSELORSCRILLON C [REDACTED] NE, II
SPECIAL AGENT
DALLAS DIVISION

Re Section D, SAC Memorandum 55-74.

I am designating SA PAYNE as the Agent to act as EEO Counselor in the Dallas Division in addition to the ASAC. SA PAYNE entered on duty as an Agent on 10/21/68. He is a graduate lawyer and a member of the Texas Bar Association and the American Bar Association. He is a very mature individual, has an outstanding attitude and generally performs all his assignments in a highly effective manner. He is an approved Bureau instructor on legal matters. I am of the opinion that he will handle this assignment in an excellent manner and he is being designated, UACB.

REC-141

67-76-2050
2 2 1974

2-Bureau
1-Dallas (66-1574)
1-Dallas (67-14157)

(4)

XEROX
NOV 2 1977Approved: _____
Special Agent in Charge

Sent _____ M Per _____

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b7Cb6
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FEDERAL BUREAU OF INVESTIGATION

| | |
|---|---|
| NAME: LAST, FIRST, MIDDLE PAYNE CRILLON C II | SOCIAL SECURITY NUMBER 456-64-7415 |
|---|---|

| CODE-NATURE OF ACTION | | NOTIFICATION OF BASIC CHANGE | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
|---|--------------------------|--|-------------------------------|----------------|---------------------------|
| <input type="checkbox"/> 892—QUALITY INCREASE | <input type="checkbox"/> | <input type="checkbox"/> 896—ADMIN. PAY INCREASE | | | |
| <input checked="" type="checkbox"/> 893—WITHIN GRADE INCREASE | <input type="checkbox"/> | <input type="checkbox"/> 897—ADMIN. PAY DECREASE | | | |
| <input type="checkbox"/> 894—PAY ADJUSTMENT | <input type="checkbox"/> | OTHER (SPECIFY IN REMARKS) | | 11/10/74 | 11/11/73 |
| GRADE OR LEVEL GS-12 | STEP OR RATE STEP | OLD SALARY \$19,693.00 | NEW SALARY \$20,308.00 | | |

| DATA ON UNPAID ABSENCE | | IN PAY STATUS AT END OF WAITING PERIOD | INITIALS |
|------------------------|--------------|--|----------|
| PERIOD(S) | TOTAL EXCESS | YES | 2 |

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
76 DEC 5 1974

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

XEROX
NOV 2 1977

11/10/74
(DATE)

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 9/9/74

b6
b7C

SAC, DALLAS

SUBJECT: SA CRILLON C [redacted] II

AUTHORITY FOR USE OF PERSONALLY OWNED SIDE ARM

Captioned Agent has ☐ requested authority for use of
☒ disposed of

personally owned side arm described below:

| | <u>REQUESTED</u> | <u>DISPOSED OF</u> |
|---------------------|----------------------|--------------------|
| Make | _____ | S & W |
| Model | _____ | 15 |
| Caliber | _____ | .38 |
| Length of Barrel | _____ | 2" |
| Serial No. | _____ | K796152 |
| Weapon inspected by | [redacted] (name) | 7/28/71 (date) |

b6
b7C

I recommend this request be approved.

If approved, the information set out above will be posted in
Field Duplicate Property Record.

- ② - Bureau
- 1 - (Field Office Personnel File)

(3)

APPROVED
QUANTICO
9-13-74

b6
b7C

REC-143

67-627197-53
Search 10 SEP 27 1974 18

SEP 26 1974

XERO
NOV 2 1977
FILE

10 SEP 24 1974
10 SEP 24 1974

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

SAC, Dallas

8/15/74

Director, FBI

Crillon C. Payne II
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s) during the period 7/29 - 8/9/74

In-Service:

Apprehension Squad Training Specialized In-Service #23 (SWAT)

Specialized Training:

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course _____
Close Combat Course _____
Shotgun Course #2 _____
Rifle Course _____

1 - SA **CRILLON C. PAYNE II**
DALLAS

XEROX
NOV 2 1977

b7C

(3)

67-NOT RECORDED

MAIL ROOM ☒

TELETYPE UNIT ☐

37

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 7/3/74

FROM : [REDACTED] ALIAS (1-873)

SUBJECT: APPREHENSION SQUAD TRAINING
SPECIALIZED IN-SERVICE
7/29 - 8/9/74

b6
b7C

Remy letter dated 6/27/74, designating the five Agents to attend this training from the Dallas Division.

I am substituting Agent CRILLON C. PAYNE, II, for SA [REDACTED] This substitution is being made because SA [REDACTED] was scheduled to be relief supervisor on one of the desks during the pertinent period. SA PAYNE entered on duty as an Agent on 10/21/68. He is in excellent physical condition, is above average in the handling of firearms. He regularly participates in various physical activities and has effectively participated in raids and dangerous assignments. He has exhibited excellent judgment in connection with his assignments and has volunteered for this training and I feel he is well qualified.

b6
b7C

b6
b7C

2-Bureau
1-Dallas (1-2)
1-Dallas (1-873)
1-Personnel file of each Agent listed)

(8)

798-3492

4 AUG

XEROX
NOV 2 1974

PERS. REC. UNIT

b6
b7C

SAC, Dallas

4/8/74

Director, FBI

Crillion C. Payne II
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s) during the period 3/18 - 4/5/74 :

In-Service:

Police Instructors' Legal Matters In-Service #1

Specialized Training:

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

| | |
|--------------------------|----|
| Tactical Revolver Course | 92 |
| Close Combat Course | 92 |
| Shotgun Course #2 | |
| Rifle Course | 93 |

1 - SA CRILLION C. PAYNE II
DALLAS

~~CONFIDENTIAL~~ XEROX
NOV 2 1977

MAILED 7
APR 11 1974
FBI

b6
b7C

(3) [REDACTED] APR
[REDACTED]
[REDACTED] MAIL ROOM TELETYPE UNIT

June 4, 1974

AIRMAIL

Mr. Crillon C. Payne II
10824 Camellia Drive
Dallas, Texas 75230

Dear Mr. Payne:

I am pleased that your condition is satisfactory following surgery, and it is hoped you are feeling much better at this time.

Let me urge you to take things easy and devote your time entirely to your convalescence.

Sincerely,

[Redacted Signature]

1 - SAC, Dallas (Personal Attention)

[Redacted]
(4) [Redacted]

b6
b7C

Expected date of return to duty is 6-10-74.
Address obtained from Data Processing Section.

XEROX
NOV 2 1977

Assoc. Dir. _____
Dep. AD Adm. _____
Dep. AD Inv. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

MAIL ROOM ☒ TELETYPE UNIT ☐

MAILED 20
JUN 4 1974
FBI

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

b6
b7C

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II

Where Assigned: DALLAS FIELD
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS - 12

Rating Period: from April 1, 1973 to March 31, 1974

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
InitialsCCP

Rated by:

SA Supervisor3/31/74

Title

Date

J. GORDON SHANKLIN

Reviewed by:

Special Agent in Charge 3/31/74

Signature

Title

Date

Eugene W. Walsh Assistant DirectorAPR 16 1974

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-130

| |
|---------------|
| 67-657797-52 |
| Searched |
| 2 APR 17 1974 |

XEROX
NOV 2 1977

b6
b7C

8 APR 19 1974

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II

Note: Only those items having pertinent bearing on employee's performance should be rated. Actual performance is to be compared with current, existing job description requirements.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor.
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA PAYNE has been assigned to the Dallas Division since 9/20/73. From 4/1/73 until his transfer to Dallas, SA PAYNE was assigned to the Los Angeles Division where he worked in an undercover capacity on SA PAYNE handled this assignment in an excellent manner. Since SA PAYNE's assignment to the Dallas Division he has been assigned matters within the ITSP and Civil Rights classifications. His assignments have included those more complex in nature, which he has handled in a competent and resourceful manner. SA PAYNE is a hard-working, dedicated employee who continually exhibits an outstanding attitude toward his work. He functions with a minimum of supervision which further attests to his capability, ingenuity and judgment. SA PAYNE is alert to the applicant needs of the Bureau, and participates in this program at every available opportunity.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicated

Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Criminal

ADJECTIVE RATING:

Excellent

EMPLOYEE'S INITIALS

CCP

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

b7E

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
☒ 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed 0 informants; 2 potential informants.

SA PAYNE has been in the Dallas Division since 9/20/73. He is aware of the necessity of productive informants and is continuously alert for quality informants.

- E 15. Reporting. (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
E A. Reports; E B. Memos, letters, wires.
E 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
O 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
A. Leadership F. Devising procedures
B. Ability to handle personnel G. Promoting high morale
C. Making decisions H. Getting results
D. Assignment of work I. Furthering equal employment opportunity
E. Training subordinates
+ 18. Raids and dangerous assignments; + A. As leader; + B. As participant.
E 19. Miscellaneous. Specify and rate:
E Dictation; O Applicant recruitment; Other _____
O 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited
21. Foreign Language Ability: Proficient in NONE language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
B. Written form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
Frequency _____ language ability used during rating period _____.
Anticipated use during ensuing year _____.
C. Completed Bureau Language School ☐ No ☐ Yes _____
Specify language(s) _____
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards 0.
Commendations received from Director: Individual 0 Through Superior 1.
Suggestions submitted 0.
If none, check block ☐.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

b7E

MAY 12 5 57 PM '74

EMPLOYEE'S INITIALS CCP

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 3/25/74

I certify that I have ☐ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD WITH CASE # 723
COLOR OFF OF DIR

RETURNED

OLD SPECIAL AGENT CREDENTIAL CARD WITH CASE # 723

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

Very truly yours



b6

b7C

(Signature)

Crillon C. Payne II

(Typed name)

Crillon C. Payne, II

XEROX

10 MAY 3 1974

NOV 2 1977

UNITED STATES GOVERNMENT

Memorandum

(SUBMIT IN DUPLICATE)

TO : Director, FBI

DATE: 2/27/74

FROM :

SA

Crillon C. Payne Jr.

Social Security Number

456-164-7415

Office of assignment

Dallas

SUBJECT: OFFICES OF PREFERENCE

Attention: Movement Unit2. Data Processing Section

Please list my offices of preference as follows:

1. Dallas
2. _____
3. _____

67-NOT RECORDED
10 APR 4 1974

XEROX
NOV 2 1977

b6
b7C

3-

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI
ATTENTION: PERSONNEL SECTION
FROM : SAC, DALLAS (67-14157)
SUBJECT: POLICE INSTRUCTORS' LEGAL
MATTERS IN-SERVICE
3/18 - 4/5/74
FBI ACADEMY
QUANTICO, VIRGINIA
BUDED: 3/4/74

DATE: 2/21/74

Re Bureau letter of 2/15/74.

I am designating SA CRILLON C. PAYNE, II to attend this Legal Matters In-Service. PAYNE entered on duty as an Agent on 10/21/68. He presents an excellent appearance, has a very fine personality, handles himself well before Agents and in group conferences. He is a graduate of the University of Texas Law School and is a member of the Texas Bar.

67-798-3479

REC-13

5 MAR 4 1974

39

2 - Bureau
2 - Dallas (67-14157), T
(1-7) (In-Service)

JGS:mfr

(4) 3/13/74

XEROX
NOV. 2 1977

THREE

TWO

PERS. REC. UNIT

MAR 13 1974

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

MAILED

NOV 16 1973

NAME CHECK

November 16, 1973

MR. CRILLON C. PAYNE, II

The following pertains to the present employment in the Federal Bureau of Investigation of captioned individual.

Date of entry on duty: October 21, 1968

EOD title, grade

and salary: Special Agent, Grade GS 10, \$9297 per annum

Duties performed as Special Agent

following period of training: Investigative duties

Present salary and grade: \$18,663 per annum in Grade GS 12

Memorandum prepared for the Name Check Section for transmittal to SBA.

Phil Farley

slp/msy (5) 67-657197

This request is in connection with his being a stockholder in Nautical Enterprises, Incorporated.

Assoc. Dir. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI, and is loaned to your agency; it and its contents are not to be distributed outside your agency. This reply is result of check of FBI investigative files. To check arrest records, request must be submitted to FBI Identification Division. Fingerprints are necessary for positive check.

MAIL ROOM ☐

TELETYPE UNIT ☐

| United States of America | | PLEASE READ CAREFULLY | |
|--|--|---|-----------------|
| FBI NAME CHECK STATEMENT OF PERSONAL HISTORY For Small Business Administration | | Each member of the small business concern requesting assistance or the development company must submit this form in TRIPLICATE for filing with the SBA application. This form must be filled out and signed by: 1. If a sole proprietorship, by the proprietor. 2. If a partnership, by each partner. 3. If a corporation or a development company, by each officer, director, and additionally, by each holder of 20% or more of the voting stock. 4. Other person, including a hired manager, who has authority to speak for and commit the borrower in the management of the business. | |
| Name and Address of Applicant (Firm Name) (Street, City, State and ZIP Code) Crillon C. Payne, II 1407 Linden Drive Denton, Texas 76201 | | SBA Office (City) New Orleans Amount Applied for. | |
| 1. Personal Statement of: (State name in full, if no middle name, state (NMN), or if initial only, indicate initial) If married include name of spouse. List all former names used, and dates each name was used. Use separate sheet if necessary. First Middle Maiden Last Crillon Cullan -- Payne, II Name of Spouse: (Include former married names and maiden name) | | 2. Date of Birth: (Month, day and year) 5/28/43 3. Place of Birth: (City & State or Foreign Country) Onidea, New York | |
| 4. Give the percentage of ownership or stock owned or to be owned in the small business concern or the Development Company. 17 1/2 | | Social Security No. 456-64-7415 | |
| 5. Present residence address. From To Address 1973 present 1407 Linden Drive, Denton, Texas 76201 Immediate past residence address. From To Address 1970 1973 3307 Ocean Front Wharf Marina Del Ray, Calif. 90291 In response to your request there are attached <u>one</u> memo reports which may relate to the subject of your inquiry. | | | |
| 6. Are you presently under indictment, on parole or probation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, furnish details in a separate exhibit. List name(s) under which held, if applicable. | | | |
| 7. Have you ever been charged with or arrested for any criminal offense other than a minor motor vehicle violation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, furnish details in a separate exhibit. List name(s) under which charged, if applicable. | | | |
| 8. Have you ever been convicted of any criminal offense other than a minor motor vehicle violation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, furnish details in a separate exhibit. List name(s) under which convicted, if applicable. | | | |
| 9. Name and address of participating bank Jefferson Bank & Trust Causeway Blvd., Metairie, La. 70002 | | | |
| The information on this form will be used in connection with an investigation of your character. Any information you wish to submit, that you feel will expedite this investigation should be set forth. | | | |
| Whoever makes any statement knowing it to be false, for the purpose of obtaining for himself or for any applicant any loan, or loan extension by renewal, deferment or otherwise, or for the purpose of obtaining, or influencing SBA toward, anything of value under the Small Business Act, as amended, shall be punished under Section 16(a) of that Act, by a fine of not more than \$5000, or by imprisonment for not more than 2 years, or both. | | | |
| Signature <i>Crillon C. Payne, II</i> | | Title <i>Director</i> | Date 9/23/67 |
| It is against SBA's policy to provide assistance to persons not of good character and therefore consideration is given to the qualities and personality of a person, favorable and unfavorable, relating thereto, including behavior, integrity, candor and disposition toward criminal actions. It is also against SBA policy to provide assistance not in the best interests of the United States, for example, if there is reason to believe that the effect of such assistance will be to support, directly or indirectly, activities inimical to the Security of the United States. | | | |

GENERAL INVESTIGATIVE DIVISION

NAME CHECK SECTION

6113 IB

10-17, 1973

| | |
|--|--|
| <input type="checkbox"/> Mr. Brown | <input type="checkbox"/> Mr. Gebhardt |
| <input type="checkbox"/> Mr. Anthony | <input type="checkbox"/> Mr. Gallagher |
| <input type="checkbox"/> Mr. Fitzpatrick | <input type="checkbox"/> Mr. Long, 2244 JB |
| <input type="checkbox"/> Mr. Holt | <input type="checkbox"/> Mr. McGowan, 2712 JB |
| <input type="checkbox"/> Mr. Kilday | <input type="checkbox"/> Mr. Bates, 5710 JB |
| <input type="checkbox"/> Mr. Lee | <input type="checkbox"/> Mr. Cleveland |
| <input type="checkbox"/> Mr. Lyles | <input type="checkbox"/> Miss Dougherty |
| <input type="checkbox"/> Mr. McGorray | <input type="checkbox"/> Miss Eggleston |
| <input type="checkbox"/> Mr. O'Rourke | <input type="checkbox"/> Miss Warren |
| <input type="checkbox"/> Mr. Perrine | <input type="checkbox"/> Mr. Day, 1012 9&D |
| <input type="checkbox"/> Mrs. Daniello | <input type="checkbox"/> Mr. Haynes |
| <input type="checkbox"/> Mrs. Farley | <input type="checkbox"/> Mr. Schwartz, 912 9&D |
| <input type="checkbox"/> Mr. Formy-Duval | <input type="checkbox"/> Mrs. Horn, 4647 |
| <input type="checkbox"/> Mr. Geary | <input type="checkbox"/> Mrs. Hutcherson, 4131 IB |
| <input type="checkbox"/> Mr. W. Johnson | <input type="checkbox"/> File Review, 1319 IB |
| <input type="checkbox"/> Mr. Kuny | <input type="checkbox"/> File Unit, 1116 IB |
| <input type="checkbox"/> Mrs. Larson | <input type="checkbox"/> Foreign Liaison, 1006 9&D |
| <input type="checkbox"/> Miss Martin | <input type="checkbox"/> Mail Room, 5531 JB |
| <input type="checkbox"/> Mr. McLean | <input type="checkbox"/> Name Searching Unit, 6529 |
| <input type="checkbox"/> Mrs. O'Neal | <input type="checkbox"/> Routing, 7712 |
| <input type="checkbox"/> Mr. Slezak | <input type="checkbox"/> See Me Please |
| <input type="checkbox"/> Mrs. Cook | <input type="checkbox"/> Call Me Please |
| <input type="checkbox"/> Miss Epperson | <input type="checkbox"/> Please Handle |
| <input type="checkbox"/> Mrs. Lane | <input type="checkbox"/> Note Status and Return |
| <input type="checkbox"/> Mr. Swope | |

Mr.

Mrs.

Miss

*Colomb**4541**Service write up Re:**per conversation**Special**Farley**6113ib**2214 ept*

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

FROM : SAC, DALLAS (67-14157)

SUBJECT: CRILLON C. PAYNE, II
SPECIAL AGENT
PERSONNEL MATTER

DATE: 11/9/73

Re Bureau letter dated 11/7/73.

I am returning herewith corrected SBA application, which shows PAYNE strictly as a stockholder. He states as far as he knows, he only signed one copy, and the word "Vice President" was added by someone else.

I have again emphasized to PAYNE that he can function in no role in Nautical Enterprises, Inc., other than as an investor, and can take no part in management, policy making or hiring practices.

REC-137

(2) - Bureau (Enc. 1)
1 - Dallas
JGS:mfr
(3)

NOV 10 1973

NOV 10 1973

NOV 10 1973

NOV 2 1977



5010-108-02

NOV 2 1973 Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

b6
b7c

REC-132 SAC, Dallas

November 7, 1973

Director, FBI

CRILLON C. PAYNE, II
SPECIAL AGENT
PERSONNEL MATTER

Reurlet, 10-23-73.

Small Business Administration (SBA) application signed by SA Payne and identifying him as Vice-President, dated 9-23-73, is being returned for correction by SA Payne. He has denied being an officer in a corporation referred to by him as Nautical Enterprises, Inc., stating title placed on application by error.

Corrected SBA application should be returned to Bureau for completion and forwarding to SBA.

Emphasize to SA Payne that he can function in no role in Nautical Enterprises, Inc., other than that of an investor, and that he may take no part in management, policy making, or hiring practices.

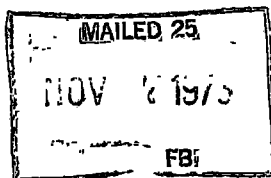
Enclosure

BOK:bpf
(5)

1 - Mr. Preusse (Sent Direct)

Based on memorandum Hunsinger to Walsh, 11-6-73, BOK:bpf.

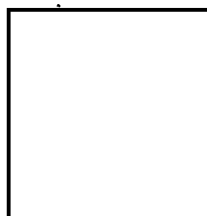
Assoc. Dir. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____



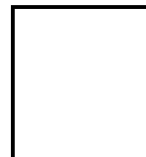
7 NOV 21 1973

MAIL ROOM ☒

TELETYPE UNIT ☐



XEROX
NOV 2 1973



b6
b7C

UNITED STATES GOVERNMENT

Memorandum

TO : MR. WALSH

DATE November 6, 1973

FROM : R. G. HUNSINGER

SUBJECT: CRILLON C. PAYNE, II
Special Agent, EOD 10-21-68
GS-11, \$15,860
Office of Assignment: Dallas
PERSONNEL MATTER

Assoc. Dir. _____
Asst. Dir. _____
Adm. Serv. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

Reference application for Small Business Administration assistance, received 10-3-73, signed by Crillon C. Payne, II, and reference Dallas letter to Bureau dated 10-23-73.

On 10-3-73, referenced Small Business Administration (SBA) application for assistance was received at the Bureau and transmitted to Name Check Section for a routine name search, where it was determined that Crillon C. Payne, II, is a Special Agent of the FBI assigned to the Dallas Division. The SBA application contained identifying data regarding Payne, such as date and place of birth; Social Security Number; present and immediate past residence addresses; and asked such questions as whether or not applicant was under indictment, on parole or probation; ever been charged with or arrested for criminal offenses other than minor motor vehicle violation, to which questions the answer "no" was given, respectively. The question on the application "name and address of participating bank" was shown as Jefferson Bank and Trust, Causeway Boulevard, Metairie, Louisiana 70002. The application bears the signature Crillon C. Payne, II, and title Vice President. Signature shows date of affixment as 9-23-73.

On 10-19-73, SAC, Dallas, was telephonically contacted concerning the receipt by the Bureau of above referred to SBA application, at which time, SAC indicated he was totally unaware that same had been forwarded to SBA, and that he had no knowledge concerning any association on the part of Payne with a business, either as a passive partner or active participant.

BOK:bpf
(3)

1 - Mr. Preusse

Enc.

(OVER)

Memorandum Hunsinger to Walsh
Re: Crillon C. Payne, II
Personnel Matter

SAC additionally advised on the same date that he had contacted Payne and inquired concerning the SBA application, at which time, he was told that Payne was a minority stockholder in a company referred to as Nautical Enterprises, Inc., and that, as a stockholder, he had prepared an application for SBA assistance, as was requested of him by the other stockholders. He denied participating in the business other than as an investor, and has no active part in either the management or the operation of the business. SAC indicated that Payne was, at that time, preparing a memorandum fully explaining his association with Nautical Enterprises, Inc.

By memorandum to SAC, Dallas, from SA Payne, dated 10-22-73, captioned Nautical Enterprises, Inc., SA Payne explains that Nautical Enterprises, Inc., a Louisiana corporation chartered in January, 1973, has 100 shares of stock issued and outstanding. The objective of the corporation was to establish a restaurant in the New Orleans area. Officers of the corporation are identified as: James E. Riley, a former university roommate of SA Payne, President; Errol C. Patrick, Secretary, and John D. Kocas, Vice President and Treasurer. SA Payne indicated that he holds 17 1/2 shares in this corporation.

He continues that in September, 1973, in order to guarantee a loan from the Jefferson Bank and Trust Company, Metairie, Louisiana, to Nautical Enterprises, it was necessary to apply to SBA for same. It was necessary that all stockholders in Nautical Enterprises execute an SBA application, and SA Payne did so in rough draft form, to which he attached a personal financial statement. The application was typed in New Orleans into final form, and the title of Vice President following SA Payne's name was erroneously included.

SA Payne points out that he is not an officer in Nautical Enterprises, Inc., nor does he take an active part in management, and is in no way involved other than a position of minority stockholder. He states that the stocks were originally obtained, solely for investment purposes.

Memorandum Hunsinger to Walsh
Re: Crillon C. Payne, II
Personnel Matter

SA Payne states in this memorandum that he is also a minority stockholder in Steaks Unlimited, another Louisiana corporation chartered in February, 1972, with the officers of that corporation being: Errol C. Patrick, President; James E. Riley, Vice President, and John D. Kocas, Secretary-Treasurer. SA Payne holds 2,500 shares of this stock.

Referenced communication from SAC, Dallas, indicates that Indices of the Dallas Division are negative concerning Patrick, Riley, and Kocas, and the two corporations. SAC has stated that he has cautioned SA Payne that he should not become an officer or be actively involved in any corporation or partnership without prior Bureau authority. Inasmuch as SA Payne advised he is not so associated, and in filling out the SBA application was functioning only as a stockholder, no administrative action is recommended by SAC.

On 10-25-73, Bert Chandler, Chief of Financing Division, Small Business Administration Washington, D. C., advised that normally SBA applications are not prepared by a stockholder of record in a company or corporation, unless that stockholder holds in excess of 20% to 25% of the outstanding stock issue. He indicated it is not unusual, however, that a stockholder in a company of small issue, be required to prepare such an application particularly if the other individuals involved were not sufficient or felt to be sufficient credit risks on their own merit, or in some other manner did not meet the financial requirement. Such application preparation should not be construed as implying officership in any company or corporate entity.

Bureau indices negative regarding Patrick, Riley, Kocas, and business names, as are indices, New Orleans Office.

In view of the above information, it does not appear that SA Payne has associated himself in any manner other than as an investor, with Nautical Enterprises, Inc., or Steaks Unlimited, Inc.; however, his SAC and the Bureau should have been notified prior to his preparation of an SBA application. In the absence of information indicating an intent on the part of SA Payne to avoid notifying the Bureau of his business venture, and in view of the fact that his SAC has admonished him concerning involvement in any corporation, partnership, or active participation in a business, the following recommendations are made:

- (1) That no administrative action be taken concerning SA Payne.

Memorandum Hunsinger to Walsh
Re: Crillon C. Payne, II
Personnel Matter

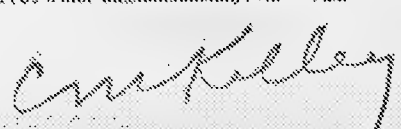
(2) That, inasmuch as the preparation of SBA application by SA Payne was done as a stockholder to indicate corporate solvency, that the application be returned to SA Payne for correction removing the title "Vice President" following his name, then returned to the Bureau in order that the name check may be completed in the usual manner and returned to the contributor. It is noted that the application does not identify SA Payne as a Bureau employee, nor indicate in any manner, association with the Bureau.

If you agree, appropriate letter attached.

RGH

hms
msw
CW
/st

BEST COPY AVAILABLE
NOTIFICATION OF PERSONNEL ACTION
FEDERAL BUREAU OF INVESTIGATION

| | | | | | | | | | |
|--|--|----------------------|--|---|--|--|--|---------------------------------------|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE RAY, R. EDWARD, JR. | | MR.-MISS-MRS. MR. | | 2. (FOR AGENCY USE) | | 3. BIRTH DATE 05-29-47 | | 4. SOCIAL SECURITY NO. 856-04-7815 | |
| 5. VETERAN PREFERENCE 1-NONE 2-10 PT. DISAB. 3-10 PT. COMP. 4-10 PT. OTHER | | | | 6. TENURE GROUP 1 | | 7. SERVICE COMB. DATE 10-21-68 | | | |
| 9. FEELI 1-COVERED (Regulation only - declined optional) 2-INELIGIBLE 3-WAIVED 4-COVERED (Reg. & Opt.) | | | | 10. RETIREMENT 1-CS 2-FICA 3-FR 4-NONE | | 11. (FOR CSC USE) | | | |
| 12. CODE NATURE OF ACTION 770 070403704 | | | | 13. EFFECTIVE DATE 11-11-73 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LA# | | | |
| 15. FROM, POSITION TITLE AND NUMBER SPECIAL AGENT 61-9-000 170 | | | | 16. PAY PLAN AND OCCUPATION CODE AS SERIES 1411 | | 17. GRADE OR LEVEL 11 | | 18. SALARY \$1711.00 | |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | | | | | |
| 20. TO, POSITION TITLE AND NUMBER SPECIAL AGENT 61-9-000 170 | | | | 21. PAY PLAN AND OCCUPATION CODE AS SERIES 1411 | | 22. GRADE OR LEVEL 12 | | 23. SALARY \$1711.00 | |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | | | | | |
| 25. DUTY STATION (City-county-State) | | | | | | | | 26. LOCATION CODE | |
| 27. APPROPRIATION S. & E., FBI | | | | 28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2-EXCEPTED SERVICE | | 29. APPORTIONED POSITION FROM TO STATE 1-PROVED-1 2-WAIVED-2 | | | |
| 30. REMARKS: <div style="display: flex; justify-content: space-between;"> <div> A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: </div> <div> C. DURING PROBATION </div> </div> SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED, CHECK IF APPLICABLE. | | | | | | | | | |
| <div style="position: relative;"> <div style="position: absolute; top: 10px; left: 10px; border: 1px solid black; padding: 5px;"> 61-9-000-170-1 24 NOV 1977 M D 40 </div> <div style="position: absolute; bottom: 10px; right: 10px; text-align: right;"> KEROX NOV 2 1977 Jef </div> </div> | | | | | | | | | |
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | | | 34. SIGNATURE (Or other authentication) AND TITLE  C. M. Kelley | | | | | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | | | 35. DATE | | | | | |
| 33. CODE EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535 | | | | 36. PERSONNEL FOLDER COPY | | | | | |

FEDERAL BUREAU OF INVESTIGATION

| | |
|--|--|
| NAME: LAST, FIRST, MIDDLE PAYNE CRILLON C II | SOCIAL SECURITY NUMBER 456-64-7415 |
|--|--|

| CODE-NATURE OF ACTION | | NOTIFICATION OF BASIC CHANGE | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
|---|-----------------------------------|--|--------------------------------------|-----------------|---------------------------|
| <input type="checkbox"/> 892 - QUALITY INCREASE | <input type="checkbox"/> | <input type="checkbox"/> 896 - ADMIN. PAY INCREASE | | | |
| <input checked="" type="checkbox"/> 893 - WITHIN GRADE INCREASE | <input type="checkbox"/> | <input type="checkbox"/> 897 - ADMIN. PAY DECREASE | | | |
| <input type="checkbox"/> 894 - PAY ADJUSTMENT | <input type="checkbox"/> | OTHER (SPECIFY IN REMARKS) | | 10/28/73 | 10/31/71 |
| GRADE OR LEVEL GS-11 | STEP OR RATE STEP 6 | OLD SALARY \$16,627.00 | NEW SALARY \$17,116.00 | | |

| DATA ON UNPAID ABSENCE | |
|------------------------|--|
| PERIOD(S) | TOTAL EXCESS |
| | |
| | IN PAY STATUS AT END OF WAITING PERIOD |
| | YES |
| | INITIALS B/ur |

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS
67 NOT RECORDED
14 NOV 1973

XEROX
NOV 2 1977

10/28/73
(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 10/23/73

FROM : SAC, DALLAS (67-14157)

SUBJECT: CRILLON C. PAYNE, II
SPECIAL AGENT
PERSONNEL MATTER

Re Bureau telephone call, 10/19/73.

There is enclosed herewith a self-explanatory memorandum from Agent PAYNE concerning his owning stock in the following Louisiana corporations:

Nautical Enterprises, Inc.
Steaks Unlimited, Inc.

Mr. PAYNE very definitely insists that he is not an officer in either one of these corporations and is well aware of the fact that he would have to secure Bureau authority prior to serving as an officer. He has no idea as to why his name was typed in with the title of Vice President. He further advises me that these stocks have been obtained solely for investment purposes.

The indices in the Dallas Division are negative as to [redacted] and the two corporations.

b6
b7C

It is noted that PAYNE has been an Agent since 10/21/68 and has been assigned to the Dallas Office since 9/20/73.

Recommendation: I have definitely cautioned PAYNE concerning the fact he should not become an officer in this or any other corporation or partnership without prior Bureau authority. No further administrative action recommended.

REC-137

NOV 14 1973

2 - Bureau (Enc. 1) AM

1 - Dallas

JGS:mfr

(3)

ENCLOSURE

Memo Hunsinger to Walsh, 10-29-73, BOK: [unclear]
and Let. to SAC, Dallas, 11-2-73, BOK: [unclear]

XEROX

NOV 2 1977



5010-108-02

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

TO : SAC, DALLAS (67-

DATE: 10/22/73

FROM : *WJ* SA CRILLON C. PAYNE, II

SUBJECT: NAUTICAL ENTERPRISES, INC.
SA CRILLON C. PAYNE, II -
STOCKHOLDER

NAUTICAL ENTERPRISES, INC. is a Louisiana corporation, chartered in January, 1973. The corporation has 100 shares of no par stock issued and outstanding. The purpose of the corporation was to establish a restaurant in New Orleans, Louisiana.

Officers of the corporation are [redacted]

and [redacted]

[redacted] SA PAYNE owns 1 1/2 shares in Nautical Enterprises, Inc.

b6
b7C

In September, 1973, application was made to the Small Business Administration (SBA) to act as guarantor on a loan from the Jefferson Bank and Trust Company, Metairie, Louisiana, to Nautical Enterprises, Inc. At this time SA PAYNE filled out an SBA application in rough draft form as required of all stockholders, which contained minimal background information and a personal financial statement. This application was then forwarded to New Orleans where it was typed in final form and the title of Vice President was erroneously included.

In addition to the above corporation, SA PAYNE is also a minority stockholder in Steaks Unlimited, Inc., which is a Louisiana corporation chartered in February, 1972, with 10,000 shares of no par stock issued and outstanding. The officers of this corporation are [redacted]

and [redacted]

[redacted] SA PAYNE owns 2500 shares of stock in Steaks Unlimited, Inc.

b6
b7C

② - Dallas
CCP:dap
(2)

dap

021 52 4 11 1214

*10/31/73. Super. J. Shupert
New Orleans Div. advised
indicates negative regarding
Riley, Kocos, Patrick &
Business names.
B21/c*



5010-108-02

ENCLOSURE

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

61-657197-42

DL 67-

The mailing address for Nautical Enterprises, Inc. and Steaks Unlimited, Inc. is 2320 Veterans Blvd., Metairie, Louisiana 70002. [redacted] and SA PAYNE

b6
b7C

| | | |
|------------|------------|-----|
| [redacted] | | |
| [redacted] | [redacted] | and |
| [redacted] | | |

It should be noted that SA PAYNE is not an officer of the above corporations, does not take an active part in the management, and that his only role is that of a minority stockholder. It should be further noted that these stocks were originally obtained solely for investment purposes.

REF-144

November 12, 1973

Mr. Crillon C. ^PPayne II
Federal Bureau of Investigation
Dallas, Texas

Dear Mr. Payne:

I am indeed pleased to advise you of your promotion to Grade GS 12, \$18,663 per annum, as a Special Agent, effective November 11, 1973.

Sincerely yours,

J. M. Kelley

Clarence M. Kelley
Director

1 - SAC, Dallas (PERSONAL ATTENTION) Enclosure

The enclosed "Application for Additional Group Life Insurance" should be given to employee who should be advised that if enrolled under SAMBA, entitlement exists to exercise option to obtain maximum life insurance for grade as explained in application form. In applying for this insurance, the enclosed application should be executed and mailed to SAMBA. To avoid submitting a Personal Health Statement, the application should be mailed within sixty days after the effective date of this promotion.

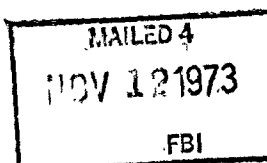
Assoc. Dir. _____
Asst. Dir.:
Admin. _____
Comp. Syst. _____
Ext. Affairs _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Telephone Rm. _____
Director Sec'y _____

1 - Mrs. Randolph
1 - Movement
1 - Miss Tibbetts

ksb * (6) 67-657197

1026

7 NOV 13 1973



NOV 2 1973

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : SAC, DALLAS

DATE: 10-16-73

FROM : Director, FBI

SUBJECT: SA CRILLON C. PAYNE, II
Dallas Office
EOD 10-21-68, GS 11

PROMOTION MATTER GS 11 to GS 12

Note to SAC: For promotions to GS-11 and GS-12 fill in 1, 2, 6 and 7. For promotions to GS-13 fill in 1 through 7. Return original to Bureau by routing slip "ATTENTION: PERSONNEL SECTION."

- ☒ 1. Comments and ratings in performance report dated 9/14/73 still apply. (If any significant changes in performance exist, submit special performance report.)
- ☒ 2. Agent is in satisfactory physical condition and completely available.
- ☐ 3. Agent able to handle most complicated investigative matters.
- ☐ 4. Agent is qualified to handle or supervise any dangerous assignment, including the leading of and participation in raids.
- ☐ 5. Three of last four annual performance reports show over-all rating of Excellent.
- ☒ 6. Set forth Agent's statistical accomplishments and/or cases closed for the past three months, including accomplishments in the categories of convictions, fugitives apprehended, and fines, savings and recoveries. (In recommending Agents in a full-time supervisory capacity for promotion, also submit number of Agents under their supervision and current caseload.)

Mr. PAYNE has been assigned to the Dallas Division since 9/20/73 and since that time has been assigned to cases which do not normally produce statistics. Because of the nature of Mr. PAYNE's assignments in Los Angeles and Dallas, statistical accomplishments and/or cases closed for the past three months are not being set forth herein. It should be noted that Mr. PAYNE's last performance rating reflected he fulfills his assignments in an exemplary manner and that he is an extremely capable Agent who is completely dedicated to his work, enduring hardships and self-sacrifice to accomplish his assignments.

- ☒ 7. SAC recommends above-captioned Agent for promotion to GS 12. If yes, initial here [Signature]. If not, furnish reasons and recommendation.

FILE CHECKED 11-8-73
OK PROMOTE [Signature]

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 9/27/73

FROM : SAC, DALLAS (67-14157)

SUBJECT: SA CRILLON C. PAYNE II
AUTHORITY FOR USE OF PERSONALLY OWNED SIDE ARM

Captioned Agent has ☒ requested authority for use of
☐ disposed of

personally owned side arm described below:

| | <u>REQUESTED</u> | <u>DISPOSED OF</u> |
|------------------|---------------------------|--------------------|
| Make | <u>Smith & Wesson</u> | |
| Model | <u>19-3</u> | |
| Caliber | <u>357 Magnum</u> | |
| Length of Barrel | <u>2½"</u> | |
| Serial No. | <u>3K67132</u> | |

Weapon inspected by SA DAVID H. ISRAELSON 9/26/73
(name) (date)

I recommend this request be approved.

If approved, the information set out above will be posted in 1978 2
Field Duplicate Property Record.

- (2) - Bureau
1 - (Field Office Personnel File)
JGS:mfr
(3)

Handwritten:
New to field
10-29-73
JRM

APPROVED
QUANTICO
FILE
3/ RJA

NOV 2 1977

TWO



5010-108

Handwritten: posted in property

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

(SUBMIT IN DUPLICATE)

TO : Director, FBI

DATE: 9/20/73

FROM : SA Crillon C. Payne II
 Social Security Number 456-64-7415
 Office of assignment Dallas
 SUBJECT: OFFICES OF PREFERENCE

Attention: 1. Movement Unit

2. ~~Voucher-Statistical Section~~

Please list my offices of preference as follows:

1. Dallas 3/90
2. 0000
3. 0000

67-NOT RECORDED
 5 OCT 3 1973

20 52 15 1-21 1313

F B I
 REC'D - VOUCHER DIA

SEP 26 1973
 XEROX
 NOV 2 1977

UNITED STATES GOVERNMENT

Memorandum

TO : MR. THOMPSON *TEG*

DATE: 10-18-73

FROM : C. E. Ganley *Cy/T/Kea*

SUBJECT: CRILLON CULLEN PAYNE, II

Correspondence Inquiry

Identification Division has received a ☒ ~~XXXXXXXXXXXXXXXXXXXX~~ on above-named individual, and print has been identified with ☐ Bureau applicant print; ☒ Bureau personnel print.

CURRENT PRINT INFORMATION

| | |
|---|---|
| Contributor Small Business Administration Washington, D. C. | Contributor's Number #-- |
| Name Crillon Cullen Payne, II | XXXXXXXXXXXX Correspondence Received 10-9-73 |

Reason Fingerprinted

Inquiry

Additional Information (Include information furnished to contributor.)

Movement advises assigned to Dallas as an agent.

Contributor advised no arrest record.

Correspondence

☒ ~~Record~~ Attached

RECOMMENDATION: Refer to Administrative Division.

MR:cjd *cjd*
(2)

ENCLOSURE

*No action necessary.**ST*

NOV 2 1977

b6
b7C67-NOV
5 OCT 10 1973

IDENTIFICATION DIVISION SMALL BUSINESS ADMINISTRATION U.S. DEPARTMENT OF COMMERCE

Before submitting this form, the applicant must first obtain the assistance of the SBA Development Company must submit this form in triplicate, forming with the SBA application. This form must be filled out and submitted.

1. The proprietorship of the proprietor;
 2. Partnership, by each partner;
 3. Corporation or a development company, by each officer, and additionally, by each holder of 20% or more of the outstanding stock.
 4. Any other person, including a third manager, who has authority to speak for and commit the borrower in the management of the business.

| | | |
|---|--|---|
| Name and Address of Applicant (Firm Name) (Street, City, State and ZIP Code) Crillon C. Payne, II 1407 Linden Drive Denton, Texas 76201 | | SBA Office (City) New Orleans Amount Applied for. |
| 1. Personal Statement of: (State name in full, if no middle name, state (NMN), or if initial only, indicate initial) If married include name of spouse. List all former names used, and dates each name was used. Use separate sheet if necessary. First Crillon Middle Cullen Maiden Payne, II Name of Spouse: (Include former married names and maiden name) | | 2. Date of Birth: (Month, day and year) 5/28/43 |
| 4. Give the percentage of ownership or stock owned or to be owned in the small business concern or the Development Company. 17 1/2 | | 3. Place of Birth: (City & State or Foreign Country) Onidea, New York |
| 5. Present residence address. From 1973 To present Address 1407 Linden Drive, Denton, Texas 76201 Immediate past residence address. From 1970 To 1973 Address 3307 Ocean Front Wharf Marina Del Rey, Calif. 90291 | | Social Security No. 456-64-7415 |
| 6. Are you presently under indictment, on parole or probation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, furnish details in a separate exhibit. List name(s) under which held, if applicable. | | |
| 7. Have you ever been charged with or arrested for any criminal offense other than a minor motor vehicle violation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, furnish details in a separate exhibit. List name(s) under which charged, if applicable. | | |
| 8. Have you ever been convicted of any criminal offense other than a minor motor vehicle violation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, furnish details in a separate exhibit. List name(s) under which convicted, if applicable. | | |
| 9. Name and address of participating bank Jefferson Bank & Trust Causeway Blvd., Metairie, La. 70002 | | |
| The information on this form will be used in connection with an investigation of your character. Any information you wish to submit, that you feel will expedite this investigation should be set forth. <div style="text-align: right;"> <p>OCT. 15 1973</p> <p>RECEIVED</p> <p>OCT 3 1 38 PM '73</p> <p>OFFICE OF THE ATTORNEY GENERAL</p> <p>ON BASIS OF DATA FURNISHED BY THE ARREST RECORD IN FBI AGENTS' INVESTIGATION</p> </div> | | |
| Whoever makes any statement knowing it to be false, for the purpose of obtaining for himself or for any applicant any loan, or loan extension by renewal, deferment or otherwise, or for the purpose of obtaining, or influencing SBA toward, anything of value under the Small Business Act, as amended, shall be punished under Section 16(a) of that Act, by a fine of not more than \$5000, or by imprisonment for not more than 2 years, or both. | | |
| Signature Crillon C. Payne, II | | Title Vice-President |
| Date 9/23/73 | | |

ENCLOSURE

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II (SSN 456-64-7415)

Where Assigned: LOS ANGELES
(Division)

(Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-11

Rating Period: from 4/1/73 to 9/14/73

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

CCP

Rated by:

Edmund J. Birch
Signature

Supervisor

9/14/73
Date

EDMUND J. BIRCH
Title

Assistant Director

Reviewed by:

Joe D. Jamieson
Signature

in Charge

9/14/73
Date

JOE D. JAMIESON
Title

Rating Approved by:

Eugene W. Walsh
Signature

Assistant Director

OCT 3 1973
Date

TYPE OF REPORT

☒ Official
☐ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☒ Transfer
☐ Separation from Service
☐ Special

PROMOTION
INFO. REQ.
110-116-73

REC-137

9 OCT 4 1973

23

67-657177-46
SEP 25 1973
NOV 2 1977

b6
b7c

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II (SSN 456-64-7415)

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- + 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others O) + A. Internal Security; + B. Criminal or General Investigative; + C. Fugitive; _____ D. Applicant; _____ E. Accounting; _____ F. Other, such as Supervisor. Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

During the period since his annual performance rating, SA PAYNE has been on a special assignment concerning

b7E

He has fulfilled this assignment in an exemplary manner. He is an extremely capable Agent who is completely dedicated to his work, enduring hardships and self sacrifice to accomplish his assignment.

Because of the nature of his assignment, SA PAYNE was not able to participate in the Applicant Recruitment Program.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Security - Criminal

ADJECTIVE RATING: EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS CCP

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert

Q 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

Because of the nature of his assignment, SA PAYNE has not been able to participate in this program.

E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

Q A. Reports; E B. Memos, letters, wires.

E 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

Q 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

☐ A. Leadership

☐ F. Devising procedures

☐ B. Ability to handle personnel

☐ G. Promoting high morale

☐ C. Making decisions

☐ H. Getting results

☐ D. Assignment of work

☐ I. Furthering equal employment opportunity

☐ E. Training subordinates

E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

Q 19. Miscellaneous. Specify and rate:

☐ Dictation; ☐ Applicant recruitment; ☐ Other _____

NA 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited

21. Foreign Language Ability: Proficient in _____ language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

C. Completed Bureau Language School ☐ No ☐ Yes _____
Specify language(s) _____

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☒ Excellent ☐ Outstanding
Explain if interested but not now qualified.

23. Number of Incentive Awards _____.

Commendations received from Director: Individual 1 Through Superior _____.

Suggestions submitted _____.

If none, check block ☒.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS OP

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. E. S. Miller *EM/lec*

FROM : R. L. Shackelford *RS*

SUBJECT: CRILLON C. PAYNE, III
SPECIAL AGENT
LOS ANGELES OFFICE
EOD: 10/21/68

1 - Mr. E. W. Walsh
1 - Mr. E. S. Miller
DATE: 8/30/73
1 - Mr. R. L. Shackelford
1 - Mr. W. N. Preusse

Assoc. Dir. _____
Asst. Dir.: _____
Admin. _____
Comp. Syst. _____
Files & Com. _____
Gen. Inv. _____
Ident. _____
Inspection _____
Intell. _____
Laboratory _____
Plan. & Eval. _____
Spec. Inv. _____
Training _____
Legal Coun. _____
Cong. Serv. _____
Corr. & Crm. _____
Research _____
Press Off. _____
Telephone Rm. _____
Director Sec'y _____

Captioned Agent has previously been on a special assignment. This assignment has now been completed and SA Payne is being reassigned to normal investigative duties. Any inquiries concerning his former special assignment should be directed to Section Chief, IS-2 Section, Intelligence Division.

ACTION:

For information. This memorandum should be filed in SA Payne's personnel file.

WNP *cut/r*
Taken out for you

EM/lec

REC-149

657197-45
10 SEP 10 1973

WNP:crk
(5) *crk*

3/20

SEP 14 1973 *94*

SEP 13 1973

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to
File No.

Date: 8/30/73

8572 Dall
JSCDirector
Federal Bureau of Investigation
Washington, D. C.

TRANSFER AGREEMENT

In connection with my transfer from Los Angeles, California,
to Dallas, Texas, I agree to remain in
the service of the Government for 12 months following the effective
date of this transfer. It is understood that the effective date of this
transfer is the day I report for duty at the new station. It is also
understood that should I violate this agreement I become obligated
to refund to the Government all costs incurred on my behalf for
travel, transportation, and related expenses as described in the
Government Travel Regulations, unless separated for reasons
beyond my control and acceptable to the FBI.

Crillon C. Payne II
Signature

Crillon C. Payne II

12
JSCCOPY RETAINED BY
DATA PROCESSING SECTION

NOV 2 1973

67-NOT RECORDED
10 SEP 3 1973

84

August 30, 1973

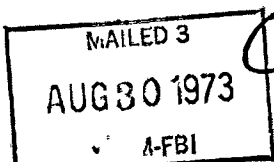
Mr. Crillon C. Payne II
Federal Bureau of Investigation
Los Angeles, California

Dear **Mr. Payne:**

Your headquarters are changed for official reasons from **Los Angeles, California, to Dallas, Texas,** effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; Office of Management and Budget Circular Number A-56, dated August 17, 1971, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain in the service of the Government for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed.

Very truly yours,

Clarence M. Kelley
 Director



Enclosure
1 - SAC, Dallas

1 - SAC, Los Angeles

(Personal Attention) (Enclosures 2) Have above Agent execute the enclosed Forms 3-34b and return the original and copy to the Bureau.

☒ Expedite transfer and advise by FD-67 within 48 hours departure and arrival dates.

☐ Advise Bureau arrival date and address of

☐ SRA
☐ ASRA
☐ RA

1 - Payroll Distribution

srn (6)

Based on memo to Movement Unit, Admin. Div., 8/30/73; JJO:lae.

MAIL ROOM ☒ TELETYPE UNIT ☐

70



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to
File No.

TO: Movement Unit
Administrative Division

Date: 8/30/73

Prepare the necessary orders transferring the following Special Agent. Departure of Agents to new offices of assignment should be expedited.

| <u>Name</u> | <u>From</u> | <u>To</u> |
|-------------------------|-------------|-----------|
| SA CRILLON C. PAYNE, II | LOS ANGELES | DALLAS |

OP transfer to first OP to fill need for agent in Dallas Office. SA Payne has not been censured; commended once and received one quality within grade salary increase. Rated Excellent on last 3 annual performance reports.

BRIEF ATTACHED
JJO:lae(3)

ASSISTANT DIRECTOR
ADMINISTRATIVE DIVISION

Transfer Orders Prepared:

8/30/73
[Handwritten signature]

ENCLOSURE

67-657197-47

3rd *[Handwritten signature]*

FEDERAL BUREAU OF INVESTIGATION

| | |
|--|--|
| NAME: LAST, FIRST, MIDDLE PAYNE CRILLON C II | SOCIAL SECURITY NUMBER 456-64-7415 |
|--|--|

| NOTIFICATION OF BASIC CHANGE | | | |
|--|--|--------------------|---------------------------|
| CODE-NATURE OF ACTION | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
| <input checked="" type="checkbox"/> 892 - QUALITY INCREASE | <input type="checkbox"/> 896 - ADMIN. PAY INCREASE | 4/29/73 | |
| <input type="checkbox"/> 893 - WITHIN GRADE INCREASE | <input type="checkbox"/> 897 - ADMIN. PAY DECREASE | | |
| <input type="checkbox"/> 894 - PAY ADJUSTMENT | OTHER (SPECIFY IN REMARKS) | | |
| GRADE OR LEVEL | STEP OR RATE | OLD SALARY | NEW SALARY |
| GS-11 | STEP 5 | \$15,394.00 | \$15,860.00 |

| DATA ON UNPAID ABSENCE | | | |
|------------------------|--------------|--|---------------|
| PERIOD(S) | TOTAL EXCESS | IN PAY STATUS AT END OF WAITING PERIOD | INITIALS |
| | | YES | <i>3/2/73</i> |

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
13 MAY 8 1973

NOV 2 1977

4/29/73
(DATE)

DIRECTOR
FEDERAL BUREAU OF INVESTIGATION

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

TO : ACTING DIRECTOR, FBI

DATE: 3/28/73

ATTN: ADMINISTRATIVE DIVISION

FROM : ADIC, LOS ANGELES

SUBJECT: SA CRILLON C. PAYNE, II
SSN 456-64-7415 - GS-11 (\$15,394)
RECOMMENDATION FOR QUALITY
SALARY INCREASE

Enclosed herewith is the annual performance rating of SA CRILLON C. PAYNE, II which is self explanatory.

During the rating period covered by the enclosed performance rating, SA PAYNE has been involved in an assignment of a very delicate and sensitive nature, that of an undercover operative targeted toward the penetration of Weatherman underground. In this capacity, he has exhibited resourcefulness, imagination, and complete dedication. As a result of this dedication and complete involvement in this program, SA PAYNE has endured personal hardships and inconvenience far beyond that required in the line of duty as a Special Agent.

Elaborating on the above, in a general sense, understandably, because of security reasons, SA PAYNE has operated in a completely clandestine manner, and as such, has had to tolerate detention by local law enforcement people as during the Republican National Convention in Miami, Florida in September 1972. Also, he has been and is continuously harassed and suffers indignities from not only law enforcement, but also the general public opposed to the life style and appearance he has had to adopt to be effective in his assignment. REC-150 67-257197-413

Furthermore, he has completely forsaken his private life, and has devoted all of his time and energies toward this program. Because of this outstanding performance, it is recommended that SA CRILLON C. PAYNE, II be rewarded with a quality increase in his salary. Searched Numbered MAY 8 1973

- ② - Bureau (Encl. 1)
2 - Los Angeles

ENCLOSURE
HANDLED SEPARATELY

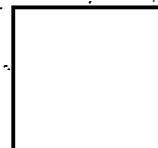
EJB/fsc
(4)



3 MAY 8 1973

72

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan



NOV 2 1977

b6
b7c

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II (SSN 456-64-7415)

Where Assigned: LOS ANGELES
(Division)

(Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-11

Rating Period: from 4/1/72 to 3/31/73

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

Rated by:

Edmund J. Birch
Signature

Supervisor

3/31/73

Title

Date

EDMUND J. BIRCH

Assistant Director

Reviewed by:

Joe D. Jamieson
Signature

in Charge

3/31/73

Title

Date

JOE D. JAMIESON

Rating Approved by:

M. Callahan
Signature

Assistant Director

APR 16 1973

Title

Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-150

67-457197-42
4 MAY 3 1973

* SAC to advise
when initiated.

8 MAY 8 1973
2

NOV 2 1973
THREE

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II (SSN 456-64-7415)

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)✓ Satisfactory- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
- + 2. Personality and effectiveness of his personal contacts.
- + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- + 9. Accuracy and attention to pertinent detail.
- + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- + 12. Performance results (rate if applicable and mark others O) + A. Internal Security; + B. Criminal or General Investigative; + C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor.
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

During the early part of the performance rating period, SA PAYNE was assigned to Squad #22 (New Left-Violence Squad) investigating, through surveillances, individuals connected with the New Left, and Weatherman support personnel. On 7/31/72, he was reassigned to Squad #5 (Weatherfug Matters) where he continued the same type of work, until the fall of 1972, when he was put in an undercover capacity in which assignment he is still involved.

SA PAYNE is an extremely capable Agent, who displays an enthusiastic attitude, is completely dedicated to his work, and who is willing to endure hardships and self sacrifices to accomplish his assignment - that of penetration of the Weatherman underground.

Because of the nature of his assignment, he was not able to recommend any applicants.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ None

- A. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Security - Criminal

ADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS _____

(Checklist and Narrative Comments continued)

13. Firearms. Check One: ☒ Qualified ☐ Qualified Instructor ☐ Expert
0 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed _____ informants; _____ potential informants.

Because of the nature of his assignment, SA PAYNE has not been able to develop informants. However, he has furnished names of individuals he believed had potential for informant development.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
0 A. Reports; E B. Memos, letters, wires.
- E 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
- 0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
_____ A. Leadership _____ F. Devising procedures
_____ B. Ability to handle personnel _____ G. Promoting high morale
_____ C. Making decisions _____ H. Getting results
_____ D. Assignment of work _____ I. Furthering equal employment opportunity
_____ E. Training subordinates
- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.
- 0 19. Miscellaneous. Specify and rate:
_____ Dictation; _____ Applicant recruitment; _____ Other _____
- NA 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited
21. Foreign Language Ability: Proficient in NA language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
Frequency _____ language ability used during rating period.
Anticipated use during ensuing year _____
- C. Completed Bureau Language School ☒ No ☐ Yes _____
Specify language(s) _____
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☒ Very Good ☐ Excellent ☐ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards 0.
Commendations received from Director: Individual _____ Through Superior _____
Suggestions submitted _____
If none, check block ☐
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

April 19, 1973

PERSONAL

Mr. Crillon C. Payne, II
Federal Bureau of Investigation
Los Angeles, California

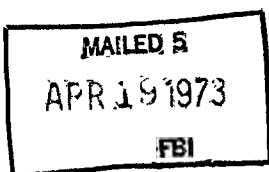
Dear Mr. Payne:

In recognition of the fine manner in which you discharged your duties during the period April 1, 1972, to March 31, 1973, I am pleased to commend you and to advise that I have approved a quality within-grade salary increase for you.

This increase, effective April 29, 1973, is from \$15,394 per annum to \$15,860 per annum in Grade GS 11. The skill and enthusiasm with which you carried out your assignments have resulted in superior accomplishments. I want you to know of my appreciation.

REC-139
Sincerely yours,
L. Patrick Gray III

L. Patrick Gray, III
Acting Director



67-657197-41
3 20 1973

1 - SAC, Los Angeles (PERSONAL ATTENTION) Enclosure

You should personally present this award but should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

- 1 - Mrs. Randolph
- 1 - Miss Tibbetts
- 1 - Miss Boorech (Sent Direct)
- 1 - Data Processing Section (Sent Direct)

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Bowers _____
Mr. Herington _____
Ms. Herwig _____
Mr. Mintz _____
Mrs. Neenan _____

MAIL ROOM ☒

TELETYPE UNIT ☐

XEROX
NOV 2 1977

13 jaf (8) 11.13

Date 4/18/73To: ☒ Director

PERSONNEL SECTION

Att.: _____ FILE _____

Title SA-CRILLON-C. PAYNE II

PERFORMANCE RATING _____

☐ SAC _____☐ ASAC _____☐ Supv. _____☐ Agent _____☐ SE _____☐ IC _____☐ CC _____☐ Steno _____☐ Clerk _____

RE: _____

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge☐ Assign _____ Reassign _____☐ Bring file☐ Call me☐ Correct☐ Deadline _____☐ Deadline passed☐ Delinquent☐ Discontinue☐ Expedite☐ File☐ For information☐ Handle☐ Initial & return☐ Leads need attention☐ Return with explanation or notation as to action taken.☐ Open Case☐ Prepare lead cards☐ Prepare tickler☐ Return assignment card☐ Return file☐ Search and return☐ See me☐ Serial # _____☐ Post☐ Recharge☐ Send to _____☐ Submit new charge out☐ Submit report by _____☐ Type

NOT RECORDED

FILE

SA PAYNE has read and initialed Los Angeles file copy of his annual performance rating.

SAC ARNOLD C. LARSONOffice LOS ANGELES

See reverse side

8 APR 25 1973

67

XEROX
NOV 2 1977

CONFIDENTIAL

Mr. Callahan

April 16, 1973

T. J. Feeney.

[REDACTED]
CRILLON C. PAYNE, II

[REDACTED]
Special Agents
Los Angeles Division
ANNUAL PERFORMANCE RATINGS

The Los Angeles Office has submitted Excellent ratings on captioned Agents, which ratings attest to their high level of performance during the past rating year. Each of these Agents was recommended for a Quality within-grade salary increase and a review of their files discloses no reason to preclude same.

SA [REDACTED]
SA [REDACTED]
SA Payne EOD as SA 10-21-68 and is in GS 11, \$15,394.
SA [REDACTED] Commended once
through SAC.
SA [REDACTED]
SA [REDACTED]
SA [REDACTED] One incentive
award.

RECOMMENDATION:

That Quality within-grade salary increases be afforded SAs [REDACTED]

[REDACTED] Crillon C. Payne, II, [REDACTED]
[REDACTED]

RHC:mjb

(9)

1 - Miss Tibbetts (Sent Direct)

1 - Personnel files of SAs [REDACTED] Crillon C. Payne, II, [REDACTED]
[REDACTED]

4 MAY 1973

Enc.

83

NOV 2 1977

UNITED STATES GOVERNMENT

Memorandum

(SUBMIT IN DUPLICATE)

TO : Director, FBI

DATE: 11/28/72

FROM : SA CRILLON C. PAYNE II *CP*
Social Security Number 456-64-7415
Office of assignment LOS ANGELES
SUBJECT: OFFICES OF PREFERENCE

Attention: 1. Movement Unit *Kam*

MFR 2. ~~Voucher Statistical Section~~
JB

Please list my offices of preference as follows:

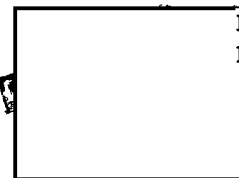
1. DALLAS 3190
2. HOUSTON 3290
3. LOS ANGELES 3410

ml
cc

13 JB

5 DEC 8 1972
96

NOV 2 1977



b6
b7C

SAC, Los Angeles

10/13/72

Acting

Director, FBI

Crillon C. Payne, II
SPECIAL AGENT

The above-captioned Special Agent attended the following training course(s) during the period 10/2 - 6/72:

In-Service:

Weatherman #2

Specialized Training:

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained:

Tactical Revolver Course _____
Close Combat Course _____
Shotgun Course #2 _____
Rifle Course _____

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

1 - SA CRILLON C. PAYNE, II
LOS ANGELES

ST: tjh

MAILED 10

OCT 15 1972

NOT RECORDED

7 OCT 20 1972

FBI

MAIL ROOM ☒TELETYPE UNIT ☐

XEROX
NOV 2 1977

September 20, 1972

Mr. Crillon C. Payne II
Federal Bureau of Investigation
Los Angeles, California

Dear Mr. Payne:

I am sorry that it was necessary for you to undergo an operation, and want to express the hope that this note finds you progressing satisfactorily.

You should heed your physician's advice carefully, by no means permitting concern over your absence from duty to retard your recovery.

Sincerely,

L. Patrick Gray III

- 1 - SAC, Los Angeles (Personal Attention)
Deliver attached letter to SA Payne with appropriate security consistent with his special assignment.

MPM
(4) *MPM*

(ser)

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

NOT RECORDED

8 SEP 22 1972

MAIL ROOM ☒

TELETYPE UNIT ☐

XEROX
NOV 2 1977

TJK
ph

NR018 MM CODED

5-13 PM NITEL 8-28-72 WAW

TO ACTING DIRECTOR

ATTN: DOMESTIC INTELLIGENCE DIVISION

LOS ANGELES

FROM MIAMI 80-1374 1P

MIREP.

THE FOLLOWING AGENTS OF THE LOS ANGELES OFFICE, WHO HAVE
BEEN IN MIAMI ON SPECIAL ASSIGNMENT RELATED TO CAPTIONED MATTER,
DEPARTED MIAMI AS INDICATED BELOW:

b6
b7C
b7E

b6
b7C

END

cc - MR MILLER

8/29 Jme

XEROX
NOV 2 1977

3 SEP 5 1972
49

Mr. Tolson
Mr. DeLoach
Mr. Mohr
Mr. Bishop
Mr. Casper
Mr. Callahan
Mr. Conrad
Mr. Felt
Mr. Gale
Mr. Rosen
Mr. Sullivan
Mr. Tavel
Mr. Trotter
Mr. Tele. Room
Mr. Holmes
Miss Gandy

✓ Jme
RECEIVED
5524

W.B. Ray
J.D. Cavender

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 8/29/72

FROM: SAC, MIAMI

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet _____

| | |
|---|-----------------------------------|
| Name CRILLON C. PAYNE II | Contemplated departure date |
| Title SPECIAL AGENT | Annual leave en route |
| Transfer to | Contemplated arrival date |
| Departed on transfer 8/28/72 1:30pm | Destination LOS ANGELES |
| Arrival on transfer (time and date) | Reported for duty |

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

| | |
|---------|--------------|
| Name | Relationship |
| Address | |

Comments:

1-Bureau
1-Miami

7-NOT RECORDED

1 SEP 5 1972

XEROX
NOV 2 1972

b6
b7C

88

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. E. S. Miller *EM/TSS*

FROM : R. L. Shackelford *SLP*

SUBJECT: CRILLON C. PAYNE II
SPECIAL AGENT
LOS ANGELES OFFICE

1 - Mr. N. P. Callahan

1 - Mr. E. S. Miller

DATE: 8/23/72

1 - Mr. R. L. Shackelford

1 - Mr. W. N. Preusse

Felt _____
Baker _____
Bates _____
Bishop _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Ponder _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

*Reassignment
of J. Libbette*

Captioned Agent is currently on special assignment. Details of this assignment are contained in [redacted] which is maintained in Room 908, 9th & D Building. Any inquiries concerning this assignment should be directed to SA William N. Preusse, [redacted]

b3
b7D
b7E

ACTION:

For information.

UNP

wew/Rus

WNP:crk
(5) *crk*

*CVT
WON*

EM

*Noted
SLP*

REC-134

87-657197-39
Numbered
5 SEP 1 1972

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NOV 2 1977

9 SEP 7 1972
46

b6
b7C

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE 8/11/72

FROM : SAC, MIAMI

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS.

ReBulet

| | |
|--|---------------------------------------|
| Name CRILLON C. PAYNE II (Los Angeles) | Contemplated departure date |
| Title SPECIAL AGENT | Annual leave en route |
| Transfer to | Contemplated arrival date |
| Departed on transfer | Destination MIAMI (Special) |
| Arrival on transfer (time and date) 6:00pm 8/10/72 | Reported for duty |

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

| | |
|---------|--------------|
| Name | Relationship |
| Address | |

Comments:

NOT RECORDED
1-Bureau
1-Miami AUG 18

8/14 jme

XEROX (11)
NOV 2 1977

b6
b7C

96

NR021 MM CODE

840PM NITEL 7-26-72 WAW

TO ACTING DIRECTOR

FROM MIAMI 80-1374 IP

MIREP

RE BUREAU TELETYPE TO MIAMI DATED JULY TWENTYFIVE,
SEVENTYTWO.

THE FOLLOWING LISTED AGENTS, WHO WERE ON SPECIAL ASSIGN-
MENT DURING MIDEM AT MIAMI, HAVE RETURNED TO THEIR OFFICES
OF ASSIGNMENT AND THEIR SACS HAVE BEEN APPROPRIATELY NOTIFIED:

LOS ANGELES: SAS CRILLON C. PAYNE, II; [REDACTED]
AND [REDACTED]

CHICAGO: SAS [REDACTED] AND [REDACTED]

CLEVELAND: SA [REDACTED]

SAN FRANCISCO: SA [REDACTED]

END

FWB FBI WASH DC ACK FOR TWO.

HOLD

b6
b7C
b7E

67-NOT RECORDED-9

67-NOT RECORDED
NOV 2 1972
86

XEROX
NOV 2 1972

b6
b7C

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/14/72

FROM *WJ* SAC, MIAMI

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet _____

| | |
|--|---------------------------------------|
| Name CRILLON C. PAYNE | Contemplated departure date |
| Title SPECIAL AGENT | Annual leave en route |
| Transfer to | Contemplated arrival date |
| Departed on transfer | Destination MIAMI (SPECIAL) |
| Arrival on transfer (time and date) 5:30pm, 7/6/72 | Reported for duty |

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

| | |
|---------|--------------|
| Name | Relationship |
| Address | |

67-**NOT RECORDED**
 13-Bureau
 13-Miami 9 1972 *(66)*

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NOV 2 1977
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**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II (SSN 456-64-7415)

Where Assigned: LOS ANGELES
(Division)

(Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-11

Rating Period: from 4/1/71 to 3/31/72

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

CCP

Rated by:

Edmund S. Birch
Signature
EDMUND S. BIRCH

Supervisor

3/31/72

Date

Title
Special Agent
in Charge

Reviewed by:

Wesley G. Grapp
Signature
WESLEY G. GRAPP

Title

3/31/72

Date

Rating Approved by:

W. J. Sullivan
Signature

Assistant Director

APR 24 1972

Title

Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-81

67-65719-318
3 APR 18 1972

APR 27 1972
49

NOV 2 1971

b6
b7c

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL CHECKLIST AND NARRATIVE COMMENTS

(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II (SSN 456-64-7415)

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
E 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E 12. Performance results (rate if applicable and mark others 0) E A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting; 0 F. Other, such as Supervisor.
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA PAYNE has been assigned to the New Left-Violence Squad during the rating period. The bulk of his assignments consisted of surveillances of individuals connected with the New Left, Weatherman support personnel, and related matters.

SA PAYNE is an extremely capable and resourceful Agent and displays an enthusiastic attitude toward his assignments. His overall work performance is considered excellent.

During the rating period he did not recommend any applicants, however, he is well aware of the importance of recruitment and it is anticipated he will participate in the future.

Complexity of matters handled: ☐ None ☒ Moderate ☐ Most complicatedDegree of supervision required: ☐ Above average ☒ Average ☐ Minimum ☐ NoneA. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ NoB. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ NoIf answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Security - Criminal - Surveillance AgentADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS CCP

(Checklist and Narrative Comments continued)

- E 13. Firearms.
✓ 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed: 0 informants; 0 potential informants.

Although SA PAYNE does not have any active informants at the present time, he has participated in the informant program in a satisfactory manner during the rating period.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

✓ E A. Reports; E B. Memos, letters, wires.

- ✓ 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- 0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

- | | |
|---|---|
| <input type="checkbox"/> A. Leadership | <input type="checkbox"/> F. Devising procedures |
| <input type="checkbox"/> B. Ability to handle personnel | <input type="checkbox"/> G. Promoting high morale |
| <input type="checkbox"/> C. Making decisions | <input type="checkbox"/> H. Getting results |
| <input type="checkbox"/> D. Assignment of work | <input type="checkbox"/> I. Furthering equal employment opportunity |
| <input type="checkbox"/> E. Training subordinates | |

- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

- ✓ 19. Miscellaneous. Specify and rate:

E Dictation; ✓ Applicant recruitment; 0 Other

- NA 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited

21. Foreign Language Ability: Proficient in NA language(s).

Can handle typical investigative problems as follows:

- | | | | | | |
|---------------------------------------|------------------------------------|------------------------------------|-------------------------------|-------------------------------|---|
| A. Conversation form _____ (language) | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Unsatisfactory |
| B. Written form _____ (language) | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Fair | <input type="checkbox"/> Unsatisfactory |

Frequency _____ language ability used during rating period _____

Anticipated use during ensuing year _____

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☒ Very Good ☐ Excellent ☐ Outstanding

Explain if interested but not now qualified.

23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 0.

Suggestions submitted 0.

If none, check block ☒

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS CP

UNITED STATES GOVERNMENT

Memorandum

FROM : SAC, Dallas

DATE: 1-26-72

TO : Director, FBI

☒ Room 4515, Justice Building

SUBJECT: Re: SA CRILLON CULLEN PAYNE II
RESERVE-SELECTIVE SERVICE MATTERS

☒ Promptly return original copy of this form by checking above block showing information requested below or by attaching Form FD-295, Selective Service-Reserve Status. (No other type of communication necessary.)

☐ Submit an FD-295 card showing items requested below.

| | | |
|--|---|---|
| <input type="checkbox"/> Signature | <input type="checkbox"/> Date reserve obligation will end | <input type="checkbox"/> Rank |
| <input type="checkbox"/> Date registered for draft | <input type="checkbox"/> Present reserve organization | <input type="checkbox"/> Serial Number |
| <input type="checkbox"/> Draft classification | <input type="checkbox"/> Ready or Standby Reserve | <input type="checkbox"/> Selective Service Number |

☐ Standby Reserve Classification: I-R (available for order to active duty); II-R (not available because of civilian occupation); or III-R (not available because of dependency).

Note: If this classification is not known, the employee should contact his Local Draft Board and request it. An employee in the reserve must make every effort to resolve this matter. The Standby Reserve classification should not be confused with the Selective Service (Draft) classification, as it is a designation of a completely different type and is in addition to the Draft classification for each Standby Reservist.

☐ According to Bureau information, reserve obligation has terminated. Advise if discharge has been received. If so, the effective date. In the event commission in the reserve is indefinite insert "Indefinite" under "Date reserve obligation will end" on a new FD-295 card.

☐ Employee should be advised to contact his reserve unit so that it will advise the Selective Service System that he is in the Standby Reserve in order that his Local Draft Board may designate his Standby Reserve classification (I-R, II-R or III-R). He should advise reserve unit of the number and address of his Local Draft Board.

☐ Advise if Standby Reserve classification has been received.

☐ In accordance with Bureau policy of notifying military reserve organizations when an employee who is in the reserve is considered to occupy a job that would be critically important in a National emergency, DD Form 1286, copy attached for your information, has been executed. Upon receipt of the employee's portion, he should, if necessary submit a new FD-295 card to the Bureau showing any change in status.

☐ Advise if employee has been ☐ reclassified to III-A; ☐ retained in II-A - if so, date of expiration; ☐ discharged from reserve - if so, effective date; ☐ transferred to Standby Reserve - if so, submit copy of orders showing effective date.

☐ Employee is 35 years of age and is still classified _____ by his Local Board. He should contact his Local Board to obtain a change in classification to V-A (registrant over the age of liability).

☐ Employee now has a child which may entitle him to a III-A classification. Insure that employee has advised his Local Board of the change in his dependency status. The Board may request a copy of the birth certificate.

☒ The Bureau has requested continuation of employee's occupational deferment.

☐ Advise if he has been notified or received any information from his Local Board of continuation in II-A classification, and, if so, the date classification expires.

☒ Contact Local Board #33 and determine what action has been or will be taken. Reply promptly.

☐ Employee is on your emergency squad and is also in the Ready Reserve. You are requested to review your manpower situation and determine whether he can be removed from the squad and replaced with another employee having the same qualifications who is not in the Ready Reserve. Refer to Buplans Manual, Part II, Section 3, Page 1a.

☐ For your information, employee has been ☐ classified II-A; ☐ continued in II-A; ☐ classified III-A; ☐ placed in Standby Reserve.

☒

Remarks: Local Board Number 33
Selective Service System
508 South Elm Street
Denton, Texas 76201

Mrs. LOIS JONES, Executive Secretary,
Local Board #33, Denton, Texas, on
2/7/72 advised that the Selective
Service file on CRILLON CULLEN PAYNE,
II has been destroyed. He is no
longer subject to any actions of the
Board. No longer under Board juris-
diction.

JJH:mfr

XEROX
NOV 2 1977

67-NOT RECORDED

1 - Bureau
1 - Dallas
2 - FE 23

☐ Enclosure

FEDERAL BUREAU OF INVESTIGATION

| | |
|--|--|
| NAME: LAST, FIRST, MIDDLE PAYNE CRILLON C II | SOCIAL SECURITY NUMBER 456-64-7415 |
|--|--|

| NOTIFICATION OF BASIC CHANGE | | | |
|---|--|--------------------|---------------------------|
| CODE-NATURE OF ACTION | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
| <input type="checkbox"/> 892—QUALITY INCREASE | <input type="checkbox"/> 896—ADMIN. PAY INCREASE | 10/31/71 | 11/ 1/70 |
| <input checked="" type="checkbox"/> 893—WITHIN GRADE INCREASE | <input type="checkbox"/> 897—ADMIN. PAY DECREASE | | |
| <input type="checkbox"/> 894—PAY ADJUSTMENT | OTHER (SPECIFY IN REMARKS) | | |
| GRADE OR LEVEL | STEP OR RATE | OLD SALARY | NEW SALARY |
| GS-11 | STEP 4 | \$13,457.00 | \$13,878.00 * |

| DATA ON UNPAID ABSENCE | | | |
|---|--------------|--|--------------------------|
| PERIOD(S) 67-NOT RECORDED 159 NOV 20 1971 | TOTAL EXCESS | IN PAY STATUS AT END OF WAITING PERIOD YES | INITIALS 3/arc |

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS: * EMPLOYEE WILL BE PAID THE
'OLD SALARY' SHOWN ABOVE UNTIL
SALARY STABILIZATION PERIOD
DIRECTED BY EXECUTIVE ORDER 11615
IS TERMINATED

J. Edgar Hoover
JOHN EDGAR HOOVER
DIRECTOR

XEROX
NOV 21 1971
(DATE)

PERSONNEL FILE COPY

October 12, 1971

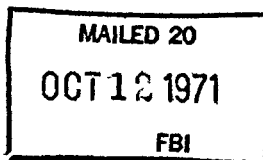
Local Board Number 33
Selective Service System
508 South Elm Street
Denton, Texas 76201

RE: CRILLON CULLEN PAYNE II
Selective Service Number
41 33 43 152
II-A classification
expires November 1, 1971

Gentlemen:

Your Board has previously furnished this Bureau a Classification Advice showing that the above-named individual had been continued in II-A classification based on his employment in the FBI.

He is still employed as a Special Agent. It is therefore requested that your Board give favorable consideration to the continuation of his occupational deferment.



Your cooperation in this matter is indeed appreciated.

Very truly yours,

Tolson _____
Felt _____
Rosen _____
Mohr _____
Bishop _____
Miller, E.S. _____
Callahan _____
Casper _____
Conrad _____
Dalbey _____
Cleveland _____
Ponder _____
Bates _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

1 - SAC, Los Angeles
djb* *eye* (4)

gma
pur

John Edgar Hoover
Director

Address taken from
() LB Address Book
(X) Class. Advice Card
(X) Bureau name Crillon C. Payne, II
() Present II-A due to

previous job as
plans to enlist.
Services satisfactory
MAIL ROOM ☐ TELETYPE UNIT ☐

30

NPC/TPM
H2
1/10/71
2
XEROX
NOV 2 1977

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UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/20/71

FROM : SAC, LOS ANGELES

SUBJECT: SA CRILLON C. PAYNE, II
AUTHORITY FOR USE OF PERSONALLY OWNED SIDE ARMCaptioned Agent has ☒ requested authority for use of
☐ disposed of

personally owned side arm described below:

| | <u>REQUESTED</u> | <u>DISPOSED OF</u> |
|---------------------|------------------------------|--------------------------|
| Make | <u>Smith & Wesson.</u> | |
| Model | <u>Combat Masterpiece</u> | |
| Caliber | <u>.38</u> | |
| Length of Barrel | <u>2"</u> | |
| Serial No. | <u>K796152</u> | |
| Weapon inspected by | <u>J. K. CROWE</u> (name) | <u>5/20/71</u> (date) |

I recommend this request be approved.

If approved, the information set out above will be posted in
Field Duplicate Property Record.

- ② - Bureau
1 - (Field Office Personnel File)
CCP/kap
(3)

REC-140

APPROVED
SAC - QUANTICO
WM67-6057197-36
9 AUG 18 1971 36XEROX
NOV 2 1977

3/242

XEROX COPY
FO 7-28-71
WMAUG 17 1971
Property Card. 242

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II (SSN 456-64-7415)

Where Assigned: LOS ANGELES
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-11

Rating Period: from 4/1/70 to 3/31/71

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

CCP

Rated by:

Edmund J. Birch
(Signature)
EDMUND J. BIRCH

Supervisor

3/31/71

Title

Date

Special Agent
in Charge

Reviewed by:

Wesley G. Grapp
(Signature)
WESLEY G. GRAPP

Title

Date

Assistant Director

3/31/71

Rating Approved by:

W. P. Callahan
(Signature)

Title

Date

MAY 5 1971

TYPE OF REPORT

☒ Official
☒ Annual

67-133-7197-35

| | |
|----------|--|
| Searched | Numbered |
| 10 | Administrative |
| | <input type="checkbox"/> 60-Day |
| | <input type="checkbox"/> 90-Day |
| | <input type="checkbox"/> Transfer |
| | <input type="checkbox"/> Separation from Service |
| | <input type="checkbox"/> Special |

TELE

1 MAY 5 1971
47

XEROX
NOV 2 1977

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL CHECKLIST AND NARRATIVE COMMENTS

(For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II (SSN 456-64-7415)

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
o No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.
- + 5. Resourcefulness, ingenuity, and initiative.
E 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives..
E 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E 12. Performance results (rate if applicable and mark others O) E A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; O D. Applicant; O E. Accounting; O F. Other, such as Supervisor.
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

SA PAYNE has been assigned to the New Left-Violence squad since 8/31/70. Prior to this he handled assignments concerning Selective Service matters. In that assignment he was responsible for two convictions and the apprehension of one fugitive. In his current assignment, SA PAYNE conducts investigations of individuals in the New Left movement, Weatherman fugitives, and surveillances in connection with the above investigations.

SA PAYNE is an extremely capable Agent and displays an enthusiastic attitude. His overall work performance is considered excellent.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None

- A. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No
 B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
 C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Security - CriminalADJECTIVE RATING: Excellent

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS CCP

(Checklist and Narrative Comments continued)

- E 13. Firearms.
- E 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed 0 informants; 7 potential informants.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

E A. Reports; E B. Memos, letters, wires.

- ✓ 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- 0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

☐ A. Leadership ☐ F. Devising procedures
☐ B. Ability to handle personnel ☐ G. Promoting high morale
☐ C. Making decisions ☐ H. Getting results
☐ D. Assignment of work ☐ I. Furthering equal employment opportunity
☐ E. Training subordinates

- E 18. Raids and dangerous assignments; E A. As leader; E B. As participant.

- ✓ 19. Miscellaneous. Specify and rate:

E Dictation; ✓ Applicant recruitment; 0 Other _____

- 0 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited

21. Foreign Language Ability: Proficient in NA language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
B. Written form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☒ Very Good ☐ Excellent ☐ Outstanding

Explain if interested but not now qualified.

23. Number of Incentive Awards 0.

Commendations received from Director: Individual 0 Through Superior 0.

Suggestions submitted 0.

If none, check block ☒.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS CCP

19. (Continued)

All Agents of the Los Angeles Office have been advised of the absolute necessity of their participation in the Bureau applicant recruitment program. This office was responsible for the recruitment of a large number of Agents and non-investigative employees. During this period, this Agent recommended 0 Agent applicants and 4 clerical applicants. Of these, 2 applicants entered on duty. His recruitment accomplishments in this field are satisfactory and this was considered in this rating.

Employees Initials CAP

SELECTIVE SERVICE SYSTEM
CLASSIFICATION ADVICE

11/13/70

(Date of mailing)

YOU ARE ADVISED THAT

Crillon Cullen PAYNE, II

(First name) (Middle initial) (Last name)

Selective Service No.

| | | | |
|----|----|----|-----|
| 41 | 33 | 43 | 152 |
|----|----|----|-----|

has been classified

in Class II-A until 11/1, 1971

by Local Board unless otherwise checked below

By ☐ Appeal Board by vote of _____ to _____
☐ President

Date of mailing Notice of
Classification to registrant 10/22/70

Classification appealed from _____

Lane O'Quinn
(Member, Executive Secretary, or Clerk of Local Board)

SSS Form 111 (Rev. 5-25-67) (Approval not required)
(Previous printings are obsolete.)

SELECTIVE SERVICE SYSTEM
OFFICIAL BUSINESS

Texas Local Board No. 33
Selective Service System
508 South Elm Street
Denton, Texas 76201

(LOCAL BOARD STAMP)

POSTAGE AND FEES PAID
SELECTIVE SERVICE SYSTEM

TO: Mr. J. E. Hoover, Director
United States Department of Justice
Federal Bureau of Investigation
Washington, D. C. TO: J.E.H.

2 NOV 18 70

NOTICE OF RIGHT TO APPEAL

The registrant's Selective Service Number shown on the reverse side of this card, should be included in all communications with the local board.

Any person who claims to be a dependent of a registrant or any person who, prior to the classification appealed from, filed a written request for the current occupational deferment of a registrant, may appeal to the appeal board from classification by the local board by filing a written notice of appeal with the local board within one of the following periods after the date of mailing the Notice of Classification to the registrant, whichever is applicable:

- (1) 30 days if the registrant is located in the United States, its territories, possessions, Canada, Cuba, or Mexico OR:
- (2) 60 days if the registrant is located in a foreign country other than Canada, Cuba, or Mexico.

The person taking the appeal may file with the local board a written request that the appeal be submitted to the appeal board having jurisdiction over the area in which the principal place of employment or current place of residence of the registrant is located.

Any person who claims to be a dependent of a registrant or any person who, prior to the classification appealed from, filed a written request for the current occupational deferment of the registrant, may appeal to the President from classification by the appeal board by filing a written notice of appeal with the local board within 30 DAYS after the date of mailing the Notice of Classification to the registrant when one or more of the members of the appeal board dissented from such classification. There is no right of appeal from the decision of the President.

The local board of jurisdiction may permit any person who is entitled to appeal to the appeal board or to the President to do so even though the period within which the appeal may be taken has elapsed, if it is satisfied that the failure of such person to appeal within such period was due to a lack of understanding of the right to appeal, or to some other cause beyond the control of such person.

Each person who has filed a request for the registrant's deferment shall, within 10 days after it occurs, report to the local board in writing any fact that might result in the registrant being placed in a different classification, such as, but not limited to, any change in his occupational, marital, military, or dependency status, or in his physical condition.

1 NOV 1970

XEROX
NOV 2 1977

135

REC-138

October 26, 1970

Mr. Crillon C. ^(P)Payne II
Federal Bureau of Investigation
Los Angeles, California

Dear Mr. Payne:

I am indeed pleased to advise you of your promotion to Grade GS 11, \$12,699 per annum, as a Special Agent, effective November 1, 1970.

This includes a within-grade increase, effective November 1, 1970.

Sincerely yours,

John Edgar Hoover
Director

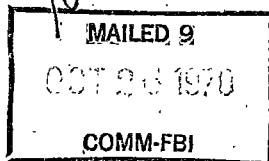
1 - SAC, Los Angeles (PERSONAL ATTENTION)

1 - Mrs. Randolph
1 - Movement
1 - Miss Tibbetts

mmm* (6) 67-657197

her

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____



93
OCT 30 1970

mpc
KEROX

NOV 2 1970

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 10-21-70

FROM : J. B. Adams *JBA*
11/2

PROMOTION MATTER

SUBJECT: CRILLON C. PAYNE II

Special Agent

Los Angeles

GS- 10 ; \$ 11,231 ; EOD 10-21-68
Age 27; Single

The above-named Agent is being considered for promotion to Grade GS- 11 in accordance with Bureau policy that an Agent is eligible to be so considered after serving at least 2 years in Grade GS- 10. He has been in this grade since 10-21-68. His file has been carefully reviewed and he meets the qualifications for this promotion. Applicable items as to his work and performance are indicated below.

- ☒ Current work performance meets minimum requirement (Rating of Satisfactory with comments indicating above-average performance for GS-11 promotion; Rating of Excellent for GS-12 promotion)
- ☒ Recommended for promotion by his SAC or Assistant Director
- ☒ Available for general and special assignment
- ☒ Overtime performance satisfactory
- ☒ Weight within desirable limits
- ☐ Not suffering from or being treated for any physical disability (applicable to Resident Agents only)
- ☒ Since in his present grade he has not been subject to disciplinary action and has been commended 1 times and received 0 Incentive Awards
- ☒ Itemized statistical accomplishments and/or cases closed for past three months. Any additional pertinent comments under Remarks.

Cases closed and Month See Below.

Agent's Average --

Squad Average --

Remarks Since 12-10-69 he has been assigned to the Selective Service squad where he has handled Selective Service matters exclusively. He has performed his assignments in an enthusiastic and efficient manner with a minimum of supervision. He has closed a total of 21 cases for the months of June, July and August. During the same period, he has been credited with one fugitive apprehension and two convictions.

Recommendation:

Promotion to Grade GS- 11 at this time.

LLD:b1b (2)

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

67-1057197-33

10-26-70

10/21

3/1/71

NOTIFICATION OF PERSONNEL ACTION

(FOR AGENCY USE)

| | | | | | |
|---|--|---|---------------------|--|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE PAYNE, CRILLON C. II | | MR.-MISS-MRS (MR.) | 2. (FOR AGENCY USE) | 3. BIRTH DATE (Mo., Day, Year) 5-28-53 | 4. SOCIAL SECURITY NO. 456-64-7415 |
| 5. VETERAN PREFERENCE 1 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER | | 6. TENURE GROUP | | 7. SERVICE COMP. DATE 11-1-70 | |
| 9. FEGLI 1-COVERED (Regular only-declined Optional) 2-INELIGIBLE 3-WAIVED 4-COVERED (Reg & Opt) | | 10. RETIREMENT 1-CS 2-FICA 3-FS 4-NONE 5-OTHER | | 11 (FOR CSC USE) | |
| 12. CODE NATURE OF ACTION PROMOTION | | 13. EFFECTIVE DATE (Mo., Day, Year) 11-1-70 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW | |
| 15. FROM: POSITION TITLE AND NUMBER Special Agent 61-F-45 170 | | 16. PAY PLAN AND OCCUPATION CODE GS Series 1811 | | 17. (a) GRADE OR LEVEL 10 | (b) STEP OR RATE 2 |
| 18. SALARY \$11,231 pa | | 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | |

| | | | | | | |
|---|--|---|--|-------------------------------------|------------------------------|----------------------------------|
| 20. TO: POSITION TITLE AND NUMBER Special Agent 61-F-46 170 | | 21. PAY PLAN AND OCCUPATION CODE GS Series 1811 | | 22. (a) GRADE OR LEVEL 11 | (b) STEP OR RATE 3 | 23. SALARY \$12,699 pa |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | | |

| | | | | | |
|--|--|--|-------------------|--|--|
| 25. DUTY STATION (City-county-State) S. & E. FBI | | | 26. LOCATION CODE | | |
| 27. APPROPRIATION | | 28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE | | 29. APPORTIONED POSITION FROM TO: STATE 1-PROVED-1 2-WAIVED-2 | |
| 30. REMARKS: A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: C. DURING PROBATION | | | | | |
| SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: | | | | | |

This includes a within-grade increase, effective 11-1-70.

NOT RECORDED
20 OCT 23 1970

NOV. 2 1970

| | | | |
|---|--|---|--|
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) | | 34. SIGNATURE (Or other authentication) AND TITLE J. E. Hoover Director | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 35. DATE 10-26-70 | |
| 33. CODE EMPLOYING DEPARTMENT OR AGENCY DJ 02 FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D. C. 20535 | | | |

October 6, 1970

Local Board Number 33
Selective Service System
235 West Hickory
Denton, Texas 76201

RE: CRILLON CULLEN PAYNE II
Selective Service Number
41 33 43 152
II-A classification
expires November 1, 1970

Gentlemen:

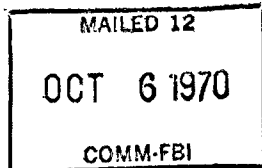
The above-named individual is classified II-A by
your Board based on his employment in the FBI.

He is still employed as a Special Agent. It is
therefore requested that your Board give favorable considera-
tion to the continuation of his occupational deferment.

Your cooperation in this matter is indeed
appreciated.

1 - SAC, Los Angeles
gmc* gmc (4)

Very truly yours,



John Edgar Hoover
Director

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

Address taken from
() LB Address Book
(X) Class. Advice Card
(X) Bureau page Crillon C. Payne II
() Present II-A due to
previous JPB as of 1970
() No plans to enlist.
Services satisfactory 26
MAIL ROOM ☐ TELETYPE UNIT ☐

OCT 2 3 23 6H 1830

FBI

REC'D-CYCLE UNIT

NOV 2 1970

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

FROM : *WJF* SAC, LOS ANGELES

DATE: 9/17/70

SUBJECT: CRILLON C. PAYNE, II
SPECIAL AGENT, GS-10
SSN 456-64-7415
RECOMMENDATION FOR
REALLOCATION TO GS-11

ReBulet dated 9/15/70.

The comments and ratings in the last performance rating dated 3/31/70, still apply. There have been no significant changes in the performance of SA PAYNE since the last performance rating.

SA PAYNE, since 12/10/69, has been assigned to the Selective Service squad where he has handled Selective Service matters exclusively.

SA PAYNE has performed his assignments in an enthusiastic and efficient manner with a minimum of supervision. The following are his accomplishments for the last three months:

| | |
|-------------|------------------|
| June 1970 | Cases Closed - 9 |
| July 1970 | Cases Closed - 5 |
| August 1970 | Cases Closed - 7 |

During the same period, SA PAYNE has been credited with one fugitive apprehension and two convictions.

His accomplishments are commensurate with other members of the squad.

1 - copy det 6/16
2 Bureau
1 - Los Angeles

EJB/sro
(3)

REC-136

noted, follow up 6/11
memo 10-21-70
jjd 10/6/76

657197-32
46



89
SEP 24 1970

XEROX
NOV 2 1977

On 9/17/70, SA PAYNE was weighed by Supervisor EDMUND J. BIRCH in the Los Angeles Office. He was observed to be 6' 1" tall with a large frame and weighed 180 pounds, which is within the desirable weight limits.

SA PAYNE is completely available for any special and general assignment.

In view of SA PAYNE's work performance and accomplishments, it is recommended that he be reallocated to GS-11.

Mr. Wesley G. Grapp
Federal Bureau of Investigation
Los Angeles, California

I take pleasure in commending, through you, Assistant Special Agent in Charge Philip R. Sheridan and the other agents of the Los Angeles Division who participated so effectively in relation to the investigation of the Destruction of Aircraft or Motor Vehicles case involving Wilson Benjamin Clayton.

J. Edgar Hoover

COMM-FBI

Based on Los Angeles letter 8-21-70 and addendum General Investigative Division 8-25-70 re Wilson Benjamin Clayton, aka Jon William Clayton, Destruction of Aircraft or Motor Vehicles, ~~BOX~~ case involving - ER, Commendation Matter.

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

Y.M.A. JONES Copies prepared and attached for placing in files of:

OVER

Letter to Mr. Wesley G. Grapp
Los Angeles, California

ASAC Philip R. Sheridan
Charles F. Ogle
✓ Crillon C. Payne II
Paul R. Keiser
Kenneth C. McKenzie
Dexter A. Maddox
Bernard P. Flanigan
Leonard M. Hale
Thomas N. Farris
James L. Mahan
Ronald G. Perkerson
William L. Bourque
Thomas X. Donahue
Paul W. Gibbs
Lawrence W. Cross
Harry G. Fender
Richard F. Kilcourse
T. Michael Seikel, Jr.
Norman C. Olson, Jr.
Leo V. LaRue
Cindy L. Baxter
Lois J. Gail

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II (SSN 1456-64-7415)

Where Assigned: LOS ANGELES
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-10

Rating Period: from 4/1/69 to 3/31/70

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

cl

Rated by: Edmund J. Birch Supervisor 3/31/70
Signature Title Date

EDMUND J. BIRCH

Special Agent

Reviewed by: Wesley G. Grapp in Charge 3/31/70
Signature Title Date

WESLEY G. GRAPP

Rating Approved by: [Signature] Assistant Director APR 30 1970
Signature Title Date

TYPE OF REPORT

REC-136

- ☒ Official
☒ Annual

☐ Administrative

☐ 60-Day

☐ 90-Day

☐ Transfer

☐ Separation from Service

☐ Special

63
10 MAY 1 1970

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NOV 2 1977

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL (For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II (SSN 456-64-7415)

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)✓ Satisfactory- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.0 No opportunity to appraise

(Use INK for Checklist - DO NOT TYPE)

CHECKLIST AND NARRATIVE COMMENTS

- + 1. Personal appearance.
E 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
E 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

None.

- E 5. Resourcefulness, ingenuity, and initiative.
E 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E 12. Investigative results (rate applicable cases) 0 A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting.
 Complexity of investigative matters handled: ☐ None ☒ Moderate ☐ Most complicated.
 Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None
 COMMENT on type of work handled entire rating period and appraisal of overall work performance:

SA PAYNE has been assigned to the Los Angeles Division since 12/10/69. Prior to that time he was assigned to the Seattle Division, where he handled general criminal investigations of moderate complexity. His duties since arriving in Los Angeles have consisted of the handling of investigations in Selective Service matters. Although lacking in overall investigative experience, SA PAYNE exhibits sufficient know-how and enthusiasm in his present assignment. Furthermore, his production and paper work are excellent necessitating a minimum amount of supervision, and his overall performance can, therefore, be rated as excellent.

During the rating period SA PAYNE's statistical accomplishments were excellent, being credited with 61 fugitives and \$6,000 in fines, savings, and recoveries.

- A. Is employee available for general assignment Yes; special assignment Yes; wherever needs of service require?
 B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
 C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Criminal

ADJECTIVE RATING:

EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

CP

(Checklist and Narrative Comments continued)

- E 13. Firearms
E 14. Development of informants and sources of information. COMMENT on participation in this program.

During the rating period SA PAYNE has handled one CI and nine PCIs. His participation in the Los Angeles Division's informant program is considered excellent.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

E A. Investigative reports; 0 B. Summary reports; E C. Memos, letters, wires

- ✓ 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- 0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)

0 A. Leadership 0 F. Devising procedures
0 B. Ability to handle personnel 0 G. Promoting high morale
0 C. Making decisions 0 H. Getting results
0 D. Assignment of work 0 I. Furthering equal employment opportunity.
0 E. Training subordinates

- E 18. Raids and dangerous assignments; 0 A. As leader; E B. As participant

- ✓ 19. Miscellaneous. Specify and rate:

E Dictation; ✓ Applicant recruitment; 0 Other

- NA 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited

21. Foreign Language Ability: Proficient in None language(s).
Can handle typical investigative problems as follows:

A. Conversation form 0 (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form 0 (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency 0 language ability used during rating period 0

Anticipated use during ensuing year 0

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☐ Outstanding
EXPLAIN if interested but not now qualified.

SA PAYNE lacks experience in both investigative and administrative matters before he is qualified for administrative advancement.

23. Number of Incentive Awards 0 Commendations 0 received from Director. Suggestions submitted 0.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None (List items taken into consideration on Checklist.)
19. (Continued) Applicant Recruitment

Throughout the rating period, all Agents of the Los Angeles Office have been advised appropriately, both orally and in writing, of the absolute necessity for all Agents to participate in the Bureau's Applicant Recruitment Program. During the rating period this Office was responsible for the recruitment of a large number of Agents and non-investigative employees. During this period this Agent was responsible for recommending one Agent applicant and two clerical applicants. Of these, no Agent applicants and no clerical applicants entered on duty. This Agent's recruitment accomplishments in this important field disclose satisfactory results. This Agent's contributions, or lack thereof in recruitment was considered in his rating on Item 19 on the Performance Rating Guide. His performance involving recruitment is being closely followed.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II. SSN 456-64-7415

Where Assigned: Seattle Criminal Squad Number 3
(Division) (Section, Unit)

Official Position Title and Grade: Special Agent, GS-10

Rating Period: from July 1, 1969 to December 3, 1969

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

CP

Rated by: F. A. WADDINGTON, JR. Field Supervisor 12/3/69
Signature Title Date

Reviewed by: J. E. WILKES Special Agent in Charge 12/3/69
Signature Title Date

Rating Approved by: [Signature] Resident Director 12/3/69
Signature Title Date

TYPE OF REPORT

☐ Official
☐ Annual

☒ Administrative
☐ 60-Day
☐ 90-Day
☒ Transfer
☐ Separation from Service
☐ Special

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1 DEC 11 1969 47

15 Pers.
DEC 8 '69

119

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL (For use as attachment to Performance Rating Form FD-185)

Name of Employee CRILLON C. PAYNE, II.

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
- E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
- ✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
- 0 No opportunity to appraise

(Use INK for Checklist)

CHECKLIST AND NARRATIVE COMMENTS

- E 1. Personal appearance.
- E 2. Personality and effectiveness of his personal contacts.
- E 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
- E 4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

SA PAYNE has no limitations on his availability or performance.
He has had no abnormal sick leave.

- E 5. Resourcefulness, ingenuity, and initiative.
- E 6. Forcefulness and aggressiveness as required.
- E 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E 8. Planning of work.
- E 9. Accuracy and attention to pertinent detail.
- E 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
- E 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E 12. Investigative results (rate applicable cases) 0 A. Internal Security; E B. Criminal or General Investigative; E C. Fugitive; 0 D. Applicant; 0 E. Accounting.
- Complexity of investigative matters handled: ☐ None ☒ Moderate ☐ Most complicated.
- Degree of supervision required: ☐ Above average ☐ Average ☒ Minimum ☐ None
- COMMENT on type of work handled entire rating period and appraisal of overall work performance:

This is SA PAYNE's first office. He has handled criminal and fugitive cases, principally in the Deserter classification. He is mature and industrious, and his assignments are handled in an excellent manner. His production and paper work are excellent. He has demonstrated excellent progress.

During this period he was credited with the arrests of 54 fugitives and he assisted in the apprehensions of 13 additional subjects.

He has recruited no Bureau applicants. His responsibilities in this regard have been pointed out to him.

- A. Is employee available for general assignment yes; special assignment yes; wherever needs of service require?
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Criminal Squad

ADJECTIVE RATING: EXCELLENT
(Outstanding, Excellent, Satisfactory, Unsatisfactory)EMPLOYEE'S INITIALS CP

(Checklist and Narrative Comments continued)

- ✓ 13. Firearms
E 14. Development of informants and sources of information. COMMENT on participation in this program.

He has developed six PCI's and has converted one PCI to a valuable criminal informant.

- E 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

E A. Investigative reports; E B. Summary reports; E C. Memos, letters, wires

- 0 16. Performance as a witness during rating period. If none, indicate his ability based on past performance:

☐ Excellent ☐ Satisfactory

- 0 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)

0 A. Leadership

0 B. Ability to handle personnel

0 C. Making decisions

0 D. Assignment of work

0 E. Training subordinates

0 F. Devising procedures

0 G. Promoting high morale

0 H. Getting results

- E 18. Raids and dangerous assignments; 0 A. As leader; E B. As participant

- ✓ 19. Miscellaneous. Specify and rate:

✓ Dictation; 0 Applicant recruitment; 0 Other

- 0 20. Police Instruction: ☐ Qualified ☐ Participated ☐ Audited

- 0 21. FOREIGN LANGUAGE ABILITY: Proficient in None language(s).
Can handle typical investigative problems as follows:

A. Conversation form 0 (language) ☐ Excellent ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form 0 (language) ☐ Excellent ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency 0 language ability used during rating period 0

Anticipated use during ensuing year 0

- 0 22. ADMINISTRATIVE ADVANCEMENT: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☐ Yes ☒ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☐ Outstanding
EXPLAIN if interested but not now qualified.

It will be necessary for SA PAYNE to have additional experience before his administrative potential can be evaluated.

- 0 23. Number of Incentive Awards 0 Commendations 0 received from Director.
Suggestions submitted 0

- 0 24. ☒ None. Disciplinary Action and Justification for any Unsatisfactory Items. (List items taken into consideration on Checklist.)



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to
File No.

Date: 11-5-69

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Handwritten signature: [Signature]
Handwritten initials: [Signature]

Dear Mr. Hoover:

In connection with my transfer from Seattle, Washington,
to Los Angeles, California, I agree to remain with the
service of the FBI for 12 months following the effective date of this
transfer. It is understood that the effective date of this transfer is the
day I report for duty at the new station. It is also understood that should
I violate this agreement I become obligated to refund to the Government
all costs incurred on my behalf for travel, transportation, and related
expenses as described in the Government Travel Regulations, unless
separated for reasons beyond my control and acceptable to the FBI.

Handwritten signature: Crillon C. Payne II
Signature
Crillon C. Payne II, Special Agent

Handwritten initials: [Signature]

11-14-69

7 NOV 17 1969

NOV 2 1971

STAMPED
Handwritten initials: [Signature]

November 5, 1969

Mr. Crillon C. Payne II
Federal Bureau of Investigation
Seattle, Washington

Dear Mr. Payne:

Your headquarters are changed for official reasons from
Seattle, Washington, to Los Angeles, California,
effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; Bureau of the Budget Circular Number A-56, dated October 12, 1966, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain with the FBI for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed.

ENCLOSURE

Very truly yours,

MAILED 5
NOV 5 - 1969
COMM-FBI

John Edgar Hoover
Director

REC-137

| | |
|---------------|---------|
| 67-657177-29 | |
| Searched | Indexed |
| 10 NOV 6 1969 | |

- 1 - SAC, Los Angeles
1 - SAC, Seattle (Personal Attention) (Enclosures 2) Have SA Payne execute the enclosed Forms 3-34b and return the original and copy to the Bureau. Expedite transfer and advise by letter within 48 hours departure and arrival dates.
1 - Payroll Distribution

jae
(6) *jae*

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☒ TELETYPE UNIT ☐

XEROX
NOV 2 1977



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to
File No.

TO: Movement Unit
Administrative Division

Date: 10-31-69

Prepare the necessary orders transferring the following Special Agent.
Departure of Agents to new offices of assignment should be expedited.

| <u>Name</u> | <u>From</u> | <u>To</u> |
|---------------------|-------------|-------------|
| CRILLON C. PAYNE II | SEATTLE | LOS ANGELES |

for Randolph

First office rotation transfer to nonoffice of preference to fill
need for additional Agent.

WSH
WSH:mfs (3)

OFFICE OF THE
ASSISTANT TO THE DIRECTOR

[Signature]

Transfer Orders Prepared:

11/5/69 jae

3/jae

ENCLOSURE 67-657197-29

SELECTIVE SERVICE SYSTEM
CLASSIFICATION ADVICE

Nov. 5, 1969

(Date of mailing)

YOU ARE ADVISED THAT

Crillon Cullen Payne, II
(First name) (Middle initial) (Last name)

Selective Service No.

| | | | |
|----|----|----|-----|
| 41 | 33 | 43 | 152 |
|----|----|----|-----|

has been classified

in Class II-A until Nov 1, 1970

by Local Board unless otherwise checked below

By ☐ Appeal Board by vote of _____ to _____
☐ President

Date of mailing Notice of
Classification to registrant Oct 28, 1969

Classification appealed from _____

Louie Jones
(Member, Executive Secretary, or Clerk of Local Board)

SSS Form 111 (Rev. 5-25-67) (Approval not required)
(Previous printings are obsolete.)

SELECTIVE SERVICE SYSTEM
OFFICIAL BUSINESS

Texas Local Board No. 33 1969
Selective Service System
235 W. Hickory
Denton, Texas 76201

(LOCAL BOARD STAMP)

TO:

Mr. John Edgar Hoover, Director
United States Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20535

POSTAGE AND FEES PAID
SELECTIVE SERVICE SYSTEM

NOTICE OF RIGHT TO APPEAL

The registrant's Selective Service Number shown on the reverse side of this card, should be included in all communications with the local board.

Any person who claims to be a dependent of a registrant or any person who, prior to the classification appealed from, filed a written request for the current occupational deferment of a registrant, may appeal to the appeal board from classification by the local board by filing a written notice of appeal with the local board within one of the following periods after the date of mailing the Notice of Classification to the registrant, whichever is applicable:

- (1) 30 days if the registrant is located in the United States, its territories, possessions, Canada, Cuba, or Mexico OR:
- (2) 60 days if the registrant is located in a foreign country other than Canada, Cuba, or Mexico.

The person taking the appeal may file with the local board a written request that the appeal be submitted to the appeal board having jurisdiction over the area in which the principal place of employment or current place of residence of the registrant is located.

Any person who claims to be a dependent of a registrant or any person who, prior to the classification appealed from, filed a written request for the current occupational deferment of the registrant, may appeal to the President from classification by the appeal board by filing a written notice of appeal with the local board within 30 DAYS after the date of mailing the Notice of Classification to the registrant when one or more of the members of the appeal board dissented from such classification. There is no right of appeal from the decision of the President.

The local board of jurisdiction may permit any person who is entitled to appeal to the appeal board or to the President to do so even though the period within which the appeal may be taken has elapsed, if it is satisfied that the failure of such person to appeal within such period was due to a lack of understanding of the right to appeal, or to some other cause beyond the control of such person.

Each person who has filed a request for the registrant's deferment shall, within 10 days after it occurs, report to the local board in writing any fact that might result in the registrant being placed in a different classification, such as, but not limited to, any change in his occupational, marital, military, or dependency status, or in his physical condition.

17

4 NOV 10 1969

34

1

NOV 2 1977

3
Psh

FEDERAL BUREAU OF INVESTIGATION

| | |
|--|--|
| NAME: LAST, FIRST, MIDDLE PAYNE CRILLON C II | SOCIAL SECURITY NUMBER 456-64-7415 |
|--|--|

| NOTIFICATION OF BASIC CHANGE | | | |
|--|---|----------------------------------|----------------------------------|
| CODE-NATURE OF ACTION | | EFFECTIVE DATE | DATE OF LAST EQUIV. INCR. |
| <input type="checkbox"/> 892--QUALITY INCREASE | <input type="checkbox"/> 896--ADMIN. PAY INCREASE | 11/ 2/69 | 10/21/68 |
| <input checked="" type="checkbox"/> 893--WITHIN GRADE INCREASE | <input type="checkbox"/> 897--ADMIN. PAY DECREASE | | |
| <input type="checkbox"/> 894--PAY ADJUSTMENT | OTHER (SPECIFY IN REMARKS) | | |
| GRADE OR LEVEL GS-10 | STEP OR RATE STEP 2 | OLD SALARY \$10,252.00 | NEW SALARY \$10,594.00 |

| DATA ON UNPAID ABSENCE | | | |
|------------------------|--------------|--|-----------|
| PERIOD(S) | TOTAL EXCESS | IN PAY STATUS AT END OF WAITING PERIOD | INITIALS |
| | | YES | 3/ |

☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
12 NOV 1969

Edgar Hoover
JOHN EDGAR HOOVER
DIRECTOR

NOV 2 1977

11/ 2/69
(DATE)

PERSONNEL FILE COPY

SELECTIVE SERVICE SYSTEM

State of Texas
Texas Local Board No. 33
Selective Service System

OCT 8 1969

235 W. Hickory
Denton, Texas 76201

Local Board Date Stamp

Approved by Director
of Selective Service

Re: Crillon Cullen Payne, II

SSN: 11-33-13-152

DOB: May 28, 1943

Acknowledgment and Advice

TO: John Edgar Hoover, Director
United States Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20535

This is to advise you of the following: (see block (s) checked)

- ☒ Receipt is acknowledged of your recent correspondence.
- ☒ Information submitted will be carefully considered by the board at the next meeting. You will be advised of the decision reached.
- ☐ Your request for reconsideration of classification has been carefully considered. The board has determined that information submitted does not warrant reopening.
- ☐ Letter of appeal filed by _____ is acknowledged. File will be forwarded to the appropriate Appeal Board.
- ☐ Your Order to Report for (Physical Examination) (Induction), mailed on _____, has been cancelled.
- ☐ Attached is Postponement of Induction. Upon expiration of this postponement, you will be advised by letter of new date, time and place of reporting for induction.
- ☐ A registrant who received a Class II-S deferment after June 30, 1967, shall not later be eligible for Class III-A solely on the basis of fatherhood.
- ☐ To be considered for a student deferment, you should within 14 days
 - ☐ Complete and return the attached Request for Undergraduate Student Deferment (SSS Form 104).
 - ☐ Have the registrar of your school authenticate the attached College Student Certificate (SSS Form 109) (SSS Form 103).
- ☐ OTHER:

XEROX
NOV 2 1977

cc: Crillon C. Payne, II

By Direction of the Local Board:

67-NOT RECORDED
6 OCT 31 1969

(Signature of Executive Secretary)

THREE

October 6, 1969

Local Board Number 33
Selective Service System
235 West Hickory
Denton, Texas 76201

Gentlemen:

Your Board has previously furnished this Bureau a Classification Advice showing that Mr. Crillon C. Payne II, Selective Service Number 41 33 43 152, had been placed in II-A classification until November 1, 1969.

Mr. Payne is still employed as a Special Agent. It is therefore requested that your Board give favorable consideration to the continuation of his occupational deferment.

Your cooperation in this matter is indeed appreciated.

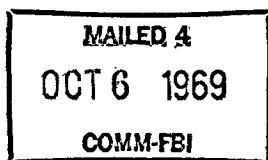
Very truly yours,

John Edgar Hoover
Director

1 - SAC, Seattle

MAS:kmt
(4) *but man*

NOTE: Address taken from Classification Advice card in file. Services are satisfactory.



*JPB
MP*

XEROX
NOV 2 1977

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

RECORDED
OCT 8 1969
MAIL ROOM ☐ TELETYPE UNIT ☐

may have

V. Carbo

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II. SSN 456-64-7415

Where Assigned: SEATTLE General Criminal
(Division) (Section, Unit)
Applicant Squad

Official Position Title and Grade: Special Agent, GS-10

Rating Period: from 2/17/69 to 6/30/69

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

CP

Rated by:

F. A. Waddington, Jr. Field
Signature Supervisor
Title

6/30/69
Date

Reviewed by:

J. E. Milnes Special Agent
Signature In Charge
Title

6/30/69

Assistant Director

JUL 18 1969

Rated by:

[Signature] Assistant Director
Signature Title

AUG 5 1969
Date

TYPE OF REPORT

☒ Official

☒ Annual

☐ Administrative

☐ 60-Day

☐ 90-Day

☐ Transfer

☐ Separation from Service

☐ Special

REC-145

67-637197-27

Searched

Numbered

8 JUL 10 1969

34

XEROX

NOV 2 1977

10 AUG 6 1969

44

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee CRILLON C. PAYNE, II.

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>E</u> (1) Personal appearance. | <u>✓</u> (16) Firearms ability. |
| <u>E</u> (2) Personality and effectiveness of his personal contacts. | <u>✓</u> (17) Development of informants and sources of information. |
| <u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>✓</u> (18) Reporting ability: (consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinence of leads, and administrative detail) |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>✓</u> (a) Investigative reports |
| <u>✓</u> (5) Resourcefulness and ingenuity. | <u>0</u> (b) Summary reports |
| <u>✓</u> (6) Forcefulness and aggressiveness as required. | <u>0</u> (c) Memos, letters, wires |
| <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>0</u> (19) Performance as a witness. |
| <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>0</u> (20) Executive ability: |
| <u>✓</u> (9) Planning ability and its application to the work. | <u>0</u> (a) Leadership |
| <u>0</u> (10) Accuracy and attention to pertinent detail. | <u>0</u> (b) Ability to handle personnel |
| <u>✓</u> (11) Industry, including energetic, consistent application to duties. | <u>0</u> (c) Planning |
| <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>0</u> (d) Making decisions |
| <u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | <u>0</u> (e) Assignment of work |
| <u>✓</u> (14) Investigative ability and results: | <u>0</u> (f) Training subordinates |
| <u>0</u> (a) Internal security cases | <u>0</u> (g) Devising procedures |
| <u>✓</u> (b) Criminal or general investigative cases | <u>0</u> (h) Emotional stability |
| <u>✓</u> (c) Fugitive cases | <u>0</u> (i) Promoting high morale |
| <u>0</u> (d) Applicant cases | <u>0</u> (j) Getting results |
| <u>0</u> (e) Accounting cases | <u>✓</u> (21) Ability on raids and dangerous assignments: |
| <u>0</u> (15) Physical surveillance ability. | <u>0</u> (a) As leader |
| | <u>0</u> (b) As participant |
| | <u>✓</u> (22) Organizational interest, such as making of suggestions for improvement. |
| | <u>✓</u> (23) Ability to work under pressure. |
| | <u>✓</u> (24) Miscellaneous. Specify and rate: |
| | <u>✓</u> Dictation ability |
| | <u>0</u> Applicant recruitment |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? XX Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

SATISFACTORY

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

CP

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA PAYNE dresses in good taste and presents an excellent appearance. He has a pleasant personality and he is effective in his Bureau contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He has participated in fugitive apprehensions and he is believed capable of participating effectively in raids and dangerous assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He has no limitations on his availability or performance. He has had no abnormal sick leave.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

This is SA PAYNE's first office. He has handled criminal cases of a less complicated nature. His work has been handled in a satisfactory manner and he requires an average amount of supervision. His paper work and production are satisfactory.

He is making steady progress and with additional experience he should soon be able to handle more complicated investigative matters.

He has apprehended two fugitives and has assisted in the arrests of six others. He has recovered two automobiles.

He has not recruited any Bureau applicants and his responsibilities in this regard have been pointed out to him.

CP

Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

N.A.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

N.A.

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA PAYNE has recruited three PCI's which is satisfactory for an agent of his brief experience.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA PAYNE has not yet testified, however, his appearance and demeanor indicate that he should make a satisfactory witness.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

CP
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N.A.

13. FOREIGN LANGUAGE ABILITY: None.

Language in which proficient _____.

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☐ Yes ☒ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☒ No

It will be necessary for SA PAYNE to have additional experience before his administrative potential can be evaluated.

CP
Initials

| | | | |
|---|----|---|----|
| A | 21 | C | 23 |
| B | | D | 6 |

1. NAME: Paype Callon C. H.
(FIRST) (MIDDLE)

2. INSTALL: NAC #6

3. DATE: 12/5/68

4. TEST: ALAT-1

| PRACTICE | | | |
|----------|---|---|---|
| P1 | A | B | C |
| P2 | A | B | C |
| P3 | A | B | C |
| P4 | A | B | C |
| P5 | A | B | C |
| P6 | A | B | C |
| P7 | A | B | C |
| P8 | A | B | C |
| P9 | A | B | C |
| P10 | A | B | C |

| TEST | | | |
|------|---|---|---|
| 1 | A | B | C |
| 2 | A | B | C |
| 3 | A | B | C |
| 4 | A | B | C |
| 5 | A | B | C |
| 6 | A | B | C |
| 7 | A | B | C |
| 8 | A | B | C |
| 9 | A | B | C |
| 10 | A | B | C |
| 11 | A | B | C |
| 12 | A | B | C |
| 13 | A | B | C |
| 14 | A | B | C |
| 15 | A | B | C |
| 31 | A | B | C |
| 32 | A | B | C |
| 33 | A | B | C |
| 34 | A | B | C |
| 35 | A | B | C |
| 36 | A | B | C |
| 37 | A | B | C |
| 38 | A | B | C |
| 39 | A | B | C |
| 40 | A | B | C |
| 41 | A | B | C |
| 42 | A | B | C |
| 43 | A | B | C |
| 44 | A | B | C |
| 45 | A | B | C |
| 61 | A | B | C |
| 62 | A | B | C |
| 63 | A | B | C |
| 64 | A | B | C |
| 65 | A | B | C |
| 66 | A | B | C |
| 67 | A | B | C |
| 68 | A | B | C |
| 69 | A | B | C |
| 70 | A | B | C |
| 71 | A | B | C |
| 72 | A | B | C |
| 73 | A | B | C |
| 74 | A | B | C |
| 75 | A | B | C |
| 91 | A | B | C |
| 92 | A | B | C |
| 93 | A | B | C |
| 94 | A | B | C |
| 95 | A | B | C |
| 96 | A | B | C |
| 97 | A | B | C |
| 98 | A | B | C |
| 99 | A | B | C |
| 100 | A | B | C |
| 101 | A | B | C |
| 102 | A | B | C |
| 103 | A | B | C |
| 104 | A | B | C |
| 105 | A | B | C |

ARMY STANDARD ANSWER SHEET

| | | | |
|-----|---|---|---|
| 16 | A | B | C |
| 17 | A | B | C |
| 18 | A | B | C |
| 19 | A | B | C |
| 20 | A | B | C |
| 21 | A | B | C |
| 22 | A | B | C |
| 23 | A | B | C |
| 24 | A | B | C |
| 25 | A | B | C |
| 26 | A | B | C |
| 27 | A | B | C |
| 28 | A | B | C |
| 29 | A | B | C |
| 30 | A | B | C |
| 46 | A | B | C |
| 47 | A | B | C |
| 48 | A | B | C |
| 49 | A | B | C |
| 50 | A | B | C |
| 51 | A | B | C |
| 52 | A | B | C |
| 53 | A | B | C |
| 54 | A | B | C |
| 55 | A | B | C |
| 56 | A | B | C |
| 57 | A | B | C |
| 58 | A | B | C |
| 59 | A | B | C |
| 60 | A | B | C |
| 76 | A | B | C |
| 77 | A | B | C |
| 78 | A | B | C |
| 79 | A | B | C |
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| 81 | A | B | C |
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| 84 | A | B | C |
| 85 | A | B | C |
| 86 | A | B | C |
| 87 | A | B | C |
| 88 | A | B | C |
| 89 | A | B | C |
| 90 | A | B | C |
| 106 | A | B | C |
| 107 | A | B | C |
| 108 | A | B | C |
| 109 | A | B | C |
| 110 | A | B | C |
| 111 | A | B | C |
| 112 | A | B | C |
| 113 | A | B | C |
| 114 | A | B | C |
| 115 | A | B | C |
| 116 | A | B | C |
| 117 | A | B | C |
| 118 | A | B | C |
| 119 | A | B | C |
| 120 | A | B | C |

Score - 21
 RMM

NOV 2 1968 2-12-68 50:3104

Adm. Serv. Division
Government

**FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee: CRILLON C. PAYNE, II SSN: 456-64-7415

Where Assigned: SEATTLE CRIMINAL SQUAD
(Division) (Section, Unit)

Official Position Title and Grade: SPECIAL AGENT, GS-10

Rating Period: from 2/17/69 to 5/16/69

ADJECTIVE RATING: SATISFACTORY
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

cl

Rated by: *Paul R. Bishop* Assistant Special Agent in Charge 5/16/69
Signature Title Date

Reviewed by: *[Signature]* Special Agent in Charge 5/16/69
Signature Title Date

Rating Approved by: *[Signature]* Assistant Director MAY 23 1969
Signature Title Date

TYPE OF REPORT

☐ Official
☐ Annual

☒ Administrative
☐ 60-Day
☒ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-143

67-657197-216

Numbered

MAY 22 1969

NOV 2 1977

XEROX

74

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8 MAY 27 1969

pers
8 MAY 22 '69

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee CRILLON C. PAYNE, II

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>E</u> (1) Personal appearance. | <u>✓</u> (16) Firearms ability. |
| <u>E</u> (2) Personality and effectiveness of his personal contacts. | <u>✓</u> (17) Development of informants and sources of information. |
| <u>E</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>✓</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>✓</u> (a) Investigative reports <u>✓</u> (b) Summary reports <u>✓</u> (c) Memos, letters, wires (Consider: <u>✓</u> conciseness; <u>✓</u> clarity; <u>✓</u> organization; <u>✓</u> thoroughness; <u>✓</u> accuracy; <u>✓</u> adequacy and pertinency of leads; <u>✓</u> administrative detail.) |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (19) Performance as a witness. |
| <u>✓</u> (5) Resourcefulness and ingenuity. | <u>O</u> (20) Executive ability: <ul style="list-style-type: none"> <u>✓</u> (a) Leadership <u>✓</u> (b) Ability to handle personnel <u>✓</u> (c) Planning <u>✓</u> (d) Making decisions <u>✓</u> (e) Assignment of work <u>✓</u> (f) Training subordinates <u>✓</u> (g) Devising procedures <u>✓</u> (h) Emotional stability <u>✓</u> (i) Promoting high morale <u>✓</u> (j) Getting results |
| <u>✓</u> (6) Forcefulness and aggressiveness as required. | <u>✓</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>✓</u> (a) As leader <u>✓</u> (b) As participant |
| <u>✓</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>O</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>✓</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>✓</u> (23) Ability to work under pressure. |
| <u>✓</u> (9) Planning ability and its application to the work. | <u>✓</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>✓</u> Dictation ability |
| <u>✓</u> (10) Accuracy and attention to pertinent detail. | |
| <u>✓</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>✓</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>✓</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>✓</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>✓</u> (a) Internal security cases <u>✓</u> (b) Criminal or general investigative cases <u>✓</u> (c) Fugitive cases <u>✓</u> (d) Applicant cases <u>✓</u> (e) Accounting cases | |
| <u>O</u> (15) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Criminal

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes, ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

SATISFACTORY

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

CP

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA PAYNE is tall, makes an excellent appearance, dresses in good taste, and makes an excellent impression. His personality is such that he is able to represent the Bureau effectively.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

SA PAYNE has participated in fugitive apprehensions, and is capable of operating efficiently on a raid or other dangerous assignment.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is fully available; no known physical limitations affecting performance; no unusual sick leave.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

SA PAYNE has been assigned at Seattle, his first office of assignment, since 2/17/69. He has been handling fugitive and ITSMV cases of a less complicated nature. He has handled these assignments satisfactorily, with enthusiasm and diligence, and has required average supervision. He has been making steady progress and should soon be able to handle more complicated investigative matters.

During the rating period, he has apprehended one fugitive, assisted in the apprehension of four others, and has been responsible for the recovery of two automobiles. He has not recruited any Bureau applicants, and his responsibilities in this connection have been pointed out to him.

CP
Initials

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

NA

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

NA

7. PARTICIPATION IN INFORMANT PROGRAMS:

SA PAYNE has recruited one PCI, which is satisfactory for an agent of his limited experience. He is being encouraged, however, to make additional progress in this regard.

8. TESTIFYING EXPERIENCE AND ABILITY:

SA PAYNE has not had an opportunity to testify. His intelligence and demeanor are such that he should be a satisfactory witness.

9. ACCOUNTING INFORMATION:

NA

10. POLICE INSTRUCTION:

NA

11. RESIDENT AGENTS:

NA

CP
Initials

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

NA

13. FOREIGN LANGUAGE ABILITY: None

Language in which proficient _____

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

| <u>Language</u> | <u>Read</u> | <u>Write</u> | <u>Speak</u> | <u>Understand</u> |
|-----------------|-------------|--------------|--------------|-------------------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☐ Yes ☒ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☐ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

This Agent's experience is too limited to form a basis for an evaluation of his administrative potential.

CP
Initials

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI

DATE: 3/21/69

FROM : SAC, SEATTLE

SUBJECT: SA CRILLON C. PAYNE II
PERSONALLY-OWNED GUN

SA PAYNE has been authorized on 3/21/69 to carry his personally-owned gun, a Smith & Wesson revolver, Model 15, .38 caliber, SN K796152.

It has been inspected by SA ROBERT ROSS REYNOLDS, firearms instructor, and found to be in good condition, meeting Bureau specifications.

2 - Bureau
1 - Seattle
JEM:eon
(3)

*Posted to property card
3-26-69
KK*

REC-140

| | |
|--------------|----------|
| 67-657197-25 | |
| Searched | Numbered |
| MAR 27 1969 | |

3 RK

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|------------|
| NOV 2 1977 |
| LABORATORY |



6 APR 2 1969

1969

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

SAC, Seattle

February 6, 1969

Director, FBI

PERSONAL ATTENTION

ROBERT M. BRYANT
CRILLON C. PAYNE II
SPECIAL AGENT(S)
GS-10, \$9297
No Military Service

The enclosed records are to be included in the field personnel file(s) of the employee(s).

Vocation record
FBI Personnel Status Form
Performance report
Physical examination reports
Property record
Operator's Road Test and Driving Certification
Physical Fitness Inquiry for Motor Vehicle Operators

The performance report(s) may be used by you as a guide in future training.

NOT RECORDED

Enc.
CMK
(6)

(20)

DUPLICATE YELLOW

XEROX
NOV 2 1977

FEB 10 1969

XXXXXXXXXXXXXXXXXXXXX
MAIL ROOM TELETYPE UNIT

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 1/31/69

FROM : Mr. Casper

SUBJECT: SA CRILLON C. PAYNE II
PERFORMANCE REPORT

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

| | | | |
|--|--|---|--|
| Dates of Training School From <u>10/21/68</u> To <u>1/31/69</u> | | Age <u>25</u> | Marital Status <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Separated |
| Legal Residence <u>Denton, Texas</u> | | Member of Bar <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes <u>Texas</u> State | |
| Offices of Preference <u>Dallas, Houston, San Antonio</u> | | Assigned To <u>Seattle</u> | |

| EDUCATION | | | |
|------------------------------------|----------------|---------|-----------|
| Secondary Schools & Colleges | Location | Degrees | Dates |
| Denton High School | Denton, Texas | Diploma | 1958-1961 |
| Texas Technological College | Lubbock, Texas | BBA | 1961-1965 |
| Univ. of Texas | Austin, Texas | LLB | 1965-1968 |
| Term 3-121 sent 2-6-69 voc rec cml | | | |

| PREVIOUS EMPLOYMENT | | | |
|---------------------|--------------------------|----------------|------------|
| Position | Organization | Location | Dates |
| Salesman | S & Q Clothiers | Lubbock, Texas | 1963-1965 |
| Project Coordinator | Neighborhood Youth Corps | Denton, Texas | 6/66-9/66 |
| Investigator | Dun & Bradstreet, Inc. | Austin, Texas | 9/66-12/67 |

| MILITARY SERVICE | | | |
|----------------------------------|-------|---------------|---|
| Branch of Service <u>None</u> | Dates | Rank Attained | Reserve Status <input type="checkbox"/> None <input type="checkbox"/> Ready <input type="checkbox"/> Standby |

| TRAINING SCHOOL GRADES | | | |
|-----------------------------------|------------------|-------------|----------------------|
| Auto Driving | <u>Qualified</u> | Shotgun | <u>#1-80; #3-100</u> |
| Double Action | <u>96</u> | 81 Rifle | <u>86</u> |
| Practical Pistol Course | <u>84.2</u> | Machine Gun | <u>94</u> |
| Firearms Qualifications Certified | <u>Yes</u> | | |

FIRST AID Has Agent been afforded Standard First Aid Course? ☒ Yes ☐ No

TO: Director, FBI

FROM:

CERTIFICATION

| | | | |
|--|--|---------------------------------|--|
| TO BE FILLED IN BY OPERATOR | Name of Operator (Print - Last, First, Middle Initial) Payne Crillon C. II | | Date 10/24/68 |
| | Division and Section Assigned NAC #6 Training Division | | <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Clerk |
| | This is to certify that I presently hold a valid motor vehicle operator's permit or driver's license as follows: | | |
| | Permit Issued By: (State, Territory Possession, District) Texas | Permit Number 4662621 | Permit Expires 11/16/69 |
| | This is an <input checked="" type="checkbox"/> unrestricted <input type="checkbox"/> restricted permit. (If restricted, explain below) | | |
| <input type="checkbox"/> Glasses <input checked="" type="checkbox"/> Contact lenses are required for driving <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| This further certifies that during the past three years I have driven a motor vehicle (government or personally owned) approximately 36,000 miles. During this time (a) I <input checked="" type="checkbox"/> have <input type="checkbox"/> have not received a traffic violation ticket; (b) I <input type="checkbox"/> have <input checked="" type="checkbox"/> have not been held at fault* as the driver of a motor vehicle involved in a traffic accident. (If affirmative answer, explain below, giving number and dates of offenses.) I further understand that when operating a Government vehicle I must assume responsibility for payment of any damage to same should I be found at fault.* I also understand the Government does not provide insurance coverage for damage to its vehicles. 4/66 Speeding | | | |
| * "At fault" means any case in which responsibility is conceded by employee or his insurance company or liability is fixed by duly constituted authority or administratively by the Bureau. <div style="text-align: right;">Crillon C. Payne II Signature of Operator</div> | | | |

| | | |
|---|--|--|
| TO BE FILLED IN BY REVIEWING OFFICIAL | The personnel file of this employee has been reviewed and indicates the following information concerning the operation of a motor vehicle during the past three years: | |
| | <input checked="" type="checkbox"/> Continuous safe driving record | |
| | <input type="checkbox"/> Involved in traffic accident and found at fault** | |
| | I certify that this employee is: | |
| | <input checked="" type="checkbox"/> Qualified on the basis of his safe driving record to operate motor vehicles on official business <input type="checkbox"/> Not qualified and must demonstrate his qualifications by satisfactorily passing a road test examination before operating a motor vehicle on official business | |
| Remarks: | | |
| <input type="checkbox"/> Issue <input type="checkbox"/> Renew Operator's Identification Card - SF-46 FD-300 dated 9/11/68 disclosed Agent should wear corrective lenses to operate motor vehicles on official business. He was instructed to do so by his Counselor, SA Henry G. Rowsey, on 10/31/68. | | |
| ** "At fault" means any case in which the Bureau has taken disciplinary administrative action against the employee. | | |
| 67-NOT RECORDED | | |
| (Over for Operator's Road Test Score Sheet) | | |
| Official Signature of Reviewing Official James E. [Signature] Title Special Agent FBI Date 1/14/69 | | |

b6
b7C

RESULTS OF ROAD TEST

| | | | | | |
|---|-------------------------|----------------------|--|---------------|------------------|
| Vehicle Used in Test | | | | Local of Test | |
| Make Chery | Body Type Sedan | Year '68 | City Quantico | | State Va. |
| Transmission <input checked="" type="checkbox"/> Automatic <input type="checkbox"/> Manual | Date 10/26/65 | Time 10:45 | Examiner's Signature <i>Henry B. Lawrence</i> | | |

Instructions to Examiner
Place check mark (✓) in space beside each error committed. If same error is repeated, add a check mark for each repetition. Multiply point value of each error (shown in box at left of each error listing) by number of check marks, placing total points for each category in box at lower right of each block. To obtain final score, total number of points scored in all categories.

PASSING GRADE: Total Score of 25 Points or Less
FAILING GRADE: Total Score of 26 Points or More
Note Results in Box at Right of Instruction Block

TEST SCORE

4

Total Error Points

Pass ☒ Fail ☐

| Check List | |
|--|---|
| <p>1. Checking Vehicle</p> <p>Fails to: <input type="checkbox"/> 1 Adjust Rear-view Mirror <input type="checkbox"/> 1 Adjust Seat Properly <input type="checkbox"/> 1 Check Effectiveness of Hand & Foot Brake <input type="checkbox"/> 1 Check Windshield Wipers <input type="checkbox"/> 1 Check Horn and All Lights</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> | <p>2. Leaving Curb</p> <p>Fails to: <input checked="" type="checkbox"/> 2 Look Back to Check Traffic <input checked="" type="checkbox"/> 2 Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> 2 Wait for Approaching Traffic</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> |
| <p>3. Turning</p> <p>Fails to: <input type="checkbox"/> 2 Give Proper Signal (Mechanical or Hand) <input type="checkbox"/> 2 Turn Carefully From Proper Lane.</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> | <p>4. Backing</p> <p>Fails to: <input type="checkbox"/> 1 Observe Surrounding Conditions <input type="checkbox"/> 1 Back Slowly and Smoothly and Avoid Excessive Curb Contact</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> |
| <p>5. Controls</p> <p>Fails to: <input type="checkbox"/> 1 Handle Vehicle Smoothly <input checked="" type="checkbox"/> 2 Keep Both Hands on Wheel <input type="checkbox"/> 2 Smoothly Engage Shifting Mechanism <input type="checkbox"/> 2 Use Brakes Properly</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> | <p>6. Speed</p> <p><input type="checkbox"/> 2 Exceeds Limit <input type="checkbox"/> 2 Too Slow for Traffic Conditions <input type="checkbox"/> 2 Too Fast for Traffic Conditions</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> |
| <p>7. Position on Roadway</p> <p><input type="checkbox"/> 2 Follows too Closely <input type="checkbox"/> 2 Fails to Hold Proper Lane <input type="checkbox"/> 1 Straddles Lane Markings</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> | <p>8. Overtaking - Passing</p> <p><input type="checkbox"/> 2 Misjudges Speed of Oncoming Traffic <input type="checkbox"/> 2 Passes in Intersection, on Hill, Curve, etc. <input type="checkbox"/> 2 Cuts in too Soon <input type="checkbox"/> 2 Fails to Signal (Hand, Light, Horn) When Conditions Warrant.</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> |
| <p>9. Parking</p> <p>Fails to: <input type="checkbox"/> 1 Avoid Violent Bumping of Other Cars or Excessive Scraping of Curb <input type="checkbox"/> 1 Set Hand Brake <input type="checkbox"/> 1 Cramp Wheels Where Necessary</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> | <p>10. Railroad and School Zones</p> <p>Fails to: <input type="checkbox"/> 2 Obey Signals and Caution Warnings <input type="checkbox"/> 2 Be Alert for Unusual Conditions</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> |
| <p>11. Attention</p> <p>Fails to: <input type="checkbox"/> 2 Anticipate Hazardous Traffic Conditions (Including Pedestrians) <input type="checkbox"/> 2 Keep Full Attention on Operation of Car <input type="checkbox"/> 1 Limit Talking to Minimum <input type="checkbox"/> 2 Observe Posted Signs or Signals</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> | <p>12. General</p> <p><input type="checkbox"/> 3 Nervous and Hesitant While Operating at Maximum Speeds Allowed on Open Highway <input type="checkbox"/> 3 Lack of Caution <input type="checkbox"/> 3 Timidity or Lack of Assurance Under Normal Driving Conditions</p> <div style="text-align: right; border: 1px solid black; padding: 2px;"># of Points</div> |

Remarks:


| 1. LAST NAME—FIRST NAME—MIDDLE NAME <div style="font-size: 1.5em; font-family: cursive;">Payne Crillon C. II</div> | | 2. DATE OF BIRTH <div style="font-size: 1.5em; font-family: cursive;">5/28/43</div> | | 3. TITLE OF POSITION <div style="font-size: 1.5em; font-family: cursive;">Special Agent</div> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--------------------------|--|--------------------------|--|--|-----|----|--|-----|----|--|-------------------------------------|--------------------------|---------------------------------|--------------------------|-------------------------------------|--|-------------------------------------|--------------------------|-------------|--------------------------|-------------------------------------|---------------------------------|-------------------------------------|--------------------------|----------------------------------|--------------------------|-------------------------------------|--------------------------------------|-------------------------------------|--------------------------|----------|--------------------------|-------------------------------------|---------------------------------------|-------------------------------------|--------------------------|--|--------------------------|-------------------------------------|-----------------------|-------------------------------------|--------------------------|------------------------------|--------------------------|-------------------------------------|---------------------------|-------------------------------------|--------------------------|------------------------------|--------------------------|-------------------------------------|------------------------------------|-------------------------------------|--------------------------|----------------------------|--------------------------|-------------------------------------|-----------------------------------|-------------------------------------|--------------------------|------------------------|--------------------------|--------------------------|--|
| 4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP code) <div style="font-size: 1.5em; font-family: cursive;">1401 Linden Dr. Denton Texas</div> | | | | 5. EMPLOYING AGENCY <div style="font-size: 1.5em; font-family: cursive;">FBI</div> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item) <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="width: 5%;">YES</th> <th style="width: 5%;">NO</th> <th style="width: 45%;"></th> <th style="width: 5%;">YES</th> <th style="width: 5%;">NO</th> <th style="width: 40%;"></th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Poor vision in one or both eyes</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Arthritis, rheumatism, swollen or painful joints</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Eye disease</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Loss of hand, arm, foot, or leg</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Poor hearing in one or both ears</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Deformity of hand, arm, foot, or leg</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Diabetes</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Nervous or mental trouble of any kind</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Palpitation, chest pain or shortness of breath</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Blackouts or epilepsy</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Dizziness or fainting spells</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Sugar or albumin in urine</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Frequent or severe headaches</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Excessive drinking habit (ALCOHOL)</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>High or low blood pressure</td> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td>Other serious defects or diseases</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>Drug or narcotic habit</td> <td><input type="checkbox"/></td> <td><input type="checkbox"/></td> <td></td> </tr> </tbody> </table> | | | | | | YES | NO | | YES | NO | | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Poor vision in one or both eyes | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Arthritis, rheumatism, swollen or painful joints | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Eye disease | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Loss of hand, arm, foot, or leg | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Poor hearing in one or both ears | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Deformity of hand, arm, foot, or leg | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Diabetes | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Nervous or mental trouble of any kind | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Palpitation, chest pain or shortness of breath | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Blackouts or epilepsy | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Dizziness or fainting spells | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Sugar or albumin in urine | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Frequent or severe headaches | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Excessive drinking habit (ALCOHOL) | <input checked="" type="checkbox"/> | <input type="checkbox"/> | High or low blood pressure | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Other serious defects or diseases | <input checked="" type="checkbox"/> | <input type="checkbox"/> | Drug or narcotic habit | <input type="checkbox"/> | <input type="checkbox"/> | |
| YES | NO | | YES | NO | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Poor vision in one or both eyes | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Arthritis, rheumatism, swollen or painful joints | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Eye disease | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Loss of hand, arm, foot, or leg | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Poor hearing in one or both ears | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Deformity of hand, arm, foot, or leg | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Diabetes | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Nervous or mental trouble of any kind | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Palpitation, chest pain or shortness of breath | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Blackouts or epilepsy | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Dizziness or fainting spells | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Sugar or albumin in urine | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Frequent or severe headaches | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Excessive drinking habit (ALCOHOL) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | High or low blood pressure | <input type="checkbox"/> | <input checked="" type="checkbox"/> | Other serious defects or diseases | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Drug or narcotic habit | <input type="checkbox"/> | <input type="checkbox"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. IF YOUR ANSWER IS "YES" TO ONE OR MORE OF THE ABOVE QUESTIONS, EXPLAIN FULLY IN THIS SPACE: <div style="font-size: 1.5em; font-family: cursive; margin-top: 10px;">High 148/80</div> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8. (A) DO YOU WEAR GLASSES? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (B) DO YOU WEAR CONTACT LENSES? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (C) DO YOU WEAR A HEARING AID? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| I certify that my answers above are full and true, and I understand that a false statement or dishonest answer to any question may be grounds for cancellation of my eligibility or my dismissal from the service and is punishable by law. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SIGNATURE <div style="font-size: 1.5em; font-family: cursive; margin-top: 10px;">Crillon C. Payne II</div> | | | | DATE <div style="font-size: 1.5em; font-family: cursive; margin-top: 10px;">10/24/68</div> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

REVIEW AND CERTIFICATION BY DESIGNATED OFFICIAL

I certify that I have reviewed this physical fitness inquiry form and other available information regarding the physical condition of the applicant, and that I have made the following determination:

- ☐ There is no information on this form or otherwise available to indicate that the applicant should be referred for physical examination.
- ☐ On the basis of items checked on this form or other information, this applicant must be referred for physical examination before he is authorized to operate a Government-owned motor vehicle or his current authorization is renewed.
- ☒ Items checked on this form or otherwise available do not warrant referral for medical examination because of

☒ Items checked on this form or otherwise available, do not warrant referral for medical examination because of the following facts: FD 300 dated 9/11/68 disclosed Agent showed wear corrective lenses to operate motor vehicles on official business. He was instructed to do so by his Counselor, SA Henry G. Rowse, on 10/31/68

| | |
|---|-----------------|
| SIGNATURE OF DESIGNATED OFFICIAL  | DATE 1/14/69 |
|---|-----------------|

| | | | | | | | | | | | | | | | |
|---|--------------------|---|---|--|-----|--|--------------------|---------|---------|------|------|------|------|------|------|
| 1. LAST NAME FIRST NAME INITIAL(S) | | 2. APPOINTMENT DATA Entered on duty <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td style="width: 50px;">F/T</td> <td style="width: 50px;">P/T</td> </tr> </table> | | F/T | P/T | 3. TOTAL SERVICE FOR LEAVE <i>(as of date of separation)</i> | | | | | | | | | |
| F/T | P/T | | | | | | | | | | | | | | |
| PAYNE, CRILLON C. II | | 6-14-66 | | <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Years</td> <td style="width: 33%;">Months</td> <td style="width: 33%;">Days</td> </tr> <tr> <td></td> <td style="text-align: center;">3</td> <td></td> </tr> </table> | | Years | Months | Days | | 3 | | | | | |
| Years | Months | Days | | | | | | | | | | | | | |
| | 3 | | | | | | | | | | | | | | |
| 4. DATE AND NATURE OF SEPARATION September 15, 1966 Termination of appointment (season's) | | Subject to Sec. 203(d), 1951 Leave Act Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> | | <input type="checkbox"/> More than 15 years | | | | | | | | | | | |
| Ceased to be subject to Sec. 203(d) on _____ Annual Leave Bal. _____ | | | | | | | | | | | | | | | |
| SUMMARY OF ANNUAL AND SICK LEAVE | | | SUMMARY OF HOME LEAVE | | | | | | | | | | | | |
| (HOURS) | ANNUAL | SICK | (DAYS) | | | | | | | | | | | | |
| 5. Balance from prior leave year ended _____ | NONE | | 14. Date arrival abroad for HLL purposes _____ NONE | | | | | | | | | | | | |
| 19 _____ | | | 15. Current balance as of _____ 19 _____ NONE | | | | | | | | | | | | |
| 6. Current leave year accrual through _____ | NONE | | 16. 12-month accrual rate _____ NONE | | | | | | | | | | | | |
| 19 _____ | | | 17. Dates leave used; prior 24 months _____ | | | | | | | | | | | | |
| 7. Total _____ | | | NONE | | | | | | | | | | | | |
| 8. Reduction in credits, if any (current year) _____ | NONE | | 18. Monthly accrual date _____ NONE | | | | | | | | | | | | |
| 9. Total leave taken _____ | NONE | | 19. Calendar days credit for next accrual date _____ NONE | | | | | | | | | | | | |
| 10. Balance _____ | NONE | | 20. Date basic service period completed _____ -- | | | | | | | | | | | | |
| | | | MILITARY LEAVE | | | | | | | | | | | | |
| 11. Total hours paid in lump sum _____ | | | 21. Dates during current calendar yr. _____ NONE to _____ | | | | | | | | | | | | |
| 12. Salary rate(s) _____ \$300.00 monthly | | | 22. Dates during preceding calendar yr. _____ NONE to _____ | | | | | | | | | | | | |
| 13. Lump sum leave dates: _____ | | | ABSENCE WITHOUT PAY | | | | | | | | | | | | |
| From _____ to _____ NONE (Hours) | | | NONE | | | | | | | | | | | | |
| 26. Certified correct by: _____ | | | <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">LWOP or Furlough</td> <td style="width: 50%;">AWOL or Suspension</td> </tr> <tr> <td style="text-align: center;">(Hours)</td> <td style="text-align: center;">(Hours)</td> </tr> <tr> <td style="text-align: center;">NONE</td> <td style="text-align: center;">NONE</td> </tr> <tr> <td style="text-align: center;">NONE</td> <td style="text-align: center;">NONE</td> </tr> <tr> <td style="text-align: center;">NONE</td> <td style="text-align: center;">NONE</td> </tr> </table> | | | LWOP or Furlough | AWOL or Suspension | (Hours) | (Hours) | NONE | NONE | NONE | NONE | NONE | NONE |
| LWOP or Furlough | AWOL or Suspension | | | | | | | | | | | | | | |
| (Hours) | (Hours) | | | | | | | | | | | | | | |
| NONE | NONE | | | | | | | | | | | | | | |
| NONE | NONE | | | | | | | | | | | | | | |
| NONE | NONE | | | | | | | | | | | | | | |
| (Signature) <i>Director Parks & Recreation</i> (Title) | | | 12-26-68 (Date) 382-9601 (Telephone) | | | | | | | | | | | | |
| 23. During leave year in which separated _____ 24. During step-increase waiting period which began on _____ 25. During 12-month HLL accrual period (dates): _____ | | | | | | | | | | | | | | | |

To: **RELEASING ORGANIZATION**— You are requested to furnish promptly the leave data on

PAYNE, CRILLON C. II (MR.)

(Name of employee)

Office of Economic Opportunity
City of Denton
Department of Parks and Recreation
Neighborhood Youth Corps
Denton, Texas 76201

5-28-43

(Date of birth)

12-20-68

(Date of request)

NOTE

If this address is not the correct one to which future inquiries should be mailed, insert the correct address below.

Return to: **EMPLOYING ORGANIZATION**

Federal Bureau of Investigation
Ninth Street and Pennsylvania
Avenue, Northwest
Washington, D. C. 20535

To: **RELEASING ORGANIZATION**— You are requested to furnish promptly the leave data on

PAYNE, CRILLON C. II (MR.)

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**Federal Bureau of Investigation
Ninth Street and Pennsylvania
Avenue, Northwest
Washington, D. C. 20535**

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tribbetta
1978

ENCLOSURE

This is not creditable
for

REC-148

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|---------------|----------|
| 67-657197-24 | |
| Searched | Numbered |
| 7 JAN 10 1969 | 2 |

XEROX
NOV 2 1977

10 JAN 15 1969 *148*

3/8

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

| | | | | | |
|---|--|---------------|---|---|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE PAYNE, CRILLON C. II (MR.) | | MR.-MISS-MRS. | 2. (FOR AGENCY USE) | 3. BIRTH DATE (Mo., Day, Year) 5-28-43 | 4. SOCIAL SECURITY NO. 466-64-7415 |
| 5. VETERAN PREFERENCE 1 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER | | | 6. TENURE GROUP | 7. SERVICE COMP. DATE 0 | 8. PHYSICAL HANDICAP CODE |
| 9. FEGLI 1 1-COVERED 2-INELIGIBLE 3-WAIVED | | | 10. RETIREMENT 1 1-CS 2-FICA 3-FS 4-NONE 5-OTHER | | 11. (FOR CSC USE) |
| 12. CODE NATURE OF ACTION EXCEPTED APPOINTMENT | | | 13. EFFECTIVE DATE (Mo., Day, Year) 10-21-68 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW |
| 15. FROM: POSITION TITLE AND NUMBER Program Coordinator | | | 16. PAY PLAN AND OCCUPATION CODE | | 17. (a) GRADE OR LEVEL (b) STEP OR RATE |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE Office of Economic Opportunity City of Denton Department of Parks and Recreation Neighborhood, Youth Corps, Denton, Texas 76201 | | | Employed from: 6/66 To: 9/66 | | |
| 20. TO: POSITION TITLE AND NUMBER Special Agent 61-F-45 170 | | | 21. PAY PLAN AND OCCUPATION CODE GS Series 1811 | | 22. (a) GRADE OR LEVEL (b) STEP OR RATE 10 1 |
| 23. SALARY \$9297 pa | | | | | |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |
| 25. DUTY STATION (City-county-State) S. & E., FBI | | | | | 26. LOCATION CODE |
| 27. APPROPRIATION | | | 28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE | | |
| | | | 29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2 | | |

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING **10-21-68**
☐ B. DURING PROBATION ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SECOND REQUEST

PLEASE EXPEDITE!

PLEASE TRANSMIT OFFICIAL PERSONNEL FOLDER
AND STANDARD FORM #1150 LEAVE RECORD TO
FEDERAL BUREAU OF INVESTIGATION
9TH AND PENNSYLVANIA AVENUE, NORTHWEST
WASHINGTON, D. C. 20535

| | | | |
|--|---|--|--|
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accession only) 10-21-68 | | 34. SIGNATURE (Or other authentication) AND TITLE J. Edgar Hoover Director | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 35. DATE 10-24-68 | |
| 33. CODE DJ 02 | EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535 | | |

4. PERSONNEL FOLDER COPY

ENCLOSURE

City of Denton
PERSONNEL STATUS CHANGE

| | | | |
|---------------------------------------|---|--------------------------------------|---------------|
| Name: <u>William Payne</u> | DEPT. <u>City Mgr.</u> | Routing TO: <input type="checkbox"/> | DATE RECEIVED |
| Dept: <u>N.Y.C.</u> Division: <u></u> | Personnel Dir. <input type="checkbox"/> | | |
| Job Title: <u>N.Y.C. Coordinator</u> | Finance Dir. <input type="checkbox"/> | | |
| | Dept. Head <input type="checkbox"/> | | |

| | | |
|--|---|---|
| APPOINTMENT <input type="checkbox"/> <input checked="" type="checkbox"/> Temporary <input type="checkbox"/> Permanent <input type="checkbox"/> Probationary <input type="checkbox"/> Seasonal <input type="checkbox"/> Part-Time <input type="checkbox"/> Re-Employment <input type="checkbox"/> Return from Leave | SEPARATION <input type="checkbox"/> <input type="checkbox"/> Resignation <input type="checkbox"/> Left-Job <input type="checkbox"/> Dismissal <input type="checkbox"/> Lay-Off <input type="checkbox"/> Termination of Appointment <input type="checkbox"/> Retirement <input type="checkbox"/> Death | OTHER IN-SERVICE CHANGE <input type="checkbox"/> Transfer <input type="checkbox"/> Pay Increase <input type="checkbox"/> Disability <input type="checkbox"/> Leave of Absence <input type="checkbox"/> Other <input type="checkbox"/> New Position Title: <u></u> |
| APPOINTMENT: Start Salary at <u>300.00</u> per <u>month</u> Range <u></u> Step <u></u> | PAY CHANGE From: <u></u> per <u></u> To: <u></u> per <u></u> Range: <u></u> Step: <u></u> | SEPARATION: Termination Pay Approved <input type="checkbox"/> Yes <input type="checkbox"/> No |

Effective Date of Action: June 14, 1966

Explanation of Action: (To be completed in all cases)

N.Y.C. Coordinator

| | |
|---|--|
| To be completed only upon separation: Was Employee's Work Satisfactory <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | Eligible for Rehire: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| Requested By: <u>William Payne</u> DEPT. HEAD | Approved By: <u>[Signature]</u> DEPT. HEAD |
| | <u>[Signature]</u> PERSONNEL OFFICE |
| | <u>[Signature]</u> DIRECTOR OF FINANCE |
| | <u>[Signature]</u> CITY MANAGER |

ENCLOSURE

City of Denton
PERSONNEL STATUS CHANGE

| | | | |
|---|--|---|--|
| Name: <u>William J. Miller</u> Dept: <u>Police</u> Division: <u> </u> Job Title: <u>A.M.C. Coordinator</u> | DEPT. City Mgr. Personnel Dir. Finance Dir. Dept. Head | TO: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | Routing DATE RECEIVED _____ _____ _____ _____ |
|---|--|---|--|

| | | |
|---|---|---|
| APPOINTMENT <input type="checkbox"/> <input type="checkbox"/> Temporary <input type="checkbox"/> Permanent <input type="checkbox"/> Probationary <input type="checkbox"/> Seasonal <input type="checkbox"/> Part-Time <input type="checkbox"/> Re-Employment <input type="checkbox"/> Return from Leave | SEPARATION <input checked="" type="checkbox"/> <input type="checkbox"/> Resignation <input type="checkbox"/> Left-Job <input type="checkbox"/> Dismissal <input type="checkbox"/> Lay-Off <input checked="" type="checkbox"/> Termination of Appointment <input type="checkbox"/> Retirement <input type="checkbox"/> Death | OTHER IN-SERVICE CHANGE <input type="checkbox"/> Transfer <input type="checkbox"/> Pay Increase <input type="checkbox"/> Disability <input type="checkbox"/> Leave of Absence <input type="checkbox"/> Other <input type="checkbox"/> New Position Title: _____ |
| APPOINTMENT: Start Salary _____ at _____ per _____ Range _____ Step _____ | PAY CHANGE From: _____ per _____ To: _____ per _____ Range _____ Step _____ | SEPARATION: Termination Pay Approved <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |

Effective Date of Action: September 15, 1960

Explanation of Action: (To be completed in all cases)

Termination because of the end of season

| | |
|--|---|
| To be completed only upon separation: Was Employee's Work Satisfactory <input type="checkbox"/> Yes <input type="checkbox"/> No | Eligible for Rehire: <input type="checkbox"/> Yes <input type="checkbox"/> No |
|--|---|

Requested By: James L. Miller Jr.
DEPT. HEAD

Approved By: [Signature]
DEPT. HEAD

PERSONNEL OFFICE

DIRECTOR OF FINANCE

CITY MANAGER

ENCLOSURE

EMPLOYEE'S WITHHOLDING EXEMPTION CERTIFICATE

Print full name Crillon Cullen Payne, II Social Security Account Number 456-64-7415
Print home address 1407 Linden Dr. City Denton State Texas

EMPLOYEE:

File this form with your employer. Otherwise, he must withhold U.S. income tax from your wages without exemption.

EMPLOYER:

Keep this certificate with your records. If the employee is believed to have claimed too many exemptions, the District Director should be so advised.

HOW TO CLAIM YOUR WITHHOLDING EXEMPTIONS

1. If SINGLE, and you claim your exemption, write "1", if you do not, write "0". 1
2. If MARRIED, one exemption each is allowable for husband and wife if not claimed on another certificate.
 - (a) If you claim both of these exemptions, write "2".
 - (b) If you claim one of these exemptions, write "1".
 - (c) If you claim neither of these exemptions, write "0".
3. Exemptions for age and blindness (applicable only to you and your wife but not to dependents):
 - (a) If you or your wife will be 65 years of age or older at the end of the year, and you claim this exemption, write "1"; if both will be 65 or older, and you claim both of these exemptions, write "2".
 - (b) If you or your wife are blind, and you claim this exemption, write "1"; if both are blind, and you claim both of these exemptions, write "2".
4. If you claim exemptions for one or more dependents, write the number of such exemptions. (Do not claim exemption for a dependent unless you are qualified under instruction 3 on other side.) 1
5. Add the number of exemptions which you have claimed above and write the total. 1
6. Additional withholding per pay period under agreement with employer. See Instruction 1. . . . \$

I CERTIFY that the number of withholding exemptions claimed on this certificate does not exceed the number to which I am entitled.

(Date) May 25, 1966.

(Signed) Crillon C. Payne II

ENCLOSURE

ANSWER ALL QUESTIONS

CITY OF DENTON

DATE: May 25, 1966

APPLICATION FOR EMPLOYMENT

- INSTRUCTIONS -

Fill out this application completely and accurately. If your application is made out properly it may increase your chance for employment. All statements in your application are subject to verification. Incorrect statements may bar or remove you from employment.

| | | | |
|---|-------------------------------|---|--|
| 1. Your Name (Print) S.S. No. <u>458-64-7415</u> | | 2. For what position are you applying? | |
| <u>Grillon</u> (First) | <u>Gullen</u> (Middle) | <u>Payne, II</u> (Last) | <u>NYC COORDINATOR</u> |
| 3. Your Address (Print) | | Your Phone Number | |
| <u>1407</u> (Number) | <u>Linden Dr.</u> (Street) | <u>Denton</u> (City) | <u>Texas</u> (State) |
| | | Home <u>382-6417</u> Business _____ | |
| 4. Are you a U.S. Citizen? (Only U.S. citizens are eligible to apply. If not a native born citizen, you must present your naturalization papers.) | | 5. Where were you born? | |
| <u>Yes</u> <u>No</u> | | <u>Oneida</u> <u>New York</u> (City) (State) | |
| 6. When were you born? | 7. Sex | 8. Are you- | 9. |
| <u>MAY</u> <u>28</u> <u>1943</u> (Month) (Day) (Year) | Male <u>X</u> Female _____ | Single <u>X</u> Married _____ Other _____ No. Children _____ | Your Weight <u>180</u> lbs Your Height <u>6</u> <u>1</u> (ft) (in) |
| 10. Were you ever discharged or forced to resign because of misconduct or unsatisfactory services? | | Comments: | |
| Yes _____ No <u>X</u> | | | |
| 11. May we contact your present employer as to your qualifications, character, etc? (We shall contact him only if you permit it.) | | 12. Will you accept temporary work? | |
| Please don't _____ Don't mind _____ Please do <u>X</u> | | Yes <u>X</u> No _____ | |
| 13. Have you ever worked for the City of Denton? | | Yes _____ No <u>X</u> | |
| 14. Have you ever been arrested, indicted, convicted, imprisoned, placed on probation or required to pay a fine of more than \$ 25.00? | | Give details here: | |
| Yes _____ No <u>X</u> | | | |

| | | | | |
|--|--------------------|------------------|-----------|-----------------|
| 15. Education | Name of School | Location | Graduate? | Date |
| Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12 | Denton High School | Denton, Texas | Yes | May 29, 1961 |

| | | | |
|-----------------------------------|------------------|---------------|----------------|
| Colleges or Universities attended | Attendance Dates | Degree & Year | Major Subjects |
| Texas Tech | 9-'61 to 5-'65 | BBA-1965 | Finance |
| University of Texas Law School | 9-'65 to 6-'66 | | 28 hours |

16. Experience - List the last three jobs you have held in the last ten years. Put your present or most recent job first.

| | | |
|--|-----------------------------------|-----------------------|
| From Jan. , 1963 To June , 1965 | Name & Address of Employer | Salary |
| | S & Q Clothiers Lubbock, Texas | \$1.25 hr. Commis. |
| Exact title or position Salesman and Buyer | | |
| Reason for leaving Part time work while in college. | | |

| | | |
|-------------------------|----------------------------|--------|
| From , 19 To , 19 | Name & Address of Employer | Salary |
| | | |
| Exact title or position | | |
| Reason for leaving | | |

| | | |
|-------------------|----------------------------|--------|
| From , 19 To , 19 | Name & Address of Employer | Salary |
| | | |

17. Other Information -
 Typing 60 words per minute
 Shorthand words per minute
 What machines can you operate?

18. In case of emergency, notify:
 Phone Number: 382-6417
 Crillon C. Payne, 1407 Linden, Denton, Texas
 (Name) (Address)

CERTIFICATE OF APPLICANT

19. I hereby certify that all statements made in this application are true and complete and that any misstatements of material facts will subject me to disqualification or dismissal.

Signature (in full) Crillon C. Payne II

[illegible]



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to
File No.

Date: 12-26-68

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

In connection with my transfer from Washington, D. C.,
to Seattle, Washington, I agree to remain with the service of
the FBI for 12 months following the effective date of this transfer. It
is understood that the effective date of this transfer is the day I report
for duty at the new station. It is also understood that should I violate
this agreement for personal reasons within my control, I become
obligated to refund to the Government all costs incurred on my behalf
for travel, transportation, and related expenses as described in the
Government Travel Regulations.

Crillon C. Payne II
Signature
Crillon C. Payne II, Special Agent

NOV 2 1977

67-NOT RECORDED 67
7 JAN 14 1969

COPY RETAINED BY
VOUCHER - STAT SECTION
1-8-69

December 26, 1968

Mr. Crillon C. Payne II
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Payne:

Your headquarters are changed for official reasons from
Washington, D. C., to Seattle, Washington,

effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; Bureau of the Budget Circular Number A-56, dated October 12, 1966, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain with the FBI for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed.

Very truly yours,

John Edgar Hoover
Director

REC-141

Enclosure

Seattle

1 - SAC, Seattle 2-1-69

Above agent will complete his course of training at Washington on 2-1-69. Promptly advise Bureau the date of his arrival. You are personally responsible to insure that his indoctrination, assignments, training and performance ratings conform with the provisions of the Manual of Rules and Regulations.

1 - Mr. Casper (Personal Attention) (Enclosures 2) Have SA Payne execute the enclosed Forms 3-34b and return the original and copy to the Administrative Division.

1 - Payroll Distribution

bjn
(6)

MAIL ROOM ☒ TELETYPE UNIT ☐

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

NOV 2 1977

880:08030
10-10-69

OCT 18 1969

RECEIVED
FBI
OCT 18 1969

10-10-69

10-10-69

NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

| | | | | | |
|--|--|-------------------------------|--|---|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE PAYNE, CRILLON C. II | | MR.-MISS-MRS. (MR.) | 2. (FOR AGENCY USE) | 3. BIRTH DATE (Mo., Day, Year) 5-28-43 | 4. SOCIAL SECURITY NO. 456-64-7415 |
| 5. VETERAN PREFERENCE 1 1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER | | | 6. TENURE GROUP | 7. SERVICE COMP. DATE 10-21-68 | 8. PHYSICAL HANDICAP CODE |
| 9. FEGLI 1 1-COVERED 2-INELIGIBLE 3-WAIVED | | | 10. RETIREMENT 1 1-CS 2-FICA 3-FS 4-NONE 5-OTHER | | 11. (FOR CSC USE) |
| 12. CODE NATURE OF ACTION (CORRECTION) EXCEPTED APPOINTMENT | | | 13. EFFECTIVE DATE (Mo., Day, Year) 10-21-68 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW |
| 15. FROM: POSITION TITLE AND NUMBER | | | 16. PAY PLAN AND OCCUPATION CODE | | 17. (a) GRADE OR LEVEL (b) STEP OR RATE |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | | | |

| | | | | |
|--|--|---|---|--------------------------------|
| 20. TO: POSITION TITLE AND NUMBER Special Agent 61-F-45 170 | | 21. PAY PLAN AND OCCUPATION CODE GS Series 1811 | 22. (a) GRADE OR LEVEL (b) STEP OR RATE 10 1 | 23. SALARY \$9297 pa |
| 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | |


| | | | | |
|--|--|---|--|--|
| 25. DUTY STATION (City-county-State) | | | 26. LOCATION CODE | |
| 27. APPROPRIATION S. & E., FBI | | 28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE | 29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2 | |

30. REMARKS: ☒ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING **10-21-68**
☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: _____
SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

This corrects Notification of Personnel Action dated 10-24-68, indicating item #7 to be as above instead of 0.

67-NOT RECORDED
14 JAN 14 1969

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| | | | |
|--|--|--|--|
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) 10-21-68 | | 34. SIGNATURE (Or other authentication) AND TITLE  Director | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 35. DATE 1-8-69 | |
| 33. CODE DJ 02 EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535 | | | |

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 12/30/68

I certify that I have ☒ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD WITH CASE # 723

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

NOT RECORDED

7 JAN 7 1969

FILE

8/

Very truly yours,

(Signature)

Crillon C. Payne II

(Typed name)

CRILLON C. PAYNE II

Row TC

456-64-7415 *dr*
MSA

| | | | | | |
|--|------------------|--|-----------------------|----------------------|-----------------------|
| Class # 6 | | EOD 10/21/68 | | | |
| Name SA Crillon C. Payne II | Age 25 | Date of Birth 5/28/43 | Height 6'1" | Weight 188 | Frame Large |
| Place of Birth Oneida, New York | | Legal Residence Denton, Texas | | | |
| Offices of Preference Dallas, Houston, San Antonio <i>3150 3290 3000</i> | | Member of Bar <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes Texas State | | | |
| MARITAL STATUS | | | | | |
| <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Separated | | Children 0 Number Ages | | | |
| Dependents 0 Number Location | | Furniture 3 No. of Rooms Denton, Texas Location | | | |

| EDUCATION | | | |
|------------------------------|----------------|---------|-----------|
| Secondary Schools & Colleges | Location | Degrees | Dates |
| Denton High School | Denton, Texas | Diploma | 1958-1961 |
| Texas Technological College | Lubbock, Texas | BBA | 1961-1965 |
| Univ. of Texas | Austin, Texas | LLB | 1965-1968 |

| PREVIOUS EMPLOYMENT | | | |
|---------------------|--------------------------|----------------|------------|
| Position | Organization | Location | Dates |
| Salesman | S & Q Clothiers | Lubbock, Texas | 1963-1965 |
| Project Coordinator | Neighborhood Youth Corps | Denton, Texas | 6/66-9/66 |
| Investigator | Dyn & Bradstreet, Inc. | Austin, Texas | 9/66-12/67 |

| MILITARY SERVICE | | | |
|----------------------------------|-------|---------------|---|
| Branch of Service None | Dates | Rank Attained | Reserve Status <input type="checkbox"/> None <input type="checkbox"/> Ready <input type="checkbox"/> Standby |

COMMENTS OF COUNSELOR *MR* **SA Henry G. Rowse**
(Full Name)

SA Payne makes an outstanding personal appearance and an excellent initial impression. He is alert, quick and strong. He has a very good attitude and his average on examinations is 96 compared to the class average of 94.8. He has been most satisfactory in all phases of his training and has no personal problems that would affect his assignment to the field.

44
67-NOT RECORDED
7 JAN 7 1968

THREE
XEROX
NOV 2 1977 *Jo*

ADDENDUM OF INSPECTOR T. J. JENKINS:

12/16/68

TJJ:aga

SA Payne makes an excellent personal appearance and has a pleasant personality. He is progressing satisfactorily in training school and should develop into a satisfactory New Agent. He was urged to concentrate more on his report writing and he assured me that he would do so. He has no personal problems and should be able to work in any locale.

Transfer Letter Prepared

12-26-68
lpm



Seattle
J. J. Jenkins

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 12/10/68

I certify that I have: ☒ received ☐ returned the following Government property for official use:

.38 S & W MILITARY AND POLICE REVOLVER # D67081
HIP HOLSTER AND ADAPTER

.38 COLT OFFICIAL POLICE REVOLVER # _____
HIP HOLSTER AND ADAPTER

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

31

Very truly yours,

(Signature)

Crillon C. Payne II

(Typed name)

Crillon C. Payne, II

19 1981

NOV 2 1977

OFFICE OF ECONOMIC
OPPORTUNITY

EXECUTIVE OFFICE OF THE PRESIDENT
Southwest Region
Lowich Building, Fourth Floor
314 West 11th Street
Austin, Texas 78701

Date: November 14, 1968

Reply to

Attn. of:

Subject:

CRILLON C. PAYNE II

To: Federal Bureau of Investigation
Ninth Street and Pennsylvania Ave
Northwest
Washington, D.C. 20535

We have checked our service record cards but do not find
any information concerning this individual.

May we suggest you contact the Department of Parks and Recreation
in Denton, Texas?

Sincerely,

Mary L. Owen
(Mrs) Mary L. Owen
Staffing Assistant

ENCLOSURE

Sent Reg. Telug
to Denton, 11-20-68
Jk

2nd Reg
to OEO
City of Denton
Denton, Texas 76201

NOV 2 1977

REC-132

| | |
|--------------|------------|
| 67-657197-22 | |
| Searched | Numbered |
| 10 DEC | 20 1968 62 |

Keep Freedom in Your Future With U.S. Savings Bonds



1 DEC 27 1968 42

**REQUEST FOR OFFICIAL PERSONNEL FOLDER
(SEPARATED EMPLOYEE)**

1. DATE OF REQUEST

11-4-68

Section I—TO BE COMPLETED BY REQUESTING AGENCY

2. CURRENT NAME (Last, first, middle)

PAYNE, CRILLON C. II (MR.)

2a. NAME UNDER WHICH FORMERLY EMPLOYED FEDERALLY (If different than Item 2)

3. DATE OF BIRTH

5-28-43

4. SOCIAL SECURITY NUMBER

456-64-7415

NATIONAL PERSONNEL RECORDS CENTER, GSA
(Civilian Personnel Records)
111 WINNEBAGO STREET
ST. LOUIS, MISSOURI 63118

**SUBMIT IN DUPLICATE FOR
EACH FOLDER REQUESTED**
Original will be used to send
folder or reply to your agency.
Duplicate will be used as
charge-out record by the
Records Center.

5. PREVIOUS FEDERAL EMPLOYMENT

| AGENCY AND BUREAU | LOCATION | FROM | TO |
|--|---------------------|------|------|
| Office of Economic Opportunity City of Denton Department of Parks and Recreation Neighborhood Youth Corps (Program Coordinator) | Denton, Texas 76201 | 6/66 | 9/66 |

6. REASON FOR REQUEST (Check appropriate box)

☒ a. Currently employed. ☐ b. Temporary use. ☐ c. Pre-employment consideration. Will retain folder if hired.

7. REMARKS

Section II—FOR USE BY RECORDS CENTER

- 8.
- ☐ a. Folder enclosed. ☐ f. Folder believed in custody of following agency. Original of your request sent to that agency for action.
- ☐ b. Folder was sent to your agency on _____
- ☐ c. Folder forwarded in place of information requested. Retain if person is rehired.
- ☐ d. Folder not received. Suggest you contact last employing office.
- ☐ e. Folder not located. Suggest further search in your agency. If still unlocated, verify correctness of name, and furnish date forwarded and several names of other folders in same shipment.
- Date: _____ Initials: _____

Section III—TO BE COMPLETED BY REQUESTING AGENCY

Federal Bureau of Investigation
Ninth Street and Pennsylvania
Avenue, Northwest
Washington, D. C. 20535

Enter complete
address to which
folder or reply
is to be mailed.
Include ZIP Code.

67-657197-22
ENCLOSURE

SELECTIVE SERVICE SYSTEM
CLASSIFICATION ADVICE

Nov. 25, 1968

(Date of mailing)

YOU ARE ADVISED THAT

Crillon C.

Payne, II

(First name)

(Middle initial)

(Last name)

Selective Service No

| | | | |
|----|----|----|-----|
| 41 | 33 | 43 | 152 |
|----|----|----|-----|

has been classified

in Class II-A until Nov. 1, 1969

by Local Board unless otherwise checked below

By ☐ Appeal Board by vote of _____ to _____
☐ President

Date of mailing Notice of
Classification to registrant Nov 25, 1968

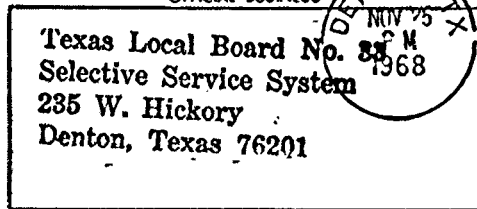
Classification appealed from

Lance O. Jones

(Member, Executive Secretary, or Clerk of Local Board)

SSS Form 111 (Rev. 5-25-67) (Approval not required)
(Previous printings are obsolete.)

SELECTIVE SERVICE SYSTEM
OFFICIAL BUSINESS



(LOCAL BOARD STAMP)

TO:

Mr. John Edgar Hoover
Director, Federal Bureau of Inv.
United States Dept. of Justice
Washington, D. C. 20535

THREE

10 *mas* NOV 27 '68

POSTAGE AND FEES PAID
SELECTIVE SERVICE SYSTEM

NOTICE OF RIGHT TO APPEAL

The registrant's Selective Service Number shown on the reverse side of this card, should be included in all communications with the local board.

Any person who claims to be a dependent of a registrant or any person who, prior to the classification appealed from, filed a written request for the current occupational deferment of a registrant, may appeal to the appeal board from classification by the local board by filing a written notice of appeal with the local board within one of the following periods after the date of mailing the Notice of Classification to the registrant, whichever is applicable:

- 1) 30 days if the registrant is located in the United States, its territories, possessions, Canada, Cuba, or Mexico OR;
- 2) 60 days if the registrant is located in a foreign country other than Canada, Cuba, or Mexico.

The person taking the appeal may file with the local board a written request that the appeal be submitted to the appeal board having jurisdiction over the area in which the principal place of employment or current place of residence of the registrant is located.

Any person who claims to be a dependent of a registrant or any person who, prior to the classification appealed from, filed a written request for the current occupational deferment of the registrant, may appeal to the President from classification by the appeal board by filing a written notice of appeal with the local board within 30 DAYS after the date of mailing the Notice of Classification to the registrant when one or more of the members of the appeal board dissented from such classification. There is no right of appeal from the decision of the President.

The local board of jurisdiction may permit any person who is entitled to appeal to the appeal board or to the President to do so even though the period within which the appeal may be taken has elapsed, if it is satisfied that the failure of such person to appeal within such period was due to a lack of understanding of the right to appeal, or to some other cause beyond the control of such person.

Each person who has filed a request for the registrant's deferment shall, within 10 days after it occurs, report to the local board in writing any fact that might result in the registrant being placed in a different classification, such as, but not limited to, any change in his occupational, marital, military, or dependency status, or in his physical condition.

RECORDED
7 NOV 29 1977

NOV 8 1977

SELECTIVE SERVICE SYSTEM

State of Texas
Texas Local Board No. 53
Selective Service System

NOV 4 1968

235 W. Hickory
Denton, Texas 76201

Local Board Date Stamp

Approved by Director
of Selective Service

Full Name: Crillon Cullen Payne, II

Selective Service No.: 41-33-43-152

Date of Birth: May 28, 1943

TO: John Edgar Hoover, Director
United States Department of Justice
Federal Bureau of Investigation
Washington, D. C. 20535

Miss Smith

Acknowledgment

Dear Mr. Hoover :

Receipt is acknowledged of your communication dated 31 October 1968

☐ Change (s) has (have) been entered on your record.

☒ This case will be reviewed at the next regular board meeting and if re-opened, Classification Notice and Classification Advice will be mailed.

☐ Original board will continue to have jurisdiction over your registration.

☐ Other:

cc: Crillon Cullen Payne, II
1107 Linden Drive
Denton, Texas

By Direction of the Local Board:

67-NOT RECORDED
7 NOV 19 1968

(142)

(Signature of Local Board Clerk)

XEROX

NOV 2 1977

Three



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

| | | |
|---|-----------------|--|
| Official Bureau Name (please type or print) | Date | Office of Assignment (or SOG Division) |
| SA <u>Crillon C. Payne II</u> | <u>10/21/68</u> | <u>Training Division</u> |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

| | |
|--|---------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <u>Crillon C. Payne</u> | <u>Father</u> |

| |
|--------------------------------------|
| Address |
| <u>1401 Linden Dr, Denton, Texas</u> |

| | |
|---|---------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| <u>Mary Kathryn Payne</u> | <u>Mother</u> |

| |
|--------------------------------------|
| Address |
| <u>1401 Linden Dr, Denton, Texas</u> |

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| | |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

| | |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| | |

| |
|---------|
| Address |
| |

Very truly yours,

Crillon C. Payne II
Special Agent

XEROX
NOV 2 1968

Payment Received
Special Agents Insurance Fund

NOV 18 1968

67-NOT RECORDED

8 NOV 19 1968. Edgar Hoover, Director

Beco

If typewriter is not available, bear down with ballpoint pen to make legible copies.

| Standard Form No. 2809 U.S. Civil Service Commission FPM Supplement 890-1 June 1967 | | HEALTH BENEFITS REGISTRATION FORM FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (Read instructions on back of last page. Use only typewriter or ballpoint pen.) | | New Carrier's Control No. 12521549 | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|----------------------------------|---|----------------------------------|---|--|--------------------------------|----------------------------------|-------------------------|----------------------------------|-----------------|--------------|------|----------|--|----------|--|----------|--|----------|--|----------|--|----------|--|----------|--|----------|--|-----------|
| TO EMPLOYING OFFICE: SHOW OLD CARRIER'S CONTROL NUMBER ONLY IF ELECTION IS TO CANCEL ENROLLMENT OR TO CHANGE OPTIONS OR TYPE OF ENROLLMENT IN THE SAME PLAN. | | | | Old Carrier's Control No. | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART A ALL WHO REGISTER MUST FILL IN THIS PART. 2 | | 1. NAME (LAST) (FIRST) (MIDDLE INITIAL) PAYNE II CRILLON C. | | 2. DATE OF BIRTH (Use numbers) MONTH DAY YEAR 5 28 43 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 3. ARE YOU NOW MARRIED? YES <input type="checkbox"/> 1 NO <input checked="" type="checkbox"/> 2 | | 4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY) (STATE) (ZIP CODE) 9th & Penn Ave., N. W., Washington, D. C. 20535 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 5. SEX MALE <input checked="" type="checkbox"/> 1 FEMALE <input type="checkbox"/> 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| IMPORTANT IT IS ILLEGAL FOR AN EMPLOYEE OR A MEMBER OF HIS FAMILY TO BE COVERED UNDER MORE THAN ONE ENROLLMENT. IF YOU ARE ALREADY COVERED THROUGH THE FAMILY ENROLLMENT OF ANOTHER FEDERAL OR DISTRICT OF COLUMBIA EMPLOYEE OR ANNUITANT YOU MUST REGISTER NOT TO ENROLL OR THE OTHER ENROLLMENT MUST BE CANCELED OR CHANGED TO SELF ONLY. SIMILARLY, IF A FAMILY MEMBER LISTED BY YOU IN PART B IS COVERED THROUGH HIS (OR HER) OWN ENROLLMENT, YOU CANNOT ELECT A FAMILY ENROLLMENT UNLESS THE FAMILY MEMBER CANCELS HIS (OR HER) ENROLLMENT. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART B FILL IN THIS PART IF YOU WISH TO ENROLL OR CHANGE YOUR ENROLLMENT IN A HEALTH BENEFITS PLAN. If enrollment is for self only, answer item 1. If enrollment is for self and family, also answer item 2. IF YOU ARE CHANGING YOUR ENROLLMENT ALSO FILL IN PART D. | | 1. I elect to enroll in a health benefits plan as shown below. I authorize deductions from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from back page of brochure of the plan you select.) <table border="1"><thead><tr><th>NAME OF PLAN</th><th>OPTION (HIGH OR LOW)</th><th>ENROLLMENT CODE NUMBER</th></tr></thead><tbody><tr><td>SAMBA</td><td></td><td>4 4 1</td></tr></tbody></table> | | | | NAME OF PLAN | OPTION (HIGH OR LOW) | ENROLLMENT CODE NUMBER | SAMBA | | 4 4 1 | | | | | | | | | | | | | | | | | | |
| NAME OF PLAN | OPTION (HIGH OR LOW) | ENROLLMENT CODE NUMBER | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| SAMBA | | 4 4 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 2. In space below list all eligible family members without exception; List your wife or husband first, then your unmarried children under age 22, including (a) legally adopted children and (b) stepchildren, foster children, and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 22 who become disabled before age 22 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 22 or over, if one is not already on file.) DO NOT LIST PARENTS OR OTHERS WHO ARE NOT ELIGIBLE FAMILY MEMBERS. THEY WILL NOT RECEIVE BENEFITS, EVEN IF THEY ARE DEPENDENT ON YOU AND ARE LISTED. <table border="1"><thead><tr><th>NAMES OF FAMILY MEMBERS</th><th>DATE OF BIRTH (Month, Day, Year)</th><th>NAMES OF FAMILY MEMBERS</th><th>DATE OF BIRTH (Month, Day, Year)</th></tr></thead><tbody><tr><td>Wife or Husband</td><td>1</td><td></td><td>6</td></tr><tr><td></td><td>2</td><td></td><td>7</td></tr><tr><td></td><td>3</td><td></td><td>8</td></tr><tr><td></td><td>4</td><td></td><td>9</td></tr><tr><td></td><td>5</td><td></td><td>10</td></tr></tbody></table> | | | | NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | Wife or Husband | 1 | | 6 | | 2 | | 7 | | 3 | | 8 | | 4 | | 9 | | 5 | | 10 |
| NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | NAMES OF FAMILY MEMBERS | DATE OF BIRTH (Month, Day, Year) | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Wife or Husband | 1 | | 6 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 | | 7 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 3 | | 8 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 4 | | 9 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 5 | | 10 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART C FILL IN THIS PART IF YOU WISH NOT TO ENROLL OR IF YOU WISH TO CANCEL YOUR ENROLLMENT. | | PLACE AN "X" IN ITEM 1 OR 2, WHICHEVER APPLIES: 1. I ELECT NOT TO ENROLL IN A PLAN UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM. <input type="checkbox"/> 2. I ELECT TO CANCEL MY PRESENT ENROLLMENT UNDER THE CODE NUMBER SHOWN BELOW: <input type="checkbox"/> <table border="1"><thead><tr><th>Present Enrollment Code Number</th></tr></thead><tbody><tr><td></td></tr></tbody></table> | | | | Present Enrollment Code Number | | | | | | | | | | | | | | | | | | | | | | | |
| Present Enrollment Code Number | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART D FILL IN THIS PART, AS WELL AS PART B, TO CHANGE YOUR ENROLLMENT. | | ANSWER ITEMS 1, 2, AND 3 TO SHOW ENROLLMENT CODE BEING CHANGED AND ELIGIBILITY FOR CHANGE. 1. ENROLLMENT CODE NUMBER OF PRESENT PLAN: <table border="1"><tr><td></td><td></td><td></td></tr></table> 2. NUMBER OF EVENT WHICH PERMITS CHANGE. (See table on back of duplicate for proper number): <table border="1"><tr><td></td></tr></table> 3. DATE OF EVENT WHICH PERMITS CHANGE: <table border="1"><thead><tr><th>MONTH</th><th>DAY</th><th>YEAR</th></tr></thead><tbody><tr><td></td><td></td><td></td></tr></tbody></table> | | | | | | | | MONTH | DAY | YEAR | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MONTH | DAY | YEAR | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART E ALL WHO REGISTER MUST FILL IN THIS PART. | | WARNING: Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001.) Crillon C. Payne II 10/24/68 (YOUR SIGNATURE—DO NOT PRINT) (DATE) | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| PART F TO BE COMPLETED BY AGENCY. | | 1. NAME AND ADDRESS (INCLUDING ZIP CODE) OF EMPLOYING OFFICE James B. Adams FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE WASHINGTON, D. C. 20535 (SIGNATURE OF AUTHORIZED AGENCY OFFICIAL) 2. DATE RECEIVED IN EMPLOYING OFFICE 10-25-68 4. PAYROLL OFFICE NO. 15-02-0001 3. EFFECTIVE DATE OF ELECTION 11-3-68 5. SF 2811 REPORT NO. 15 222 | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| REMARKS: FOR USE ONLY BY AGENCY | | APPROVED 10-21-68 NOV 19 1968 36 NOV 2 1977 | | | | | | | | | | | | | | | | | | | | | | | | | | | |

3/6

INSTRUCTIONS FOR EMPLOYEES AND ANNUITANTS (READ CAREFULLY BEFORE COMPLETING FORM)

Before enrolling, employees should study Standard Form No. 2809-A, The Federal Employees Health Benefits Program. Annuity holders should read BRI 41-118, Information For Annuity Holders. If you need information or help, consult the person or office which usually advises you on personnel matters. You can also obtain information and assistance from any office of the U.S. Civil Service Commission.

COMPLETION OF FORM

1. Use typewriter or ballpoint pen to make legible copies. Sign Part E and submit all copies to your employing office. Do not detach.
2. If you wish to enroll, fill in Parts A, B, and E.
3. If you do not wish to enroll or if you are enrolled and wish to cancel your enrollment without joining another plan, fill in Parts A, C, and E.
4. If you wish to change your enrollment from Self Only to Self and Family (or the reverse) or if you wish to change from your present plan or option to another plan or option, fill in Parts A, B, D, and E.

DUAL ENROLLMENT PROHIBITED

If your wife or husband works for the Government, you may each enroll for Self Only or one of you may enroll for Self and Family. No person may be enrolled both as an employee or annuitant AND as a member of a family.

ENROLLMENT CODE NUMBER

The enrollment code number you fill in shows the plan and option in which you will be enrolled. It also shows whether you are enrolling for Self Only or Self and Family. Be sure you copy the name of the plan and the enrollment code number from the brochure correctly.

ENROLLMENT IN A COMPREHENSIVE PLAN

If you enroll in a comprehensive plan (group-practice or individual-practice), be sure you are in the geographic area served by the plan; otherwise, you may be entitled only to the plan's out-of-area benefits.

ENROLLMENT IN AN EMPLOYEE ORGANIZATION PLAN

If you enroll in an employee organization plan, you must be (or become) a member of the organization which sponsors the plan. Your membership will be verified.

IF YOU ARE REGISTERING FOR SOMEONE ELSE

If you are registering for an employee or annuitant under a written authorization from him to do so, sign your name and attach the written authorization.

MEDICAL CERTIFICATES

1. If you enroll for Self and Family and the family includes a child over age 22 who is incapable of self-support because of mental or physical incapacity, you must attach a certificate signed by a doctor which gives the following information:

A. The child's name.

- B. The nature of the child's disability.
- C. The period of time the disability has existed.
- D. The probable future course and duration of the disability.
- E. The doctor's name and address.

2. The decision of your employing office concerning the disability is final and unless the child's disability is considered permanent, the doctor's certificate may have to be renewed from time to time.

3. In the case of a disabled child under age 22 whose disability is expected to continue beyond age 22, a doctor's certificate should be filed with your employing office at least 30 days before the child's 22d birthday; otherwise, he may no longer be covered as a member of the family.

4. If you are changing your enrollment, a new medical certificate is not required if one is already on file.

ANNUITANTS

1. If you are an annuitant under the Civil Service Retirement System, the Bureau of Retirement and Insurance, U.S. Civil Service Commission, Washington, D.C. 20415, acts as your "employing office."

2. If your annuity is being paid by a system other than the Civil Service Retirement System, the agency which authorizes payment of your annuity acts as your "employing office."

3. If you are in receipt of monthly compensation from the Bureau of Employees' Compensation and have been found unable to return to duty, the Bureau of Employees' Compensation, Department of Labor, acts as your "employing office."

FUTURE CHANGES IN ADDRESS OR FAMILY

After you file the registration form, you do NOT have to report future changes in your family or in your address to your employing office, although the plan in which you enroll may ask you to supply it directly with this information. You should, however, immediately notify your employing office when you become the only person covered by the family enrollment so that your enrollment may be changed to Self Only. You should also notify your employing office if you are enrolled for Self Only and get married or otherwise add family members, so you can change to family coverage.

CHANGES IN ENROLLMENT

You may have other opportunities to change your enrollment; or, if you previously elected not to enroll, you may have an opportunity to enroll in a plan. A table summarizing the various opportunities for employees to change and the time limit within which a change must be made appears on the back of the duplicate of this form. It also appears in Standard Form No. 2809-A. If you do not have a copy of that form, you should get one from your employing office.

CANCELLATION OF ENROLLMENT

You may register to cancel your enrollment at any time. See the back of the duplicate of this form for information on effective dates.

Tibbitts
Muir
Watson
Row

**INFORMATION CONCERNING LAST FEDERAL EMPLOYMENT
(OTHER THAN NAVAL OR MILITARY)**

(This form should be executed by an appointee having prior service in the Federal Government or the Government of the District of Columbia.) 456-64-7415 pac

| | | |
|--|--|---------------------------------|
| Official Bureau Name <u>Crillon C. Payne II</u> | | Current Date <u>10/21/68</u> |
| Agency by which employed <u>Office of Economic Opportunity</u> | Complete mailing address of agency <u>City of Denton Mun. Bldg. Parks & Rec. Dept. Denton, Tex. 76201</u> | |
| Position <u>Program Coordinator, Neighborhood Youth Corps</u> | Date appointed <u>6/66</u> | Date separated <u>9/66</u> |
| Section Supervisor <u>Mr. Leonard Ehrler, Jr.</u> | Deductions from salary for retirement <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | |
| Lump-sum payment received for accrued leave from last Federal Position <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes Period covered - From _____ to _____ | | |

STATEMENT OF ELIGIBILITY FOR FEDERAL EMPLOYEES' GROUP LIFE INSURANCE

I hereby certify that ☐ I have ☐ I have not executed a waiver of Federal Employees' Group Life Insurance in connection with my former employment.

per 176 at end ref

I now desire ☒ to be covered ☐ not to be covered under the Federal Employees' Group Life Insurance.

(Once a waiver is signed, to be eligible to obtain coverage, one year must elapse from date of waiver, a physical examination must be taken at personal expense, and the employee must be under age 50. An appointee who does not sign a waiver (Form #53) at this time and who has never previously signed a waiver is automatically covered by the insurance plan in this agency.)

STATEMENT CONCERNING ENROLLMENT UNDER THE FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM

If you entered on duty in the Bureau from your previous employment, without a break in service of more than 3 calendar days your enrollment (whether you enrolled in a plan or elected not to enroll) under the Federal Employees Health Benefits Program must continue without change.

☐ I hereby certify that I was enrolled in the _____ Health Benefit Plan, _____ Option, Enrollment Code # _____ at the other Government agency. My copy of SF-2810, "Notice of Change in Health Benefits Enrollment" executed by the other Government agency is ☐ is not ☐ attached.

☐ I elected not to enroll in a health benefit plan at the other Government agency.

☒ I was not eligible to enroll at the other Government agency as I had a temporary appointment limited to a year or less.

*Res. Opt
11-4-68
JEL*

*noted
11-5-68
pac*

XEROX
NOV 2 1977

Crillon C. Payne II
(Official Bureau Signature)

3

NOT RECORDED
10 NOV 15 1968
NOV 8 1968

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

| | | | | |
|--------------------------------|---------|----------|----------------------------------|------------------------|
| NAME (last) | (first) | (middle) | DATE OF BIRTH (month, day, year) | SOCIAL SECURITY NUMBER |
| Payne | Crillon | C. II | 5/28/43 | 456 64 7415 |
| EMPLOYING DEPARTMENT OR AGENCY | | | LOCATION (City, State, ZIP Code) | |
| FBI | | | Washington, D.C. | |

HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? ☐ YES ☒ NO
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 DATE AND SIGN. RETURN THE ENTIRE FORM TO
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Crillon C. Payne II

DATE

67-NOV 7 1968
RECORDED

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

XEROX
OCT 28 1968 NOV 2 1972

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176
APRIL 1968
FPM Supplement 870-1

132 3/nw

3/nw

INSTRUCTIONS TO EMPLOYING AGENCIES

1. *Who must file.*—SF 176 must be filed by—

- a new employee who is not excluded by law or regulation from insurance. This includes one with prior Government service that ended before February 14, 1968, and for whom no SF 176-T is on file,
- an employee appointed to a nonexcluded position following service during which he was ineligible for insurance,
- an employee desiring to change his insurance coverage.

Give a *new employee* copies of SF 176 and SF 176-A when he reports for duty and ask him to return the completed SF 176 showing his election promptly (preferably before the end of the first day period) but in no case later than 31 days after his appointment date.

An employee with prior Government service in a non-excluded position from which he was separated after February 14, 1968, will have an SF 176 (or SF 176-T) on file in his official personnel folder. This election, declination, or waiver remains in effect, and he is accordingly insured, or not insured, in his new employment. He is not required to file a new SF 176.

Until his election, declination, or waiver can be verified, make deductions based on his statement concerning earlier insurance coverage in his "Declaration of Appointee" (SF 61).

An employee with newly acquired insurance eligibility (e.g., one transferred or converted from an excluded to a nonexcluded position or status), must be given the same opportunity to complete an SF 176 as a new employee.

An employee desiring to change his insurance may at any time file an SF 176 declining his optional insurance or waiving his regular (and optional, if any) insurance.

An employee who is under age 50 may also request a cancellation of a waiver of regular insurance or a declination of optional insurance any time after it has been in effect one year. The employee is first required to submit a "Request for Insurance" (SF 51). If the Office of Federal Employees' Group Life Insurance approves the SF 51, notify the employee and ask him then to submit an SF 176 showing his election.

2. *Employees failing to file.*—If a new employee (or newly eligible employee) does not promptly return a completed SF 176, contact him and urge him to do so even if he does not want optional insurance. (He will, of course, be automatically covered for regular insurance.)

If he still fails to file an SF 176 within 31 days after appointment (or after becoming eligible), file one for him as of that date; mark box B, and note in the space provided for his signature "employee contacted on (date)—failed to elect optional insurance."

3. *Review of completed SF 176.*—Review both copies of the SF 176 to see that it is legible, complete, and correct. If employee waives (marks box C) it is advisable to contact him and ascertain whether this expresses his intention or is an error on his part.

4. *Date of receipt and effective date.*—Stamp date of receipt by employing office in the space provided for this purpose on both the original and the duplicate. The date of receipt automatically determines the effective date as shown in the table below.

5. *Disposition of SF 176.*—File the original SF 176 in the official personnel folder in all cases. The duplicate may be destroyed if not needed for payroll purposes or after the requirements of the agency's payroll system have been met.

TABLE OF EFFECTIVE DATES
New employee (never before filed SF 176 or SF 176-T)

| EMPLOYEE'S DECISION | EFFECTIVE DATE OF DECISION | EFFECTIVE DATE OF DEDUCTIONS |
|---------------------|---|--|
| Elects optional | OPTIONAL coverage effective on date SF 176 received by employing office or on first day in duty and pay status, if later; REGULAR coverage effective on first day in duty and pay status. | OPTIONAL and REGULAR deductions begin with pay period in which coverages are effective. |
| Declines optional | Declination effective on date SF 176 received in employing office; REGULAR coverage effective on first day in duty and pay status. | REGULAR deductions begin with pay period coverage is effective. No OPTIONAL deductions. |
| Waives insurance | If received during first pay period, waiver effective on receipt; if received after first pay period, then on last day of pay period in which received. | No deductions if waiver received during first pay period; REGULAR deductions, if begun, stop last day of pay period in which waiver is received. |

Present or former employee (previously filed SF 176 or SF 176-T)

| PRESENT INSURANCE COVERAGE | EMPLOYEE'S DECISION | EFFECTIVE DATE OF DECISION | EFFECTIVE DATE OF DEDUCTIONS |
|---|---------------------|--|--|
| Waived coverage | Elects optional | REGULAR coverage effective on first day in duty and pay status after date of approval of "Request for Insurance" (SF 51) by OFEGLI; OPTIONAL coverage effective on first day in duty and pay status after date of approval of SF 51 and receipt of SF 176 by employing office. | OPTIONAL and REGULAR deductions begin with pay period in which respective coverages are effective. |
| Waived coverage | Declines optional | REGULAR coverage effective on first day in duty and pay status after date of approval of "Request for Insurance" (SF 51) by OFEGLI. | REGULAR deductions begin with pay period in which coverage is effective. |
| Has regular insurance only | Elects optional | OPTIONAL coverage effective on first day in duty and pay status after date of approval of "Request for Insurance" (SF 51) by OFEGLI and receipt of SF 176 by employing office. | OPTIONAL deductions begin with pay period in which coverage is effective. |
| Has regular and optional insurance | Declines optional | Cancellation of OPTIONAL coverage effective on last day of pay period in which SF 176 received; REGULAR coverage continues. | OPTIONAL deductions stop last day of pay period in which declination is received; REGULAR deductions continue. |
| Has regular (or regular and optional) insurance | Waives insurance | Waiver of REGULAR coverage (and cancellation of OPTIONAL, if any) effective on last day of pay period in which received. | REGULAR (and OPTIONAL, if any) deductions stop on last day of pay period in which waiver is received. |

NOTES: 1. Approval by OFEGLI of a "Request for Insurance" (SF 51) is good for only 31 days. Regular coverage cannot become effective if employee is not in duty and pay status within 31-day period. Optional coverage cannot become effective unless the employee is in duty and pay status and also returns an SF 176, showing an election of optional insurance, to his employing office within the 31-day period. If approval of SF 51 expires, new SF 51 must be submitted to OFEGLI.

2. An employee for whom the agency files SF 176 because he failed to do so is deemed to have declined optional, but not regular, insurance.

3. The effective date of regular (and optional, if not declined) coverage for an employee who has been on leave without pay for more than 12 months is the first day he is in pay and duty status. Deductions are effective the same day.

October 31, 1968

Local Board Number 33
Selective Service System
235 West Hickory
Denton, Texas 76201

Gentlemen:

This is to advise you that Mr. Crillon C. Payne II,
Selective Service Number 41 33 43 152, entered on duty in this
Bureau as a Special Agent on October 21, 1968.

The FBI has investigative jurisdiction over violations
of many important criminal statutes as well as espionage, sabotage,
and domestic intelligence operations. Furthermore, the position of
Special Agent of the FBI is included within the occupational category
"Federal Security Specialist" on the List of Critical Occupations for
Screening the Ready Reserve.

It is hoped this information will be of assistance to
you.

Very truly yours,

John Edgar Hoover
Director

1 - Training Division (NAC #6)

mas
(4)

NOTE: Address taken from Local Board Address Book. SA Payne
is classified I-Y (not currently qualified for military service based
on elevated blood pressure) and based on guidance of National
Headquarters, Selective Service System, we are not asking for
occupational deferment.

XEROX
NOV 2 1977

MAILED 10
OCT 31 1968
COMM-FBI

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

67-NOT RECORDED
8 NOV 1 1968

MAIL ROOM ☐ TELETYPE UNIT ☐

58

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 10/31/68

I certify that I have ☒ received ☐ returned the following Government property for official use:

BUREAU BADGE WITH CASE #4800 ✓

FBI HANDBOOK #9269 ✓

AGENT BRIEF CASE ✓

FILE
8/



Very truly yours,

(Signature) Crillon C. Payne II

(Typed name) CRILLON C. PAYNE II

XEROX
NOV 2 1977

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

NOT RECORDED

8 NOV 1 1968



NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

| | | | | | |
|---|--|---------------|---|---|--|
| 1. NAME (CAPS) LAST-FIRST-MIDDLE PAYNE, CRILLON C. II (MR.) | | MR.-MISS-MRS. | 2. (FOR AGENCY USE) | 3. BIRTH DATE (Mo., Day, Year) 5-28-43 | 4. SOCIAL SECURITY NO. 456-64-7415 |
| 5. VETERAN PREFERENCE 1 1-NO 3-10 PT. DISAB. 5-10 PT. OTHER 2-5 PT. 4-10 PT. COMP. | | | 6. TENURE GROUP | 7. SERVICE COMP. DATE 0 | 8. PHYSICAL HANDICAP CODE |
| 9. FEGLI 1 1-COVERED 2-INELIGIBLE 3-WAIVED | | | 10. RETIREMENT 1 1-CS 3-FS 5-OTHER 2-FICA 4-NONE | | 11. (FOR CSC USE) |
| 12. CODE NATURE OF ACTION EXCEPTED APPOINTMENT | | | 13. EFFECTIVE DATE (Mo., Day, Year) 10-21-68 | | 14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW |
| 15. FROM: POSITION TITLE AND NUMBER | | | 16. PAY PLAN AND OCCUPATION CODE | | 17. (a) GRADE OR LEVEL (b) STEP OR RATE |
| 19. NAME AND LOCATION OF EMPLOYING OFFICE | | | 18. SALARY | | |

| | | | | | | |
|---|--|---|--|-------------------------------------|------------------------------|--------------------------------|
| 20. TO: POSITION TITLE AND NUMBER Special Agent 61-F-45 | | 21. PAY PLAN AND OCCUPATION CODE GS Series 1811 | | 22. (a) GRADE OR LEVEL 10 | (b) STEP OR RATE 1 | 23. SALARY \$9297 pa |
| 170 | | 24. NAME AND LOCATION OF EMPLOYING OFFICE | | | | |

| | | | | | |
|---|--|---|--|---|--|
| 25. DUTY STATION (City-county-State) | | 26. LOCATION CODE | | | |
| 27. APPROPRIATION S. & E. FBI | | 28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE | | 29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2 10-21-68 | |
| 30. REMARKS: <input checked="" type="checkbox"/> A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING <input type="checkbox"/> B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE: <input type="checkbox"/> C. DURING PROBATION <input type="checkbox"/> D. FROM APPOINTMENT OF 6 MONTHS OR LESS | | | | | |

NOV 2 1977

| | | | |
|--|--|---|--|
| 31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only) 10-21-68 | | 34. SIGNATURE (Or other authorization) AND TITLE E. Hoover Director | |
| 32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office) | | 35. DATE 10-24-68 | |
| 33. CODE DJ 02 EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535 | | | |

4. PERSONNEL FOLDER COPY

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

(Place) Denton, Texas
(Date) Oct. 17, 1968

Dear Sir:

Having received an appointment for a position as Special Agent in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree and affirm that I shall be governed by the following conditions:

1. I am required to proceed at my own expense to Washington, D. C., where I shall take the oath of office and enter on duty.
2. That my appointment is a probationary one.
3. That I shall remain on duty for a minimum period of three years, contingent upon a satisfactory work record.
4. That my retention in the Federal Bureau of Investigation is dependent upon the performance of satisfactory services, and if my services are deemed unsatisfactory it is understood that my employment may be discontinued at any time and that I shall not receive transportation to my home, or to any other point, at Government expense.
5. I may be sent to any part of the continental or territorial United States that the exigencies of the Bureau's work may require; that my headquarters may be fixed in some jurisdiction other than that in which I have heretofore resided; that my headquarters may be changed as the work of the Bureau may require and that no transfer will be made from one station to another for personal reasons.
6. That the confidential character of the relations of the employees of the Federal Bureau of Investigation with the public is fully understood by me, and that the strictly confidential character of any and all information secured by me, in connection directly or indirectly with my work as a Special Agent, or the work of other employees of which I may become cognizant, is fully understood by me, and that neither during my tenure of service with the Federal Bureau of Investigation nor at any other time shall I violate this confidence, and I agree and affirm that I shall not divulge any information of any kind or character whatsoever that may become known to me, to persons not officially entitled thereto at any time.

I understand all of the foregoing and the conditions specified herein are agreeable to me without reservation of any kind. I agree and affirm that I shall abide by the foregoing conditions, and I am fully cognizant that the provisions mentioned above are to be complied with by me and they are a part of my appointment.

Very truly yours,

Crillon C. Payne II

Crillon C. Payne II

NOV 2 1977

67-NOT RECORDED
1 OCT 22 1968

THE FBI PLEDGE FOR LAW ENFORCEMENT OFFICERS

Humbly recognizing the responsibilities entrusted to me, I do vow that I shall always consider the high calling of law enforcement to be an honorable profession, the duties of which are recognized by me as both an art and a science. I recognize fully my responsibilities to defend the right, to protect the weak, to aid the distressed, and to uphold the law in public duty and in private living. I accept the obligation in connection with my assignments to report facts and to testify without bias or display of emotion, and to consider the information, coming to my knowledge by virtue of my position as a sacred trust, to be used solely for official purposes. To the responsibilities entrusted to me of seeking to prevent crime, of finding the facts of law violations and of apprehending fugitives and criminals, I shall give my loyal and faithful attention and shall always be equally alert in striving to acquit the innocent and to convict the guilty. In the performance of my duties and assignments, I shall not engage in unlawful and unethical practices but shall perform the functions of my office without fear, without favor, and without prejudice. At no time shall I disclose to an unauthorized person any fact, testimony, or information in any pending matter coming to my official knowledge which may be calculated to prejudice the minds of existing or prospective judicial bodies either to favor or to disfavor any person or issue. While occupying the status of a law enforcement officer or at any other time subsequent thereto, I shall not seek to benefit personally because of my knowledge of any confidential matter which has come to my attention. I am aware of the serious responsibilities of my office and in the performance of my duties I shall, as a minister, seek to supply comfort, advice and aid to those who may be in need of such benefits; as a soldier, I shall wage vigorous warfare against the enemies of my country, of its laws, and of its principles; and as a physician, I shall seek to eliminate the criminal parasite which preys upon our social order and to strengthen the lawful processes of our body politic. I shall strive to be both a teacher and a pupil in the art and science of law enforcement. As a lawyer, I shall acquire due knowledge of the laws of my domain and seek to preserve and maintain the majesty and dignity of the law; as a scientist, it will be my endeavor to learn all pertinent truth about accusations and complaints which come to my lawful knowledge; as an artist, I shall seek to use my skill for the purpose of making each assignment a masterpiece; as a neighbor, I shall bear an attitude of true friendship and courteous respect to all citizens; and as an officer, I shall always be loyal to my duty, my organization, and my country. I will support and defend the Constitution of the United States against all enemies, foreign and domestic; I will bear true faith and allegiance to the same, and will constantly strive to cooperate with and promote cooperation between all regularly constituted law enforcement agencies and officers in the performance of duties of mutual interest and obligation.

10/21/68
Date

Clifton C. Payne II
Name

Special Agent
Title

XEROX
NOV 2 1977

FBI
Law Enforcement Organization

Washington
City

D. C.
State

67-NOT RECORDED
6 OCT 28 1968

[Signature]

(Present address) Washington D.C.
 (Date) 10/21/68

Director
 Federal Bureau of Investigation
 United States Department of Justice
 Washington, D. C. 20535

Dear Sir:

In accepting an appointment to a position in the Federal Bureau of Investigation, United States Department of Justice, I hereby agree that I will be governed by the following provisions:

1. That my retention in the Bureau will be contingent upon the performance of satisfactory services.
2. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.
3. That information referred to in Item 2 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

I further certify that the conditions specified herein are agreeable to me, and that I am entering on duty as an employee of the Federal Bureau of Investigation with a full knowledge of the conditions above set forth.

Very truly yours,

67-NOT RECORDED
 1 OCT 29 1968

Subscribed and sworn to before me this

21st day of

October, 1968

19

Nancy Edna Gaines
 (Signature of Officer)

UNDER AUTHORITY OF THE
 ACT OF JUNE 26, 1943.

Crillon C. Payne II
 (Signature and Title of Position)
 Special Agent

XEROX
 NOV 2 1977

3
 12/1

Certification Pertaining to Membership in
Organizations Cited by Attorney General
FD-230 (Rev. 4-14-61)

Name (please type or print)

Crillon C. Payne II

Office or Division

FBI

1. Are you now or have you ever been a member of, contributed to, affiliated or associated with, any organization listed in this certificate?

☐ Yes

☒ No

2. If your answer is "Yes" state the name of the organization, dates of membership and extent of participation. An explanation regarding membership in any of these organizations may be enclosed herewith on a separate sheet of paper, if you desire to explain the circumstances of your membership.

Name

Address

From

To

Office Held

Certification

I hereby certify that the above information is correct and complete to the best of my knowledge and belief. I make this statement with the understanding that it will be used by the Department of Justice in carrying out the provisions of Executive Order 10450 and with knowledge that any false statement or omission of material fact may be sufficient cause for my dismissal or rejection of my application, and, further, may be cause for punishment as a violation of law including Section 1001, Title 18, U. S. Code.

67-NOT RECORDED

Date 10/21/68

Signature

Crillon C. Payne II

XEROX

NOV 2 1977

ORGANIZATIONS DESIGNATED BY THE ATTORNEY GENERAL OF THE UNITED STATES PURSUANT TO EXECUTIVE ORDER 10450.

Abraham Lincoln Brigade
 Abraham Lincoln School, Chicago, Ill.
 Action Committee to Free Spain Now
 Alabama People's Educational Association (See Communist Political Association.)
 American Association for Reconstruction in Yugoslavia, Inc.
 American Branch of the Federation of Greek Maritime Unions
 American Christian Nationalist Party
 American Committee for European Workers' Relief (See Socialist Workers Party.)
 American Committee for Protection of Foreign Born
 American Committee for Spanish Freedom
 American Committee for the Settlement of Jews in Birobidjan, Inc.
 American Committee for Yugoslav Relief, Inc.
 American Committee to Survey Labor Conditions in Europe
 American Council for a Democratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity
 American Council on Soviet Relations
 American Croatian Congress
 American Jewish Labor Council
 American League Against War and Fascism
 American League for Peace and Democracy
 American National Labor Party
 American National Socialist League
 American National Socialist Party
 American Nationalist Party
 American Patriots, Inc.
 American Peace Crusade
 American Peace Mobilization
 American Poles for Peace
 American Polish Labor Council
 American Polish League
 American Rescue Ship Mission (a project of the United Americans Spanish Aid Committee)
 American Russian Fraternal Society
 American Russian Institute, New York, also known as the American Russian Institute for Cultural Relations with the Soviet Union
 American Russian Institute, Philadelphia
 American Russian Institute of San Francisco
 American Russian Institute of Southern California, Los Angeles
 American Slav Congress
 American Women for Peace
 American Youth Congress
 American Youth for Democracy
 Armenian Progressive League of America
 Associated Klans of America
 Association of Georgia Klans
 Association of German Nationals (Reichsdeutsche Vereinigung)
 Ausland-Organization der NSDAP, Overseas Branch of Nazi Party
 Baltimore Forum
 Benjamin Davis Freedom Committee
 Black Dragon Society
 Boston School for Marxist Studies, Boston, Massachusetts
 Bridges-Robertson-Schmidt Defense Committee
 Bulgarian American People's League of the United States of America
 California Emergency Defense Committee
 California Labor School, Inc., 321 Divisadero Street, San Francisco, California
 Carpatho-Russian People's Society
 Central Council of American Women of Croatian Descent, also known as Central Council of American Croatian Women, National Council of Croatian Women
 Central Japanese Association (Beikoku Chuo Nipponjin Kai)
 Central Japanese Association of Southern California
 Central Organization of the German-American National Alliance (Deutsche-Amerikanische Einheitsfront)
 Cervantes Fraternal Society
 China Welfare Appeal, Inc.
 Chopin Cultural Center
 Citizens Committee to Free Earl Browder
 Citizens Committee for Harry Bridges
 Citizens Committee of the Upper West Side (New York City)
 Citizens Emergency Defense Conference
 Citizens Protective League
 Civil Liberties Sponsoring Committee of Pittsburgh
 Civil Rights Congress and its affiliated organizations, including:
 Civil Rights Congress for Texas
 Veterans Against Discrimination of Civil Rights Congress of New York
 Civil Rights Congress for Texas (See Civil Rights Congress.)
 Columbians
 Comité Coordinador Pro Republica Espanola
 Committee for a Democratic Far Eastern Policy
 Committee for Constitutional and Political Freedom
 Committee for Nationalist Action
 Committee for Peace and Brotherhood Festival in Philadelphia
 Committee for the Defense of the Pittsburgh Six
 Committee for the Negro in the Arts
 Committee for the Protection of the Bill of Rights
 Committee for World Youth Friendship and Cultural Exchange
 Committee to Abolish Discrimination in Maryland, also known as Congress Against Discrimination, Maryland Congress Against Discrimination, and Provisional Committee to Abolish Discrimination in the State of Maryland
 Committee to Aid the Fighting South
 Committee to Defend Marie Richardson
 Committee to Defend the Rights and Freedom of Pittsburgh's Political Prisoners
 Committee to Uphold the Bill of Rights
 Commonwealth College, Mena, Arkansas
 Communist Party, U.S.A., its subdivisions, subsidiaries and affiliates
 Communist Political Association, its subdivisions, subsidiaries and affiliates, including:
 Alabama People's Educational Association
 Florida Press and Educational League
 Oklahoma League for Political Education
 People's Educational and Press Association of Texas
 Virginia League for People's Education
 Congress of American Revolutionary Writers
 Congress of American Women
 Congress of the Unemployed
 Connecticut Committee to Aid Victims of the Smith Act
 Connecticut State Youth Conference
 Council for Jobs, Relief and Housing
 Council for Pan-American Democracy
 Council of Greek Americans
 Council on African Affairs
 Croatian Benevolent Fraternity
 Dai Nippon Butoku Kai (Military Virtue Society of Japan or Military Art Society of Japan)
 Daily Worker Press Club
 Daniels Defense Committee
 Dante Alighieri Society (between 1935 and 1940)
 Dennis Defense Committee
 Detroit Youth Assembly
 East Bay Peace Committee
 Eisner Progressive League
 Emergency Conference to Save Spanish Refugees (founding body of the North American Spanish Aid Committee)
 Everybody's Committee to Outlaw War
 Families of the Baltimore Smith Act Victims
 Families of the Smith Act Victims
 Federation of Italian War Veterans in the U.S.A., Inc. (Associazione Nazionale Combattenti Italiani, Federazione degli Stati Uniti d'America)
 Finnish-American Mutual Aid Society
 Florida Press and Educational League (See Communist Political Association.)
 Frederick Douglass Educational Center
 Freedom Stage, Inc.
 Friends of the New Germany (Freunde des Neuen Deutschlands)
 Friends of the Soviet Union
 Garibaldi American Fraternal Society
 George Washington Carver School, New York City
 German-American Bund (Amerikadeutscher Volksbund)
 German-American Republican League
 German-American Vocational League (Deutsche-Amerikanische Berufsgemeinschaft)
 Guardian Club
 Harlem Trade Union Council
 Hawaii Civil Liberties Committee
 Heimuska Kai, also known as Nokubei Heieki Gimusha Kai, Zaihei Nihonjin, Heliaku Gimusha Kai, and Zaihei Heimusha Kai (Japanese residing in America Military Conscripts Association)
 Hellenic-American Brotherhood
 Hinode Kai (Imperial Japanese Reservists)
 Hinomaru Kai (Rising Sun Flag Society - a group of Japanese War Veterans)
 Hokubei Zaigo Shoke Dan (North American Reserve Officers Association)
 Hollywood Writers Mobilization for Defense
 Hungarian-American Council for Democracy
 Hungarian Brotherhood
 Idaho Pension Union
 Independent Party, also known as Independent People's Party (Seattle, Wash.)
 Industrial Workers of the World
 International Labor Defense
 International Workers Order, its subdivisions, subsidiaries and affiliates
 Japanese Association of America

Japanese Overseas Central Society (Kaigai Dobo Chuo Kai)
 Japanese Overseas Convention, Tokyo, Japan, 1940
 Japanese Protective Association (Recruiting Organization)
 Jefferson School of Social Science, New York City
 Jewish Culture Society
 Jewish People's Committee
 Jewish People's Fraternal Order
 Jikyoku Inka (The Committee for the Crisis)
 Johnson-Forest Group, also known as Johnsonites
 Joint Anti-Fascist Refugee Committee
 Joint Council of Progressive Italian-Americans, Inc.
 Joseph Weydemeyer School of Social Science, St. Louis, Missouri
 Kabei Seinen Kai (Association of U. S. Citizens of Japanese Ancestry who have returned to America after studying in Japan)
 Knights of the White Camellia
 Ku Klux Klan
 Kyffhaeuser, also known as Kyffhaeuser League (Kyffhaeuser Bund), Kyffhaeuser Fellowship (Kyffhaeuser Kameradschaft)
 Kyffhaeuser War Relief (Kyffhaeuser Kriegshilfswerk)
 Labor Council for Negro Rights
 Labor Research Association, Inc.
 Labor Youth League
 League for Common Sense
 League of American Writers
 Lictor Society (Italian Black Shirts)
 Macedonian-American People's League
 Mario Morgantini Circle
 Maritime Labor Committee to Defend Al Lannon
 Massachusetts Committee for the Bill of Rights
 Massachusetts Minute Women for Peace, (not connected with the Minute Women of the U. S. A., Inc.)
 Maurice Braverman Defense Committee
 Michigan Civil Rights Federation
 Michigan Council for Peace
 Michigan School of Social Science
 Nanka Teikoku Gunyudan (Imperial Military Friends Group or Southern California War Veterans)
 National Association of Mexican Americans (also known as Asociacion Nacional Mexico-Americana)
 National Blue Star Mothers of America (not to be confused with the Blue Star Mothers of America organized in February 1942)
 National Committee for Freedom of the Press
 National Committee for the Defense of Political Prisoners
 National Committee to Win Amnesty for Smith Act Victims
 National Committee to Win the Peace
 National Conference on American Policy in China and the Far East (a conference called by the Committee for a Democratic Far Eastern Policy)
 National Council of Americans of Croatian Descent
 National Council of American-Soviet Friendship
 National Federation for Constitutional Liberties
 National Labor Conference for Peace
 National Negro Congress
 National Negro Labor Council
 Nationalist Action League
 Nationalist Party of Puerto Rico
 Nature Friends of America (since 1935)
 Negro Labor Victory Committee
 New Committee for Publications
 Nichibei Kogyo Kaisha (The Great Fujii Theatre)
 North American Committee to Aid Spanish Democracy
 North American Spanish Aid Committee
 North Philadelphia Forum
 Northwest Japanese Association
 Ohio School of Social Sciences
 Oklahoma Committee to Defend Political Prisoners
 Oklahoma League for Political Education (See Communist Political Association.)
 Original Southern Klans, Inc.
 Pacific Northwest Labor School, Seattle Washington
 Palo Alto Peace Club
 Partido del Pueblo of Panama (operating in the Canal Zone)
 Peace Information Center
 Peace Movement of Ethiopia
 People's Drama, Inc.
 People's Educational and Press Association of Texas (See Communist Political Association.)
 People's Educational Association (Incorporated under name Los Angeles Educational Association, Inc.), also known as People's Educational Center, People's University, People's School

People's Institute of Applied Religion
 People's Programs (Seattle, Wash.)
 People's Radio Foundation, Inc.
 People's Rights Party
 Philadelphia Labor Committee for Negro Rights
 Philadelphia School of Social Science and Art
 Photo League (New York City)
 Pittsburgh Arts Club
 Political Prisoners' Welfare Committee
 Polonia Society of the IWO
 Progressive German-Americans, also known as Progressive German-Americans of Chicago
 Proletarian Party of America
 Protestant War Veterans of the United States, Inc.
 Provisional Committee of Citizens for Peace, Southwest Area
 Provisional Committee on Latin American Affairs
 Puerto Rican Comité Pro Libertades Civiles, also known as Comité Pro Derechos Civiles
 Puertorriqueños Unidos (Puerto Ricans United)
 Quad City Committee for Peace
 Queensbridge Tenants League
 Revolutionary Workers League
 Romanian-American Fraternal Society
 Russian American Society, Inc.
 Sakura Kai (Patriotic Society, or Cherry Association composed of veterans of Russo-Japanese War)
 Samuel Adams School, Boston, Massachusetts
 Santa Barbara Peace Forum
 Schappes Defense Committee
 Schneiderman-Darcy Defense Committee
 School of Jewish Studies, New York City
 Seattle Labor School, Seattle, Washington
 Serbian-American Fraternal Society
 Serbian Vukodan Council
 Shinto Temples (limited to State Shinto abolished in 1945)
 Silver Shirt Legion of America
 Slavic Council of Southern California
 Slovak Workers Society
 Slovenian-American National Council
 Socialist Workers Party, including American Committee for European Workers' Relief
 Sokoku Kai (Fatherland Society)
 Southern Negro Youth Congress
 Suiko Sha (Reserve Officers Association, Los Angeles)
 Syracuse Women for Peace
 Tom Paine School of Social Science, Philadelphia, Pennsylvania
 Tom Paine School of Westchester, New York
 Trade Unionists for Peace, also known as Trade Union Committee for Peace
 Tri-State Negro Trade Union Council
 Ukrainian-American Fraternal Union
 Union of American Croats
 Union of New York Veterans
 United American Spanish Aid Committee
 United Committee of Jewish Societies and Landsmanschaft Federations, also known as Coordination Committee of Jewish Landsmanschaften and Fraternal Organizations
 United Committee of South Slavic Americans
 United Defense Council of Southern California
 United Harlem Tenants and Consumers Organization
 United May Day Committee
 United Negro and Allied Veterans of America
 Veterans Against Discrimination of Civil Rights Congress of New York (See Civil Rights Congress.)
 Veterans of the Abraham Lincoln Brigade
 Virginia League for People's Education (See Communist Political Association.)
 Voice of Freedom Committee
 Walt Whitman School of Social Science, Newark, New Jersey
 Washington Bookshop Association
 Washington Committee for Democratic Action
 Washington Committee to Defend the Bill of Rights
 Washington Commonwealth Federation
 Washington Pension Union
 Wisconsin Conference on Social Legislation
 Workers Alliance (since April 1936)
 Yiddisher Kultur Farband
 Young Communist League
 Yugoslav-American Cooperative Home, Inc.
 Yugoslav Seaman's Club, Inc.

APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing or affirming to these appointment affidavits, you should read and understand the attached information for appointee

Special Agent

JUSTICE

FBI

10/21/68

WASHINGTON, D. C.

(Position to which appointed)

(Date of appointment)

(Department or agency)

(Bureau or division)

(Place of employment)

I, *Crillon C. Payne II*, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing this appointment.

Crillon C. Payne II
(Signature of appointee)

Subscribed and sworn (or affirmed) before me this *21st* day of *October*, A.D. 19*68*,

at

(City)

WASHINGTON, D. C.

(State)

[SEAL]

Nancy Edna Glines
(Signature of officer)

Commission expires

(If by a Notary Public, the date of expiration of his Commission should be shown)

UNDER AUTHORITY OF THE
ACT OF JUNE 26, 1943

NOTE.—The oath of office must be administered by a person specified in 5 U.S.G. 2903. The words "SO HELP ME GOD" in the oath and the word "swear" wherever it appears above should be stricken out when the appointee elects to affirm rather than swear to the affidavits; only these words may be stricken and only when the appointee elects to affirm the affidavits.

NOT RECORDED
OCT 29 1968

U.S. GOVERNMENT PRINTING OFFICE: 1967 O - 297-459

XEROX
NOV 2 1977

3/11/77

FEDERAL BUREAU OF INVESTIGATION
U. S. DEPARTMENT OF JUSTICE
COMMUNICATIONS SECTION

OCT 12 1968

WESTERN UNION

| | |
|--------------|-------|
| Mr. Tolson | _____ |
| Mr. DeLoach | _____ |
| Mr. Mohr | _____ |
| Mr. Bishop | _____ |
| Mr. Casper | _____ |
| Mr. Callahan | _____ |
| Mr. Conrad | _____ |
| Mr. Felt | _____ |
| Mr. Gale | _____ |
| Mr. Rosen | _____ |
| Mr. Sullivan | _____ |
| Mr. Tavel | _____ |
| Mr. Trotter | _____ |
| Tele. Room | _____ |
| Miss Holmes | _____ |
| Miss Gandy | _____ |

Miss Trotter
47116

BIA009 1250P EDT OCT 12 68 (21)NSA062

NS DJA013 PDF DENTON TEX 12 1120A CDT

JOHN EDGAR HOOVER, DIRECTOR

FEDERAL BUREAU OF INVESTIGATION WASHDC

HIGHLY HONORED TO ACCEPT APPOINTMENT AS SPECIAL AGENT. THANKS
VERY MUCH FOR YOUR CONSIDERATION

CRILLON C PAYNE II

(1121).

Noted in P.A.C. plw 10-14-68

NOT RECORDED

7 OCT 14 1968

XEROX
NOV 2 1977

October 15, 1968

AIRMAIL

Mr. Crillon C. ^(B)Payne II
1407 Linden Drive
Denton, Texas 76201

Dear Mr. Payne:

You are offered a probationary appointment in the Federal Bureau of Investigation, United States Department of Justice, as a Special Agent, Grade GS ¹⁰, \$9297 per annum less 6½% deduction for retirement purposes. Following assignment to a field office, additional compensation in the amount of \$2329 per year may be earned for overtime performance in connection with official duties provided certain necessary requirements are met. Your salary will also be subject to the necessary Federal Withholding Tax. Positions in the Federal Bureau of Investigation are excepted by law from the competitive Civil Service, in view of which your acceptance of this appointment will automatically constitute relinquishment during your tenure of any such competitive status you may have acquired. This appointment is subject to cancellation or postponement at any time prior to your entry on duty. In accepting this appointment, you will be expected to remain on duty for a minimum period of three years contingent upon your maintaining a satisfactory work record. This appointment letter, which should be considered strictly confidential and given no publicity, should be presented when you report for oath of office.

Inasmuch as this appointment is probationary for a period of one year, after which it will become permanent, it will be necessary for you to demonstrate during the probationary period your fitness for continued employment in the Federal Bureau of Investigation. It is understood you are to proceed on orders to any part of the United States or its possessions where the exigencies of the service may require and it should be clearly understood that you will continue to be completely available for any assignment whenever and wherever the needs of the service demand. Further, you cannot expect an assignment to an office of your own preference. You should, therefore, so arrange your personal matters before taking oath of office that you will be able to accept any assignment wherever the exigencies of the service may require. Any expenses incurred in proceeding to Washington, D. C., to assume your official duties must be borne by you.

Carefully read the additional information enclosed with this letter and notify this Bureau by return mail if this appointment is accepted, otherwise it will be canceled. Should you accept, you are directed to report for oath of office and assignment to Room 625, Old Post Office Building, 12th Street and Pennsylvania Avenue, Northwest, Washington, D. C., at 9 A. M. on **October 21, 1968.**

Tolson **1968.**

DeLoach

Mohr

Bishop

Casper

Callahan

Conrad

Felt

Gale

Rosen

Sullivan

Tavel

Trotter

Tele. Room

Holmes

Gandy

MAILED 20

OCT 15 1968

COMM-FBI

Sincerely yours,

John Edgar Hoover
Director

1 - Dallas

(67-10011)

1 - Miss Tibbetts

(4) 891

et (5) 67-657197

MAIL ROOM ☐ TELETYPE UNIT ☐

67-657197-21
16 1968
XEROX
NOV 2 1977

UNITED STATES GOVERNMENT

Memorandum

TO : MR. CALLAHAN

DATE: October 10, 1968

FROM : J. B. ADAMS *JBA*

SUBJECT: CRILLON CULLEN PAYNE II

Age 25; Single

Residence: Denton, Texas

BUAP - SPECIAL AGENT

Re: [unclear]

| | |
|------------|-------|
| Tolson | _____ |
| DeLoach | _____ |
| Mohr | _____ |
| Bishop | _____ |
| Casper | _____ |
| Callahan | _____ |
| Conrad | _____ |
| Felt | _____ |
| Gale | _____ |
| Rosen | _____ |
| Sullivan | _____ |
| Tavel | _____ |
| Trotter | _____ |
| Tele. Room | _____ |
| Holmes | _____ |
| Gandy | _____ |

Investigation has been completed on Payne who is being considered for the Agent position on the basis of an LL. B. Degree he received in 6/68.

Payne attended Texas Technological College 9/61 to 5/65 when he was awarded a B. A. Degree completing a major in Finance. He maintained a "C+" average and ranked 117 in a class of 261. He received the all college recognition service leadership award, won his letter as a freshman in football, and was active as social chairman of his fraternity.

Payne entered the University of Texas Law School in 9/65 and was awarded an LL. B. Degree in 6/68, ranked in the upper 1/2 of his graduating class. The Dean and applicant's professors advised they considered Payne to be an intelligent individual of good moral character. He was favorably recommended for the Agent position without reservation. Payne has been a member in good standing in the State Bar of Texas since 6/68.

Summer and part-time employments verified and favorable. In this regard, it was noted he was employed on a part-time basis from 9/66 to 12/67 20 to 24 hours each week as a credit investigator for Dun and Bradstreet, Incorporated, while attending Law School. He was considered a completely dependable and trustworthy employee and highly recommended for the Agent position.

References, social acquaintances, and neighbors commented very favorably concerning the applicant and members of his family. All enjoy a very favorable reputation in their communities. The applicant was said to be a leader in every activity he has entered into and he has been a credit to his parents and to the organizations with which he has affiliated.

RLP:mfs (6) Enclosure

2 - Mr. Casper

1 - Mr. Clark

21 - Mr. [unclear]

REC-149

| | |
|--------------|----------|
| 67-657197-20 | |
| Searched | Numbered |

XEROX

NOV 2 1977

(OVER)

Memorandum Adams to Callahan
Re: Crillon Cullen Payne II
Buap - Special Agent

Applicant's credit record is satisfactory. He has had five traffic citations, the last of which was in 1966. He is aware that in the event he is appointed a Special Agent he will be expected to abide by all laws including those requiring the operation of a motor vehicle.

Physical report is satisfactory. He is 6'1", weighs 188 pounds, and has a large frame (maximum desirable 190). Vision 20/70 both eyes corrected to 20/20. Color vision and audiometer are satisfactory and he is qualified for strenuous physical exertion. Payne had ear trouble during his early years, had corrective surgery on the middle ear which was entirely successful. He is currently classified 1-Y on the basis of elevated blood pressure and Clerk of the Board advised he does not see any reclassification for Payne. His personal physician for the past seven years furnished the statement that the slightly elevated blood pressure should be considered normal for Payne, that he requires no medication and he is not restricted in any way from any type of physical activity. The facts were presented to the Cardiologist at Bethesda Naval Hospital and he stated that Payne's slightly elevated blood pressure should not be considered disqualifying.

SAC Shanklin and ASAC Moore have advised they consider Payne to be an above-average prospect indicating he is entitled to a rating of Excellent in Personal Appearance, Conduct During Interview, and General Intelligence.

RECOMMENDATION:

That Payne be tendered an appointment to New Agents' Class convening 10-21-68, no contingencies. If you agree, a wire is attached.

TSE
LMB

✓
10-15-68
Det. Prep.
et

moder

Jerry

NR

OCTOBER 11, 1968

PLAIN TEXT

TELEGRAM

DEFERRED - NIGHT LETTER

MR. CRILLON C. PAYNE II
1407 LINDEN DRIVE
DENTON, TEXAS 76
382-6417

YOU ARE OFFERED PROBATIONARY APPOINTMENT SPECIAL AGENT GRADE
GS TEN SALARY NINETY TWO HUNDRED NINETY SEVEN DOLLARS PER ANNUM.
FOLLOWING ASSIGNMENT TO FIELD OFFICE ADDITIONAL COMPENSATION OF
TWENTY THREE HUNDRED TWENTY NINE DOLLARS PER YEAR MAY BE EARNED FOR
OVERTIME PERFORMANCE IN CONNECTION WITH OFFICIAL DUTIES PROVIDED
CERTAIN REQUIREMENTS ARE MET. REPORT NINE AM OCTOBER TWENTY FIRST
ROOM SIX TWO FIVE OLD POST OFFICE BUILDING TWELFTH STREET AND
PENNSYLVANIA AVENUE NORTHWEST WASHINGTON D. C. NO PUBLICITY SHOULD
BE GIVEN. IF YOU HAVE BEEN PLACED ON NOTICE BY ANY ARMED SERVICE
THAT YOU ARE ABOUT TO BE ORDERED TO ACTIVE DUTY PLEASE ADVISE THIS
BUREAU SO THAT APPOINTMENT MAY BE CANCELLED. ACCEPTANCE OF
APPOINTMENT CONSTITUTES AGREEMENT TO REMAIN THREE YEARS IF WORK
SATISFACTORY. ADVISE IMMEDIATELY OF ACCEPTANCE. APPOINTMENT
SUBJECT TO CANCELLATION OR POSTPONEMENT PRIOR TO ENTRY ON DUTY.

LETTER FOLLOWS.

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - Dallas (67-10011)
1 - Miss Tibbetts
et (5) 67-657197

Based on memo from J. B. Adams to Mr. Callahan dated 10-10-68. RLP:mfs

MAIL ROOM ☐ TELETYPE UNIT ☐

REC-148

| | |
|---------------------------------|----------|
| 67-657197-1943 | |
| Searched | Numbered |
| J. EDGAR HOOVER, DIRECTOR | |
| FEDERAL BUREAU OF INVESTIGATION | |

OCT 11 1968

WESTERN UNION

XEROX

NOV 2 1977

FEDERAL BUREAU OF INVESTIGATION

| | | | |
|--|-----------------------------------|--|---|
| REPORTING OFFICE WASHINGTON FIELD | OFFICE OF ORIGIN BUREAU | DATE 9/27/68 | INVESTIGATIVE PERIOD 9/16 - 27/68 |
| TITLE OF CASE CRILLON CULLEN PAYNE, II | | REPORT MADE BY SE MELVIN L. MONTGOMERY | TYPED BY bas |
| | | CHARACTER OF CASE BUAP - SA | |

REFERENCE: Buairtel dated 9/13/68.

- RUC -

| ACCOMPLISHMENTS CLAIMED | | | | | | ACQUIT- TALS | CASE HAS BEEN: |
|---|-------|------|-------|---------|------------|--|---|
| CONVIC | AUTO. | FUG. | FINES | SAVINGS | RECOVERIES | | |
| | | | | | | | PENDING OVER ONE YEAR <input type="checkbox"/> YES <input type="checkbox"/> NO PENDING PROSECUTION OVER SIX MONTHS <input type="checkbox"/> YES <input type="checkbox"/> NO |
| APPROVED <i>[Signature]</i> | | | | | | SPECIAL AGENT IN CHARGE | |
| COPIES MADE: | | | | | | DO NOT WRITE IN SPACES BELOW | |
| 2 - Bureau (67-657,197) 1 - WFO (67-71500) <i>Copies Detached</i> | | | | | | 67-657197-18 Searched <i>51</i> Numbered <i>57</i> 103 103 103 103 | |
| | | | | | | Notations | |
| Dissemination Record of Attached Report | | | | | | <i>[Signature]</i> XEROX NOV 2 1977 | |
| Agency | | | | | | | |
| Request Recd. | | | | | | | |
| Date Fwd. | | | | | | | |
| How Fwd. | | | | | | | |
| By | | | | | | * U. S. GOVERNMENT PRINTING OFFICE : 1967 O-273-877 | |

COVER PAGE

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Copy to:

Report of: SE MELVIN L. MONTGOMERY
Date: 9/27/68

Office: Washington, D.C.

Field Office File #: 67-71500

Bureau File #: 67-657,197

Title: CRILLON CULLEN PAYNE, II

Character: BUREAU APPLICANT - SPECIAL AGENT

Synopsis:

Passport issued 1965. CIA nothing identifiable. CSC and HCUA negative.

- RUC -

DETAILS: AT WASHINGTON, D.C.

The files of the Passport Office, United States Department of State, reviewed by SE CARL H. PETERSON on September 26, 1968, disclosed that the applicant was issued Passport Number F396272 on May 19, 1965, for proposed travel from June 7, 1965 to August 20, 1965, to Ireland, Scotland, England, Norway, Denmark, Sweden, Germany, Austria, Switzerland, France, Italy, Spain, Greece, Portugal, Belgium and Andorra for travel and study.

This passport was renewed approximately May 9, 1968, for proposed three months' travel to England, France, Germany, Italy and Spain for the purpose of travel.

He stated that he was born May 28, 1943, at Oneida, New York, and the file shows that his birth certificate was seen by passport authorities.

WFO 67-71500

SA ROBERT ROBINSON, JR. caused a search to be made of the files of the Central Intelligence Agency, and was advised on September 20, 1968, that the files contained no pertinent identifiable information concerning the applicant.

SA WILLIAM E. TRAINOR, JR. caused a search to be made of the files of the Bureau of Personnel Investigations, Civil Service Commission, and was advised on September 19, 1968, that the files contained no record of the applicant.

On September 17, 1968, SE JOHN W. SULLIVAN, determined that the files of the House Committee on Un-American Activities contained no record of the applicant.

FEDERAL BUREAU OF INVESTIGATION

| | | | |
|--|-----------------------------------|--|---|
| REPORTING OFFICE DALLAS | OFFICE OF ORIGIN BUREAU | DATE 9/26/68 | INVESTIGATIVE PERIOD 9/13 - 25/68 |
| TITLE OF CASE CRILLON CULLEN PAYNE, II | | REPORT MADE BY SA ROBERT P. BUTLER | TYPED BY nlf |
| | | CHARACTER OF CASE BUAP - SA | |

REFERENCE:

Bulet 9/6/68.
 Dallas airtel to Bureau 9/12/68.
 Dallas airtel to Bureau 9/13/68
 San Diego airtel 9/19/68
 San Antonio airtel 9/20/68
 San Antonio airtel 9/23/68

- RUC -

| ACCOMPLISHMENTS CLAIMED | | | | | | ACQUIT-TALS | CASE HAS BEEN: |
|---|-------|------|-------|---------|------------|--|--|
| CONVIC. | AUTO. | FUG. | FINES | SAVINGS | RECOVERIES | | |
| | | | | | | | PENDING OVER ONE YEAR <input type="checkbox"/> YES <input type="checkbox"/> NO PENDING PROSECUTION OVER SIX MONTHS <input type="checkbox"/> YES <input type="checkbox"/> NO |
| APPROVED COPIES MADE: | | | | | | DO NOT WRITE IN SPACES BELOW | |
| SPECIAL AGENT IN CHARGE ② - Bureau (67-657,197) (AMSD) 1 - Dallas (67-10,011) | | | | | | 67-657197-171 Numbered 57 OCT 14 1968 REC-148 | |
| | | | | | | | |
| Dissemination Record of Attached Report | | | | | | Notations | |
| Agency | | | | | | XEROX NOV 2 1977 10-5-68 | |
| Request Recd. | | | | | | | |
| Date Fwd. | | | | | | | |
| How Fwd. | | | | | | | |
| By | | | | | | | |

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Copy to:

Report of: ROBERT P. BUTLER Office: DALLAS
Date: 9/26/68
Field Office File #: 67-10,011 Bureau File #: 67-657,197
Title: CRILLON CULLEN PAYNE, II

Character: BUREAU APPLICANT - SPECIAL AGENT

Synopsis: Education, employment, neighborhood, verified, most satisfactory. References and acquaintances highly recommend. Credit and criminal checks conducted re applicant and family, set forth. Credit most satisfactory for applicant and family. Traffic citations only for applicant.

- RUC -

DETAILS:

Investigation conducted at Denton, Texas, by SA ROBERT P. BUTLER; at Dallas, and Richardson, Texas, by SA WILL HAYDEN GRIFFIN; at Lubbock, Texas, by SA ALLYN T. BASKERVILLE and SA LELAND D. STEPHENS.

XEROX
NOV 2 1977

EDUCATION

AT LUBBOCK, TEXAS

On September 20, 1968, JAMES WATKINS, Registrar, (TTC) Texas Technological College, advised registrant attended college from September 13, 1961 - May 29, 1965, when he graduated with a degree of Bachelor of Business Administration with a Major in Finance. His overall grade point was 2.35 on a four point scale wherein 4.00 is a straight "A" average. According to his records, applicant resided at the following addresses at the beginning of each school year:

1961 - Carpenter Hall
1962 - Bledsoe Hall
1963 - 2006 - 5th Street
1964 - 2006 - 5th Street

His Social Security Number was 456-64-7415, and he was born May 28, 1943.

On September 23, 1968, LOUIS JONES, Dean of Men, TTC, advised he has personally known applicant and his family since applicant was a young boy. He knows of nothing derogatory regarding applicant, and his files reflect no derogatory information. He recommends applicant for the position for which he applied and he has no reason to doubt his character, associates, or loyalty to the United States.

On September 23, 1968, Mrs. PAT KINDRED, Secretary, Business Administration School, TTC, advised applicant ranked 117 out of 261 in the Business School upon graduation. He majored in Finance and graduated with a 2.50 average.

On September 23, 1968, Dr. BOB ROUSE, Head of the Finance Department, TTC, advised he recalls applicant, that he knows of nothing derogatory regarding applicant's character, associates, or loyalty to the United States. He stated he recommends applicant for the position he is seeking. He stated he had applicant in two classes.

On September 23, 1968, Dr. BURL ABLE, Room 305, Business Administration Building, TTC, advised he had applicant in one callas, General Insurance. He stated he felt applicant had the ability to do well, but that "he did not put out in his class". He advised he did not know applicant personally, due to the large size of the class, and could not make any recommendation either way regarding applicant. He knows of nothing derogatory regarding applicant's character, associates, or loyalty to the United States.

On September 23, 1968, LOUIS JONES, Dean of Men, TTC, verified applicant's awards and honors, as indicated. Further comments regarding applicant are listed above.

EMPLOYMENT

AT LUBBOCK, TEXAS

On September 16, 1968, JIM KOPF, S & Q CLOTHIERS, 112 Broadway, advised that applicant was employed by them from March, 1963, to June, 1965, on a part-time basis. He described applicant as "one of the finest young men I've ever worked with". He stated applicant, in the 18 years KOPF has been with the store, is one of the four outstanding TTC students who have worked for them part-time. He stated applicant could be left with the keys to the store, and he could fully trust applicant. He stated he knew applicant socially, and that applicant was very mature. He stated he has no reason to doubt applicant's character, associates, or loyalty to the United States. He concluded by saying that the applicant was such a good employee that they still talk about him around the store.

On September 20, 1968, Mr. TAYLOR, Manager, Hillcrest Country Club, North College, advised he has only been there a short time and does not recall applicant. He verified applicant did work for them during the time he had indicated, June, 1963 - September, 1963, and stated that if they had had any problem with the applicant, the information would have been reflected in their files. No further information was available, and no one could be located who knew applicant at that time.

AT DALLAS, TEXAS

On September 19, 1968, MARGARET PIPPEN, Personnel, Dun and Bradstreet, advised she could locate no record for applicant's employment in 1966. She advised that any person working as a correspondent credit investigator is not an employee of the company, but is paid by the credit checks requested by the company. She advised that Mr. G. D. HURD of Dun and Bradstreet handled all of the correspondent credit investigators.

On September 19, 1968, G. D. HURD, Dun and Bradstreet, advised he could locate no records regarding applicant's employment with this company.

AT RICHARDSON, TEXAS.

On September 19, 1968, a review of the City and Telephone Directories from 1962 to the present time for Richardson, Dallas and the Metropolitan area failed to list a Jim Lewis and Sons Construction Company.

AT DENTON, TEXAS

On September 17, 1968, LEONARD EHRLER, JR., Director, Department of Parks and Recreation, City of Denton, advised he has known the applicant for seven or eight years. He was teaching at Texas Technological College, Lubbock, Texas, when the applicant went to school there and stated applicant was probably the most respected boy in school. He has displayed all the leadership qualities and shown responsibility EHRLER believes essential for employment with the FBI.

EHRLER stated he hired applicant from June, 1966, to September, 1966, as Program Co-ordinator of the Neighborhood Youth Corps in Denton, and selected him for this position because of what he knew about the applicant, from their association at TTC. The applicant's duties in this position were to "supervise the area supervisors" and handle all of the assigning of jobs, payroll, and hiring of supervisors. The applicant, in reality, ran the entire program for EHRLER and did an excellent job in the entire operation. The applicant earned \$300. per month for this work. When the summer was over and the children returned to school, the Corps disbanded until the following summer. EHRLER advised he could not praise the applicant enough and he could recall nothing in the applicant's past which would not be acceptable to the FBI or any other organization seeking his services. He expressed surprise that the applicant did not go into law practice immediately but recalled that the applicant has wanted to work for the FBI ever since he has known him. He considers the applicant rehirable and recommended him highly for a position of responsibility with the FBI.

On September 17, 1968, JAKE CRAVEN, Owner, Craven's Dry Goods, 108 E. Hickory, recalled the applicant as a part-time employee who performed the duties of clerk and salesman from June 7, 1959 through June 6, 1961. The applicant left to take a higher paying job with a local construction company when school ended for the summer. He found the applicant trustworthy, competent and energetic. He considers him rehirable at any time and recommended him highly for a position with the FBI.

On September 17, 1968, TOM DAVIS, Owner, DAVIS BROTHERS CONSTRUCTION COMPANY, 409 E. Sycamore, advised the applicant was employed by him as a laborer during the summer months of 1961. He recalled the applicant was a good worker and reliable. The applicant earned \$1.80 hourly. DAVIS stated he knows the applicant's family and considers the applicant a credit to his parents and to the community. He considers him rehirable at any time and recommends him highly for a position of responsibility with the FBI.

On September 17, 1968, CLIFF HASTINGS, Salesman, GIFFORD-HILL CONCRETE COMPANY, 1107 Oak Street, advised he formerly operated the Waffle Inn, 100 S. Locust, Denton, and he recalls the applicant waited tables and washed dishes for him during the summers and part-time while attending school from the summer of 1957 through the summer, 1959. He considered the applicant to be outstanding help and "a boy who showed promise as a businessman even as a schoolboy." He recalled the applicant was honest and personable and an asset to his business. He considers him rehirable at any time, and recommended him highly for a position of trust and responsibility with the FBI.

NEIGHBORHOOD

AT DENTON, TEXAS

On September 17, 1968, RALPH L. COLE, JR., [redacted] advised he moved to that address in 1961, at which time the applicant, whose family resided at 1407 Linden Drive, was going away to school at Texas Technological College, Lubbock, Texas. Since that time, he and applicant's family have become well acquainted, and they, he and his family, have been greatly impressed with the entire family. COLE stated the applicant, when he is home for the summers, is a model youth and a credit to the community. Applicant's family is involved in community affairs and they are respected by all who know them. COLE stated he was unable to recall any incident which would reflect unfavorably on the applicant or his family and he recommended the applicant highly for a position with the FBI.

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Mrs. WILLIAM A. HENSHALL, [redacted] advised on September 17, 1968, she and her husband have known the applicant and his family for twelve years. Applicant and his family have been "the best of neighbors" and friendly with the entire neighborhood. Mrs. HENSHALL stated that the applicant has expressed his desire to work for the FBI since she has known him as a high school boy and he has done every-

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thing he knew it would take to gain employment with the FBI since that time. She believes he will be an asset to the Bureau and she considers the Bureau extremely fortunate to obtain his services. She stated that nothing the applicant or his family have done or said since she has known them could reflect unfavorably on the FBI.

On September 17, 1968, L. B. REEDY, JR., 1401 Linden Drive, advised he and his family have not lived in their current residence quite six months. During that time however, he and his wife have become good friends of the applicant and his family. They have often commented to each other that they would be fortunate to have their own children turn out as well as the applicant. REEDY stated that applicant will be a credit to the FBI and he would be proud to vouch for the applicant's character without reservation. He could recall nothing which would reflect unfavorably on the character, associates, reputation or loyalty of either the applicant or his family in the short time they have known them.

AT LUBBOCK, TEXAS

On September 17, 1968, Mr. HARGRAVE, Manager, Apartments, 2006 - 5th Street, advised he has been manager only a short time, and does not recall applicant. He suggested BEN McCARROLL, Apartment 14, who has lived in the units a long time be contacted. He further advised he has no records dating back to 1965, and stated H. W. PORTER, 2304 Avenue Q, who manages the apartments for the owners, would have the records.

On September 19, 1968, CHARLES BOOTH, 2304 Avenue Q, an employee for H. W. PORTER, advised, after considerable checking, that the records regarding the apartment at 2006 - 5th Street, have apparently been destroyed during period applicant resided there.

On September 20, 1968, BENJAMIN F. MC CARROLL, Promotions Manager, Pioneer Natural Gas, 1003 Texas, advised he recalls applicant resided at 2006 - 5th Street during the time indicated. He stated he did not know applicant well, but stated he was definitely not a trouble maker, and that he has no reason to doubt his loyalty to the United States, his integrity or his associates.

On September 17 and 19, 1968, attempts to contact neighbors in the vicinity of 2015 - 10th Street, reflected no one was acquainted with applicant. It was determined that ROY CARNES, 4807 - 12th Street, owns the two apartments at that address.

DL-67-10,011

On September 20, 1968, ROY CARNES, 4807 - 12th, advised applicant resided at 2015 - 10th Street, as indicated, and that he knows of nothing derogatory regarding his character, associates, or loyalty to the United States.

On September 23, 1968, Dean LOUIS JONES, TTC, advised applicant resided on their campus as indicated. He stated that if applicant had had any problems while residing at the Halls indicated, that information would be in his files, but there is no information of a derogatory nature.

On September 23, 1968, E. N. BOHLS, 2705-A - 26th Street, who maintains a list of all undesirables for the Lubbock Apartment Owners Association, advised applicant's name does not appear on his list.

REFERENCES AND ACQUAINTANCES

AT DENTON, TEXAS

On September 17, 1968, CHESTER O. STRICKLAND, 2411 Kayewood, Superintendent of Denton Public Schools, advised he has known the applicant and family for 23 years. Applicant's father is former coach and teacher in the Denton School System and currently Business Manager of the Denton Public Schools. He has worked closely with the applicant's father during those years and he and his wife have been socially in contact with the applicant and his family during this period. STRICKLAND stated the applicant is an only child and he has been a credit to his parents and to every organization or activity in which he has been involved. STRICKLAND described the applicant as a leader in everything he does and one who is respected by all who know him. He is "a model for every mother's son." STRICKLAND stated that if the applicant has one fault it is that he has never made a mistake to his knowledge or recollection. He stated he can recall no incident or rumor which would reflect unfavorably on the applicant's character, associates, reputation, or loyalty, and he recommended him highly for a position of trust and responsibility with the FBI.

On September 17, 1968, W. C. ORR, JR., President, First State Bank, 101 S. Locust Street, advised he has known the applicant and his father for 20 years or more. He and the applicant's father were formerly members of the Denton School Board and he has great respect for applicant's father from that association. He stated the applicant has been a "model youth", and one who is extremely intelligent. He

DL-67-10,011

does not believe there is any field of endeavor the applicant could not conquer if he set his mind to it. He stated applicant and his family enjoy an excellent reputation in the community and he would recommend him highly for a position of responsibility with the FBI.

Mr. ORR stated the applicant has a current note with the bank in the amount of \$1,787.43, on which he is making monthly payments. This note was made for a car purchase and the applicant is paying "as agreed." ORR recommended the applicant without reservation in regards to his character, associates, reputation or loyalty and he believes the FBI is fortunate to obtain his services.

On September 17, 1968, Dr. S. J. PEDIGO, M. D., [redacted] advised he has known the applicant for about seven years. He first met applicant when applicant played football for Denton High School and he, PEDIGO, was team physician. He knows the applicant's father as a community leader and a man respected by all who know him. He considers the applicant to be in excellent physical condition. He has been the applicant's physician for about six years. He recommended the applicant highly and without reservation. He could recall no incident which would reflect unfavorably on the applicant's character, associates, reputation or loyalty.

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AT DALLAS, TEXAS

On September 19, 1968, Mr. CLYDE H. ROMAN, [redacted] [redacted] employed by IBM, Dallas, advised he has known applicant and his family for approximately seven years as he was a neighbor of applicant and family and a close friend in Denton, Texas. Mr. ROMAN stated he recalls the applicant working for a short time for Dun and Bradstreet in Denton, but does not recall the dates. He stated the applicant had never resided or worked in Dallas. He further advised that applicant and his family were of excellent character, associates, reputation and loyalty, and he knew of no derogatory information regarding applicant or family and would recommend applicant favorably for any position.

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AT LUBBOCK, TEXAS

On September 25, 1968, KENT R. HANCE, 4902 W. 7th Street, was interviewed at TTC, where he is a Professor of Business Law. He has known applicant since his freshman year in college, as both attended TTC beginning in their freshman

DL-67-10,011

year through their senior year. He considers the applicant to be one of his close personal friends. He stated he had served with applicant on the Student Counsel during applicant's senior year at TTC. He considers applicant to be a very responsible citizen and would not hesitate to recommend him for any position for which he is qualified. He is of the opinion applicant will make any employer an excellent employee.

MISCELLANEOUS

AT DENTON, TEXAS

On September 23, 1968, JACK W. GRAY, Attorney, 204 Texas Building, advised he is the grievance chairman, 13th Bar District, Denton, Texas. GRAY advised he has known applicant's father for 25 years and has known applicant all of applicant's life. He stated he has had business dealings and is a social acquaintance of applicant and applicant's family during this time and has no reservation in recommending the applicant for a position of trust and responsibility with the FBI. GRAY, himself, is a former FBI Agent and believes the applicant has all the qualifications necessary for employment as a Bureau Agent. He stated during the entire time he has known the applicant he has heard nothing but complimentary statements regarding the applicant and applicant's family, and he is unaware of any rumor or incident which would reflect unfavorably on applicant's character, associates, reputation or loyalty.

GRAY confirmed applicant was admitted to the Texas State Bar on September 13, 1968, although he, GRAY, had no active part in the swearing in of applicant. GRAY recalled he had written a letter of recommendation for the applicant at the time the applicant applied for admission to the University of Texas Law School and recommended him highly at that time.

AT LUBBOCK, TEXAS

On September 17, 1968, JACKIE SINIARD, Deputy Clerk, U. S. District Court, advised applicant applied for a Passport on May 3, 1965, at which time he was residing at 2006 - 5th Street, Apartment #23, Lubbock, Texas.

DL-67-10,011

On September 23, 1968, LOUIS JONES, Dean of Men, TTC, confirmed applicant was a member in organizations indicated.

On September 17, 1968, DONNA ROBERTS, Medical Records, Methodist Hospital, stated they only record regarding applicant is that he was hospitalized for Tympanoplasty surgery, which was surgery of the ear, and confined from October 17 - 21, 1962. Dr. LLOYD STORRS, Lubbock, Texas, was the doctor handling the matter.

On September 23, 1968, Dr. LLOYD A. STORRS, 3801 - 19th Street, advised he recalls the applicant as having been a patient of his. He first met the applicant when he was 19 years of age and was playing football for TTC, and was suffering from a chronic infection of the left ear. On October 18, 1962, he performed a Tympanoplasty operation on the applicant and cured the infection. He last tested the applicant on December 18, 1968, at which time the applicant had a 40 decibel loss in hearing in the left ear. His hearing in the right ear is completely normal.

Dr. STORRS advised the 40 decibel loss in hearing in the applicant's left ear is not sufficient to cause him any difficulty and pointed out many, many people in highly sensitive jobs requiring acute hearing have greater loss in both ears than this. He has known the applicant since 1962 and considers him to be an outstanding young man who has applied his energy and talents to further his education. He would recommend the applicant for the position of Special Agent and repeated that the applicant's hearing loss in his left ear will, in no way, effect his performance as an Agent.

CREDIT AND CRIMINAL

AT DENTON, TEXAS

On September 17, 1968, FRANCES HAMMONDS, Manager, Credit Bureau Services, 102 Oak Street, advised CRILLON CULLEN PAYNE, 1407 Linden Dr., has been on record since June, 1950. His employment is shown as Denton Public Schools for 17 years. PAYNE's wife is shown to be MARY. His credit is considered "good" although he has done very little credit business with Denton merchants.

Mrs. HAMMONDS stated she could locate no credit record for the applicant.

DL-67-10,011

On September 17, 1968, the following persons advised a check of their respective records failed to reflect the names of the applicant or his parents:

JUDY RINEY, Identification and Records,
Denton Police Department

BUD GENTLE, Chief Deputy, Denton County
Sheriff's Office

JANET BERRY, Clerk, Corporation Court Records, City Building, advised September 17, 1968, that records reflect a citation issued to CRILLON PAYNE, JR., on June 20, 1961, for "Running a Stop Sign". PAYNE paid a \$2.00 fine on June 30, 1961, but stated there are no additional violations in the record.

AT LUBBOCK, TEXAS

On September 17, 1968, Operator #20, Retail Merchants Association, 902 Avenue J, advised applicant came into their file in February, 1964, and was last checked in January, 1967. There was no derogatory information regarding applicant contained in the file. Applicant's credit was good, and their file reflected he had four accounts opened, and all were as agreed.

On September 17, 1968, MOZELL CALDWELL, Secretary, Corporation Court, confirmed that applicant had received two traffic tickets, as indicated, and had paid small fines on both of them. She further advised he received no other traffic tickets in Lubbock.

On September 17, 1968, TOMMY WILBANKS, Records Sergeant, Police Department, and H. H. JACKSON, Identification Officer, Lubbock County Sheriff's Office, advised their records are negative regarding applicant.

AT RICHARDSON, TEXAS

On September 19, 1968, J. W. GOLDEN, Chief of Police, Police Department, advised his records do not contain the name of applicant

AT DALLAS, TEXAS

On September 19, 1968, Operator #10, Credit Bureau Services, also covers Richardson, Texas, advised a check of the records of that bureau failed to reveal any file on the applicant.

DL-67-10,011

On September 19, 1968, JIM KITCHING, Dallas County Sheriff's Office, advised their files contain no record of applicant.

On September 19, 1968, EDNA MAE CARTER, Dallas Police Department, Records Bureau, advised their records reflect that on April 11, 1966, under arrest #66-542116, CRILLION C. PAYNE, JR., born May 28, 1943, was given a ticket for speeding and paid a fine of \$10.00.

FEDERAL BUREAU OF INVESTIGATION

| | | | |
|--|-----------------------------------|--|---|
| REPORTING OFFICE SAN ANTONIO | OFFICE OF ORIGIN BUREAU | DATE 9/25/68 | INVESTIGATIVE PERIOD 9/20 - 24/68 |
| TITLE OF CASE CRILLON CULLEN PAYNE, II | | REPORT MADE BY TOM E. CHAPOTON, JR. | TYPED BY ies |
| | | CHARACTER OF CASE BUAP - SPECIAL AGENT | |

REFERENCES: Dallas airtel to Director, 9/13/68.
 San Diego airtel to Director, 9/19/68.
 San Antonio airtels to Dallas, 9/20 and 9/23/68.

- RUC -

- A* -
 COVER PAGE

| | | | | |
|---|--|---|--|--|
| Case has been: Pending over one year <input type="checkbox"/> Yes <input type="checkbox"/> No; Pending prosecution over six months <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| APPROVED <i>[Signature]</i> | | SPECIAL AGENT IN CHARGE | | |
| COPIES MADE: | | DO NOT WRITE IN SPACES BELOW | | |
| ② - Bureau (67-657197) 1 - San Antonio (67-9243) | | 67-657197-161 Search# 1 Numbered 36857 REC-148 | | |
| | | Dissemintation Record of Attached Report | | |
| Agency | | | | |
| Request Recd. | | | | |
| Date Fwd. | | | | |
| How Fwd. | | | | |
| By | | | | |
| | | Notations Copies Detached <u> </u> XEROX NOV 2 1977 <i>3/dmd</i> | | |

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adn
14 SEP 27 1968

REC'D ADMIN. DIV.
F B I

SEP 27 10 35 AM '68

TO : DIRECTOR, FBI (100-371000)
FROM : SAC, NEW YORK (100-100000)

100-100000

RE: [illegible]

[illegible]

[illegible]

UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

Copy to:

Report of: TOM E. CHAPOTON, JR. Office: SAN ANTONIO, TEXAS
Date: 9/25/68
Field Office File #: 67-9243 Bureau File #: 67-657197
Title: CRILLON CULLEN PAYNE, II

Character: BUREAU APPLICANT - SPECIAL AGENT

Synopsis: Applicant entered the University of Texas Law School 9/65 and received L.L.B. degree 6/68. Dean and four professors comment favorably re character, reputation, loyalty and recommend for position with FBI. Applicant member in good standing State Bar of Texas since 9/16/68. Employment Austin, Texas, verified and favorable. Austin residences verified. Associate comments favorably and recommends. No arrest record and credit satisfactory at Austin.

- RUC -

DETAILS:AT AUSTIN, TEXASEDUCATION

On September 20, 1968, Mrs. NINA VANDYGRIFF, Records and Registration Office, The University of Texas, Austin, advised the permanent record card for CRILLON CULLEN PAYNE, II, Social Security No. 456-64-7415, reflects that he was born on May 28, 1943, at Oneida, New York, and his father is reflected as CRILLON C. PAYNE residing 1407 Linden Drive, Denton, Texas. Applicant was admitted to The University of Texas School of Law on September 15, 1965 with degree credit from Texas Technological College (B.B.A. degree 1965) and received the L.L.B. degree from The University of Texas on June 1, 1968. The record reflects that he attended the first and second semesters 1965-1966, the first and second semesters 1966-1967; the summer session 1967 and the first and second semesters 1967-1968. Grades reflected as Cs and Bs with no failures recorded. No scholastic or disciplinary action was noted on this record.

SA 67-9243

On September 23, 1968, THOMAS J. GIBSON, Dean, The University of Texas School of Law, advised that he had very little contact with the applicant, but knew him as a law student whose character and reputation were good. He has heard nothing derogatory concerning the applicant and feels that applicant's morals are of a high order and that he has no reason to question applicant's loyalty to the United States. He stated that applicant's grades were average and that he would rank in the upper half of his graduating class. The applicant was never subject to any disciplinary or scholastic action by the School of Law. He feels that applicant has good common sense and is a responsible individual. He would recommend the applicant for a position as Special Agent with the FBI.

On September 23, 1968, ROBERT W. HAMILTON, Professor of Law, The University of Texas Law School, advised that applicant was in one of his classes during the spring term of 1968 and received a grade of B+. He is not well acquainted with the applicant, but has never heard anything derogatory concerning the applicant's character, reputation or loyalty. He stated that the grade of B+ would indicate to him that the applicant was a very competent individual. He has no reason not to recommend the applicant for a position with the FBI.

On September 23, 1968, MARION K. WOODWARD, Professor, The University of Texas Law School, advised that he knew the applicant as a student in the Law School. The applicant always made a good impression on him and impressed him as being stable and responsible. He described the applicant as "bright" who made high middle class grades. Applicant's character and reputation are good and he has no reason to question applicant's loyalty to the United States. He stated as far as he was concerned, applicant is honest and trustworthy and he would have no hesitation in recommending the applicant for a position as a Special Agent with the FBI.

On September 23, 1968, PARKER C. FIELDER, Professor, The University of Texas Law School, advised he had the applicant in one class during the spring term of 1968. He described the

SA 67-9243

applicant as an individual who took his work serious, who was dependable and capable. He felt that applicant's capabilities were above average. He stated that he has never had any reason to question the applicant's character, reputation or loyalty and would have no reservations in recommending the applicant for a position as a Special Agent with the FBI.

On September 23, 1968, ALBERT P. JONES, Professor, The University of Texas Law School, advised he recalled the applicant as a student in one of his classes. He stated the applicant always appeared interested in the work and received satisfactory grades. He stated he has no reason to question the applicant's character, reputation or loyalty; and has no reason not to recommend the applicant for a position with the FBI.

EMPLOYMENT

On September 24, 1968, ROBERT BALDRIDGE, Dun and Bradstreet, Inc., 1406 Colorado Street, Austin, advised that applicant was employed on a part-time basis between the period of September 1966 and December 1967. The applicant worked approximately 20 to 24 hours each week as credit investigator and spent the balance of his time as a student at the University of Texas Law School. The applicant was a likeable individual and got along well with other employees. His work was highly satisfactory and he would be eligible for re-employment. The applicant left Dun and Bradstreet to devote his full time to his studies as a law student. He feels that applicant's character and reputation are good and he has no reason to question his loyalty to the United States. He feels that the applicant is completely dependable and trustworthy and would make an excellent employee as a Special Agent for the FBI.

A local directory for Austin, Texas and student directories for The University of Texas, Austin reflect applicant resided during the period September 1965 through June 1968 at 3001 Duval; 3212 Red River, and 1404 Rabb Road all in Austin, Texas.

On September 23, 1968, Mrs. MINNIE MATTHEWS, Manager, College Courts Apartments, 3001 Duval, advised she does not have the records of tenants during the school year September 1965 to June 1968. She stated that all occupants of the apartments under her control are students at the University of Texas, and the apartments are leased for the school year. She stated that none of the current tenants would have resided there during the period September 1965 to June 1966.

On September 23, 1968, VANCE FOX, Manager, Casa Del Rio Apartments, 3212 Red River, Austin, advised that applicant was a tenant from September 1966 to November 1967. He was an excellent tenant in all respects and he often had conversation with the applicant who appeared to be intelligent, emotionally mature and personable. He considered the applicant's character, reputation and morals to be good and he has no reason to question the applicant's loyalty to the United States. He feels that he could recommend the applicant for a position of trust without question, and would recommend him for a position with the FBI.

On September 24, 1968, Mrs. EFFIE WILEY, 1406 Rabb Road, Austin, advised that the applicant resided in one of her apartments at 1404 Rabb Road during the period of November 1967 until June 1968. She stated that the applicant was a good tenant and that she has never received any complaints concerning him. As far as she is concerned his character and reputation are good and she feels that he is a loyal American. She has no reason not to recommend the applicant for a position with the FBI. She further stated that apartments under her control are rented to university students and that there is no one presently residing in her apartments that would recall the applicant.

SA 67-9243

ASSOCIATES

On September 23, 1968, ROBERT H. SPARKS, c/o Dixie Lee Shannon, [REDACTED] advised he has known the applicant for approximately three years as fellow students at The University of Texas Law School. He stated that during this period he was a roommate of the applicant residing at 3212 Red River Street, Austin, for approximately one year. He described the applicant as 100 per cent loyal American whose character and reputation are excellent and he further described the applicant as trustworthy and honest whose integrity was not to be questioned. He stated the applicant was a hard worker and he feels would make a better than average attorney. He stated that he thinks the applicant would make an excellent FBI agent and he feels further that the applicant is mature enough to exercise a good judgement in contact with the general public.

b6
b7C

SA 67-9243

BAR

On September 20, 1968, Mrs. JUANITA JACKSON, Office, State Bar of Texas, Austin, advised records reflect that CRILLON CULLEN PAYNE, II was admitted to the State Bar on September 16, 1968, and is a member in good standing. His home address is reflected as 1407 Linden Drive, Denton, Texas.

SA 67-9243

CREDIT AND LAW ENFORCEMENT AGENCIES

On September 24, 1968, MARGARET ALSOBROOK, Retail Merchants Association, Austin, advised records reflect that the applicant resided at 3212 Red River Street, Austin, Texas, during January 1967 and at that time was a student at the University of Texas Law School. This file contained nothing derogatory and his credit was rated as satisfactory.

On September 24, 1968, JOHN WILLIAMSON, Identification Bureau, Austin Police Department, advised records failed to reflect the applicant's name.

On September 20, 1968, Mrs. MARY DAVIS, Drivers Records and License Section, Texas Department of Public Safety, advised records reflect that CRILLON C. PAYNE, JR., born May 28, 1943, at Oneida, New York, was issued a Texas operators license No. 4662621. This license has no restrictions and expires on November 16, 1969. His residence is indicated as 1407 Linden Drive, Denton, Texas, and he is described as white male, brown hair, green eyes, 185 pounds, 6'1" tall. His driving record reflects one traffic violation on April 11, 1966, at Dallas, Texas, for speeding. Disposition of this violation is not indicated.

SA 67-9243

MISCELLANEOUS

On September 23, 1968, Mrs. RITA PRINGLE, Business Manager, The University of Texas Law School, Austin, advised that the applicant received loans from the University of Texas Law School Foundation as follows:

| | |
|-------------------|----------|
| April 12, 1967 | \$300.00 |
| June 5, 1967 | 250.00 |
| August 9, 1967 | 250.00 |
| February 14, 1968 | 500.00 |

She stated that records indicate that all loans have been repaid with the exception of the last loan on February 14, 1968, which is not due until February 1969. She stated that she is fairly well acquainted with the applicant and considers him to be an individual just above the average and one whom she feels is highly stable and dependable. She stated that she has a high regard for the FBI and feels that the applicant would be the type of individual that would make a good FBI agent.

9/23/68

AIRTEL

TO: SAC, DALLAS (67-10011)
FROM: SAC, SAN ANTONIO (67-9243) (P)
RE: CRILLON CULLEN PAYNE, II
BUAP - SA

BUDED: 9/27/68

Re Dallas airtel to Bureau, 9/13/68.

Current address for social acquaintance KENT R.
HANCE, 4902 West 7th Street, Lubbock, Texas.

LEAD

DALLAS

AT LUBBOCK, TEXAS Contact HANCE for comments.

67-NOT RECORDED-1

2 Dallas
1 Bureau (67-657197) (Info)
2-SA
TEC:esh
(5)

9 OCT 14 1968

THREE
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NOV 2 1977

9/20/68

AIRTEL

URGENT

TO: SAC, DALLAS (67-10011)
FROM: SAC, SAN ANTONIO (67-9283) (P)
RE: CRILLON CULLEN PAYNE, II
BUAP - SPECIAL AGENT
BUDED: 9/27/68

Re Dallas airtel to Director, 9/13/68.

Applicant member in good standing, State Bar
of Texas, since 9/16/68.

Dallas contact JACK W. GRAY, Grievance Chairman,
13th Bar District, 204 Texas Building, Denton, Texas,
for comments.

67-NOT RECORDED-1

2 - Dallas
① - Bureau (67-657197) (Info.)
2 - San Antonio
TEC/sms
(5)

NOV 14 1968

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ama

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NOV 2 1977

9-16-68

AIRTEL

AIR MAIL

TO: SAC, SPRINGFIELD
FROM: SAC, ST. LOUIS (67-0)
RE: CRILLON CULLEN PAYNE II
BUAP - SPECIAL AGENT
Buded: 9-27-68

Re Dallas airtel dated 9-13-68.

Enclosed is copy of referenced Dallas airtel for Springfield Division with application as enclosure. Lead as set out on page 5 of application for the St. Louis Division is actually in the Springfield Division and should be covered by Springfield.

2 - Springfield (Enc. 2)
1 - Bureau (67-657, 197)
1 - Dallas (67-10, 011)
1 - St. Louis

SJP/jtc
(5)

67-NOT RECORDED

XEROX
NOV 2 1977

NOV 14 1968

RECEIVED

SEP 13 1968

(3)

9/12/68

mjj

CRILLON CULLEN PAYNE II
aka Cril, Jr.

DOB 5/28/43

67-657197

Special Agent

Tex., N.Y., Eng., Belgium, France, Netherlands, West Germany,
East Germany, Spain, Italy, Austria, Switzerland, Denmark,
Sweden

FATHER: CRILLON CULLEN PAYNE, 4/27/19, business manager, Tex.

MOTHER: MARY KATHLYN EVERS PAYNE, 12/31/17, hswf., Tex.

NOT RECORDED-1

XEROX
NOV 2 1977

NOV 14 1968

F B I

Date: 9-19-68

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Priority)

TO: DIRECTOR, FBI
FROM: SAC, SAN DIEGO (67-6269) (RUC)
SUBJECT: CRILLON CULLEN PAYNE II
BUAP - SPECIAL AGENT
BUDED 9-27-68

Re Dallas Airtel to Bureau, 9-13-68.

On 9-18-68, Mrs. ELLEN V. DOUGHTY, [REDACTED] San Diego, California, advised SA CHARLES WILLIAM BONE that her grandson ROBERT H. SPARKS, a reference for applicant, is presently enroute to Austin, Texas, where he will remain for the next several weeks. Mrs. DOUGHTY advised SPARKS may be contacted through a friend Miss DIXIE SHANNON, [REDACTED] Texas, as his exact present address is unknown to her.

b6
b7CLEADSAN ANTONIO DIVISIONAT AUSTIN, TEXAS

Will interview reference ROBERT H. SPARKS, in care of Miss DIXIE SHANNON, 2305-B Ventura.

- ③ - Bureau
2 - San Antonio
1 - Dallas (67-10,011) (Info.)
1 - San Diego

CWB:blb
(7)

REC-143
Copies Detached

67-657197-15
Search _____ Numbered _____
1 OCT 14 1968

XEROX
NOV 2 1977

Approved: 2/ _____ Sent _____ M Per _____
Special Agent in Charge

THREE
ama

F B I

Date: 9-19-68

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL _____
(Priority)

TO: DIRECTOR, FBI (67-657,197)

FROM: SAC, SPRINGFIELD (67- _____ -RUC-

SUBJECT: CRILLON CULLEN ^(C) PAYNE, II
BUAP - SA

Buded: 9-27-68

Re Dallas airtel to Bureau 9-13-68; SLlet to SI,
9-16-68.

On 9-19-68 Lt. ALBERT BERTOGLIOLI, Records Section, Illinois State Police, Springfield, Illinois, advised that all traffic records over three years old have been destroyed. Therefore, he is unable to verify applicant's arrest on 8-31-63 for speeding.

In view of above, no report being submitted UACB.

3 - Bureau (67-657,197)
2 - Dallas (67-10011)
1 - Springfield (67-
BGO:blw
(6)

REC-148

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| 67-657197-14 | |
| Searched | Numbered |
| 1 OCT 4 1968 | |

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XEROX
NOV 2 1977

THREE

Approved: _____
Special Agent in Charge

Sent _____ M Per _____

F B I

Date: 9/13/68

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL AIR MAIL
(Priority)

TO DIRECTOR, FBI (67-657,197)

FROM SAC, DALLAS (67-10,011) (P)

CRILLON CULLEN PAYNE II
BUAP - SPECIAL AGENT

BUDED: 9/27/68

Re Bulet 9/6/68, and Dallas airtel to Bureau, 9/12/68.

Physical examination enclosed for the Bureau.

Investigation being instituted with a 14-day deadline.

Copies of this airtel are being furnished San Antonio, San Diego, St. Louis, and Washington Field, along with copies of the application for aid in handling leads.

All offices insure that in any instance where applicant or a relative has lived in one area but worked or attended school in another, credit and criminal checks are conducted in both areas. Insure that all periods of employment and un-employment are verified.

- 5 ENCLOSURE
1 ok
4 atty
REC-148
- ③ - Bureau (Encl.1) (AMSD)
 - 2 - San Antonio (Encl.1) (AMSD)
 - 2 - San Diego (Encl.1) (AMSD)
 - 2 - St. Louis (Encl.1) (AMSD)
 - 2 - Washington Field (Encl.1) (AMSD)
 - 2 - Dallas
- RPG:nlf
(13)
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| 67-657197-13 | |
| Searched | Numbered |
| OCT 14 1968 57 | |

Copies Detached — XEROX
NOV 2 1977
THREE

Approved: _____ Sent _____ M Per _____
Special Agent in Charge

F B I

Date: 9/12/68

Transmit the following in _____
(Type in plaintext or code)Via AIRTEL AIR MAIL
(Priority)

TO DIRECTOR, FBI (67-657,197)

FROM SAC, DALLAS (67-10,011) (P)

CRILLON CULLEN-PAYNE II
BUAP - SPECIAL AGENT

Re Bulet to Dallas 9/6/68.

Applicant was contacted on 9/9/68, and applicant furnished the following information re requested data in re letter.

Applicant stated his hay fever will in no way interfere with his availability for general assignment.

His driving habits were again discussed with him and he advised he is and will abide by all traffic regulations.

Applicant advised he still has his visa from his travel to East Germany in 1965. He stated the dates of travel to Germany were 7/13 - 22/65. He stated he took the train from Hamburg to Berlin, and a student bus on the return trip. The purpose of the visit was strictly sightseeing in West Germany. He stated the only time spent in East Germany was travel time through East Germany en route to West Germany, and he did spend a few hours walking around in East Berlin. He stated during his visit in Germany he stayed at a student dormitory at Berlin Technical University and was not contacted at any time by East German Officials except for the purpose of obtaining a passport.

Applicant stated that with the exception of a trip to Austin, Texas, to take the Texas Bar Examination, he has been at home in Denton, Texas, and unemployed, since his graduation in 6/68.

Applicant advised he had passed the Texas Bar examination.

(3) - Bureau (AMSD)

2 - Dallas

RPG:nlf (5)

NOV 9 1968

THREE
dmlApproved: _____
Special Agent in Charge

Sent _____ M Per _____

DL-67-10,011

Applicant was afforded a physical examination at Dallas Naval Air Station, 9/11/68, but oral or written results have not been received.

Upon receipt of oral or written satisfactory results, investigation will be instituted with a 14-day deadline, and the Bureau will be so advised.

SAC, SAN ANTONIO

8/7/68

SAC, DALLAS (67-10,011) (P)

CRILLON CULLEN (PAYNE II)
BUAP - SPECIAL AGENT

Re Dallas letter to Bureau, 7/30/68, and Bulet
to Dallas, 8/6/68, no copies to San Antonio.

Applicant made application through the Dallas
Office, and at time of interview stated he had made appli-
cation previously for Bureau employment through the San
Antonio Division on 10/23/67, at which time he was told
he was not processed solely because he was then classified
II-S by his Selective Service Board.

San Antonio is requested to verify this statement
by applicant and advise Dallas, so applicant's LDS might
be contacted to determine when he was classified I-Y and
verify the basis for this classification.

2 - San Antonio
① - Bureau (67-657,197) (Inf.)
1 - Dallas
WRH:nlf
(4)

OCT 14 1968



NOV 2 1968

THREE
ama

SAC, Dallas (67-10011)

9-6-68

Director, FBI (67-657197)

CRILLON CULLEN PAYNE II
BUAP - SPECIAL AGENT

Reurairtel 8-21-68, enclosing results of applicant's audiometer test. Applicant's hearing is not considered disqualifying, therefore, you may further process his application for employment at this time. Arrange for complete physical examination at a Government facility and insure that the examining physician is furnished a copy of the letter from Doctor Pedigo concerning applicant's blood pressure. A copy of the letter is enclosed for your assistance. If examination is satisfactory and he is certified for strenuous physical exertion, institute investigation with a 14-day deadline.

During contact with applicant insure that his hay fever will in no way interfere with his availability for general assignment. Also discuss his driving habits with him and insure that he understands that, if appointed as a Special Agent, he will be expected to abide by all traffic regulations. Obtain details from applicant concerning his visit to East Germany in 1965. Determine length of time, places frequented and whether he was contacted by any Government officials while in East Germany. Applicant's activities since graduation in 6-68 should also be accounted for and if he passed his bar examination, this should also be verified. Advise Bureau of status of case by 9-16-68, and if unable to meet deadline, advise of any difficulties you are encountering.

MAILED 6

SEP 6 - 1968

Enclosure
SRB:ms
(4)

REC-137

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| 67-657197-10 | |
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MAIL ROOM ☐ TELETYPE UNIT ☐

XEROX
NOV 2 1977

UNITED STATES GOVERNMENT

Memorandum

TO : DIRECTOR, FBI (67-657,197)

FROM : SAC, DALLAS (67-10,011)(P)

SUBJECT: CRILLON CULLEN PAYNE II
BUAP - SPECIAL AGENT

DATE: 8/15/68

Re Bulet to Dallas, 8/6/68; Dallas letter to San Antonio, 8/7/68, and Dallas airtel to Bureau 8/9/68.

Enclosed herewith is San Antonio's reply concerning their verification that applicant did make application to the San Antonio office.

San Antonio did not indicate if his draft status was the only reason applicant was not processed, however, it is felt had there been other reasons, San Antonio would have so stated.

- ② - Bureau (Encls 1) (AMSD)
1 - San Antonio (67-0-9228) (Inf.)
1 - Dallas
RPG:nlf
(4)

REC-137

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| 67-657197-8 | |
| Searched | Numbered |
| 1 OCT 14 1968 57 | |

Copies Detached



9 OCT 14 1968

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

SAC, Dallas (67-10011)

8-6-68

Director, FBI (67-657197)

CRILLON CULLEN PAYNE II
BUAP - SPECIAL AGENT

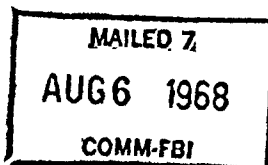
Reurlet 7-30-68, forwarding application and related papers concerning Payne. Before taking any further action in this case, you should verify through the San Antonio Office that Payne did make application there last October, but was not processed solely because he was then classified 2-S by his Selective Service Board. If the information as furnished by applicant in this regard is substantiated, you should thereafter contact appropriate personnel at his local draft board to determine when he was classified 1-Y and verify the basis for this classification. In making this check secure copies of any physical examination reports which may be contained in Payne's file as well as copies of any letters he himself may have directed to the board concerning his physical condition, any questionnaires he may have executed, any statements he may have had his doctor submit to the board, etc.

Submit results of the foregoing to the Bureau and await further instructions.

MJS:nmm
(4) *nmm*

REC-148

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|-------------|----------|
| 67-657197-5 | |
| Search | Numbered |
| 1 | 15857 |



Tolson _____
DeLoach _____
Mohr _____
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Casper _____
Callahan _____
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Felt _____
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Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

XEROX
NOV 2 1977

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 7/30/68

AGENCY CHECK RESULTS

FROM : SAC, DALLAS (67-10,011) (P)

SUBJECT: CRILLON CULLEN PAYNE, II.
BUAP - SPECIAL AGENT

BUDED _____

Reference:

Enclosed are the following:

- ☒ Formal Application ☒ w/photo ☐ photo follows
☒ Interview Sheet
☒ Fingerprint Card
☐ Typing Test
☒ Spelling Test
☐ Vocabulary Test
☐ Steno Test
☒ Agent Law Examination
☐ Physical Examination Form (SF-88)
☐ Physical Examination Requested
☒ Physical Examination Not Requested

Applicant desires employment as a
Special Agent

☐ at the Seat of Government ☐ in the _____ Office.
 Investigation being initiated immediately.

The following offices are being furnished with
☐ leads ☐ photostats of application and are requested
 to conduct indicated investigation.

(For WFO use only)

| AGENCY | RES. | DATE | INIT. |
|---------|------|------|-------|
| ✓ CSC | | | |
| ✓ AICUA | | | |
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| OSI | | | |
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(For BA use only)

| AGENCY | RES. | DATE | INIT. |
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| STATUS: | | | |

(2) Bureau - Enc. (5)

2-WFO-Enc. (1)

1 - Dallas

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5-6-68 REMOVED BY SRD
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REC'D ADMIN. DIV.
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AUG 5 2 08 PM '68

Subject: Agent

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- SPECIAL AGENT
CHITTON COLLEGE BAYNE, II.

DALLAS

10-011 (B)

10/30/68

NOTE: Read verbatim to applicant: "Do you fully realize that willfully withholding information or making false or incomplete statements during this interview will be a basis for dismissal from the FBI and that making a false statement is violation of Section 1001, Title 18, U. S. Code?" ☒ Yes ☐ No

TO: DIRECTOR, FBI

| | | | |
|--|--|---|---|
| 1. Name of applicant: Crillon Cullen Payne, II | | 2. Position applied for: Special Agent | 3. Recommendation: <input checked="" type="checkbox"/> Favorable <input type="checkbox"/> Unfavorable |
| 4. Interviewing official: ASAC DONALD W. MOORE; SAC J. GORDON SHANKLIN | | 5. Interview date: 7/25/68 | 6. Place of interview: Dallas, Texas |
| 7. Field Office: Dallas | | 8. Availability: <input type="checkbox"/> Clerical (a) Is applicant willing to serve minimum period of one year? <input type="checkbox"/> Yes <input type="checkbox"/> No (b) Does applicant have any personal problems at home, such as ill health of parents, which will prevent continuous employment at his office of assignment? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Special Agent (If "yes," give details under General Comments.) Does applicant completely understand that he must be available for assignment wherever his services are needed and is he willing to serve a minimum of 3 years? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| 9. Minimum notice of appointment applicant will accept: 1 week | | | |

| | |
|--|----------------------------|
| 10. Addresses and telephone numbers | |
| Residence: 1407 Linden Drive, Denton, Texas 76201 | Telephone: 382-6417 |
| Business: Student | Telephone: _____ |

| | | | | | |
|---|---|-----------------------|--|---------------------------|---|
| 11. Sex: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female | 12. U.S. citizen: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | 13. Age: 25 | 14. Height (without shoes): 6'1" | 15. Weight: 188 | 16. Physical defects (including hearing, vision, color vision; for Special Agent Applicants, see 28d): See item #35 |
|---|---|-----------------------|--|---------------------------|---|

EDUCATION

| | |
|--|--|
| 17. Extent of, and degrees: LLB, Graduate of Univ. of Texas Law School, Austin, Texas, taken Bar exam, but has not received results, available in 9/68 | Grade average and class standing: Middle |
|--|--|

ABILITIES

| | | |
|---|---|---|
| 19. <input checked="" type="checkbox"/> Law 75% <input type="checkbox"/> Accounting <input checked="" type="checkbox"/> SA Oral 85% <input type="checkbox"/> Other (specify) _____ | <input type="checkbox"/> Typing _____ <input type="checkbox"/> Shorthand _____ <input checked="" type="checkbox"/> Spelling 75% <input type="checkbox"/> Vocabulary _____ <input type="checkbox"/> Composite _____ | 20. <input type="checkbox"/> Typing _____ wpm <input type="checkbox"/> Stenographic _____ wpm <input type="checkbox"/> Teletype _____ wpm |
|---|---|---|

MISCELLANEOUS

| |
|--|
| 21. If applicant has not listed a Social Security Number on application, has he been advised that if offered appointment he should have one when he reports for duty? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 456-64-7415 |
|--|

Note: (If the answer to questions 23, 24, 25, 26, and 27 is "Yes" secure full details, including pertinent names, dates, and places, and include under "GENERAL COMMENTS" using additional sheets if necessary.)

| | |
|---|---|
| 22. Does applicant use intoxicants? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes To what extent? Socially | 23. Has applicant or any member of his family ever used drugs or narcotics except on a doctor's prescription? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 24. Has applicant or any member of his family ever suffered from, or been treated for, any form of mental illness, insanity, epilepsy, been mentally retarded, or had psychiatric consultation of any kind? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If confined, name and address of institution _____ | 25. Has applicant or any member of his family ever been declared bankrupt? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

| |
|---|
| 26. Following question should be read verbatim to applicant: "Have you, or any member of your family, ever been sympathetic toward, affiliated in any way with, or a member of the Communist Party, any Communist or Fascist group, any group or doctrine advocating the overthrow of the U. S. Government, any group whose purpose is to deprive persons of their rights under the constitution of the U. S. or any group or doctrine which could be construed as being subversive, opposed to the best interests of the U. S. in favor of, or controlled by a foreign power?" Applicant's answer: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
|---|

| |
|--|
| 27. Is there any incident, including arrests or traffic violations other than parking tickets, or information concerning the applicant himself, or a relative, which might tend to reflect unfavorably upon the applicant's reputation, morals, character, ability, or loyalty to the United States which the applicant wishes to explain? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
|--|

SPECIAL AGENT APPLICANT ONLY

| |
|---|
| 28. Special Agent Applicant (amplify, if necessary, items b, c, and d under General Comments) |
| a. Drives automobile <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No; has valid licenses in States of Texas |
| b. Has had executive, professional or investigative experience <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Total experience _____ |
| c. Has appearance of business executive and professional man <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| d. Does he have any physical defects, including any which would preclude unrestricted, regular participation in all phases of Bureau's firearms training, physical training, and defensive tactics? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If "yes" explain under General Comments.) |

ACTION: (For SOG use only)

ROUTERS' BLOCK

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SPECIAL AGENT APPLICANT ONLY (Continued)

29. Reserve obligation of applicant (amplify under General Comments)

Classified I-Y

☒ None ☐ Ready ☐ Standby ☐ Retired

- A. 1. What is the duration of his obligated service? _____
 2. Does he actively participate in camps, drills, etc. ☐ Yes ☐ No
 3. Is he interested in more active participation? ☐ Yes ☐ No
 4. If he had an option to resign, would he do so? ☐ Yes ☐ No

B. If in the Ready Reserve, can he transfer to Standby Reserve? ☐ Yes ☐ No

C. Standby Reserve members under existing law are classified by Local Draft Boards in following categories as to availability in an emergency: I-R (available for order to active duty); II-R (not available because of civilian occupation); and III-R (not available because of dependency). Applicant classified _____ I-R

EVALUATION - ALL APPLICANTS

Note: (Interviewer underline adjectives best describing applicant. If none applicable, insert appropriate descriptive terms.)

30. Personal Appearance

- a. Initial Impression: Excellent, very good, good, fair, poor
 b. Dress: Conservative, ordinary, collegiate, flashy, rural
 c. Features: Refined, ordinary, coarse, dissipated
 d. Neatness: Well-groomed, neat, untidy, dirty
 e. Build: Large, medium, small, stocky, frail, obese
 f. Complexion: Very healthy, normal, defective (specify)
 g. Photograph: Good likeness (if not, explain)

Over-all Evaluation: Excellent, very good, good, fair, poor

31. Conduct During Interview

- a. Approach: Friendly, quiet, ingratiating, hesitant, unimpressive
 b. Handshake: Firm, average, too hard, weak
 c. Poise: Well-poised, steady, lacking
 d. Voice: Well-modulated, clear, too low, harsh, nasal, high-pitched
 e. Accent: None, foreign, regional, slight, very noticeable
 f. Nervousness: None, slight, very nervous
 g. Assurance: Self-confident, average, cocky, timid
 h. Enthusiasm: Enthusiastic, average, undemonstrative, indifferent
 i. Force: Forceful, aggressive, sufficient, tagalong, lacks initiative
 j. Amenability: Amenable, cooperative, self-centered, stubborn, resentful
 k. Alertness: Alert, responsive, lackadaisical, dull
 l. Tact: Tactful, average, blunt, lacking
 m. Maturity: Mature, immature, responsible, irresponsible

Over-all Evaluation: Excellent, very good, good, fair, poor

32. General Intelligence

- a. Answers Questions: Definitely, deliberately, without thinking, vaguely
 b. Resourcefulness: Above average, average, lacking
 c. Intelligence: Above average, average, below average, slow-witted

Over-all Evaluation: Excellent, very good, good, fair, poor33. Male Applicants: Does applicant have undesirable dress or hairstyle, gestures, mannerism or demeanor which detract from his over-all appearance and impression? ☒ No ☐ Yes (If "yes" explain under General Comments.)

SPECIAL AGENT AND CLERICAL APPLICANTS

34. Applicant

With training and experience is likely to develop into employee who is

☐ outstanding ☒ above-average
☐ average ☐ below-average

35. GENERAL COMMENTS CONCERNING APPLICANT

FAVORABLY RECOMMENDED.

Applicant made an excellent initial impression, was dressed very conservative and very neat.

Applicant stated he had classified I-Y by his LDB in Denton, Texas, due to high blood pressure, but applicant had his own private physician examine him and his doctor stated in letter form that he was alright, which letter is being submitted to Bureau. Applicant has also had surgery on one ear, but states it is alright now.

Applicant advised he had previously made application through the San Antonio Division, but was not processed due to his draft classification which was II-S. He stated he was told when he was no longer subject to draft he could reapply, for consideration.

Case #: 67-HQ-657197

Name: Cpillon C. Payne II

SSN: 456-64-7415

Type of Contents: photo/negative

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Payne, Crillon C. II

Critton C. Payne II

10-22-68